

Colorado's Unified Improvement Plan for Schools for 2015-16

Organization Code: **0880** District Name: **DENVER COUNTY 1** School Code: **9425** School Name: **WESTERLY CREEK ELEMENTARY** Official 2014 SPF: **3 Year**

Section I: Summary Information about the School

Directions: This section provides an overview of the school's improvement plan. To complete this section, copy and paste the school's Priority Performance Challenges, Root Causes and Major Improvement Strategies from Section III and IV of the 2015-16 UIP once it has been completed. In the UIP online system, this section will populate automatically as the UIP is written.

Executive Summary
How are students performing? Where will school staff be focusing attention?
<p>Priority Performance Challenges: <i>Specific statements about the school's performance challenges (not budgeting, staffing, curriculum, instruction, etc.), with at least one priority identified for each performance indicator (achievement, growth, growth gaps, PWR) where the school did not meet federal, state and/or local expectations.</i></p> <p>Historically Westerly Creek has met or exceeded in academic status, listed below are things that have been working: Effective and/or distinguished educator in every classroom Strong school and family community culture</p> <p>We are challenged to meet the needs of ALL students towards the proficiency of the Common Core grade level standards. We will focus our work on unpacking these standards and implementing literacy workshop and math instructional strategies effectively.</p>
Why is the school continuing to have these problems?
<p>Root Causes: <i>Statements describing the deepest underlying cause, or causes, of the performance challenges, that, if dissolved, would result in elimination, or substantial reduction of the performance challenges.</i></p> <p>We continue to have these problems because we are inconsistently implementing instructional strategies vital to address the needs of struggling students identified in the gap groups. We were also challenged to agree on the most efficient way to move students towards proficiency of the standards.</p>
What action is the school taking to eliminate these challenges?
<p>Major Improvement Strategies: <i>An overall approach that describes a series of related actions intended to result in improvements in performance.</i></p> <p>As a way to eliminate the challenges, we are newly implementing a data team protocol that focuses our attention on the highest leverage gap and from this data we create instruction strategies that we will use in real time to address the gap identified.</p>

Access School Performance Frameworks here: <http://www.cde.state.co.us/schoolview/performance>

Pre-Populated Report for the School

Directions: This section summarizes program accountability requirements unique to the school based upon federal and state accountability measures. Historically, this report has included information from the School Performance Framework; because of the state assessment transition and passage of HB15-1323, 2015 SPFs will not be created. In the table below, CDE has pre-populated the school's data in **blue** text. This data shows the school's performance in meeting minimum federal and state accountability program expectations.

Accountability Status and Requirements for Improvement Plan

Summary of School Plan Timeline	October 15, 2015	The school has the option to submit the updated plan through Tracker for public posting on SchoolView.org.
	January 15, 2016	The school has the option to submit the updated plan through Tracker for public posting on SchoolView.org.
	April 15, 2016	The UIP is due to CDE for public posting on April 15, 2016 through Tracker or the UIP online system. Some program level reviews will occur at the same time. For required elements in the improvement plan, go to the Quality Criteria at: http://www.cde.state.co.us/uiip/UIP_TrainingAndSupport_Resources.asp .

Program	Identification Process	Identification for School	Directions for Completing Improvement Plan
State Accountability			
READ Act	All schools that serve students in grades Kindergarten through 3 rd Grade.	Currently serving grades K-3	Schools serving grades K-3 must include targets and strategies that address the needs of K-3 students identified as having significant reading deficiencies (e.g., instructional strategies, parent involvement strategies). Schools and districts looking for the CDE approved scientifically or evidence based instructional programs and professional development to support identified strategies may access the advisory lists at http://www.cde.state.co.us/coloradoliteracy/readact/programming
Plan Type Assignment	Plan type is assigned based on the school's overall 2014 official School Performance Framework rating (determined by performance on achievement, growth, growth gaps, postsecondary and workforce readiness).	Performance Plan	The school meets or exceeds state expectations for attainment on the 2014 SPF performance indicators and is required to adopt and implement a Performance Plan. The plan must be submitted to CDE by April 15, 2016 to be posted on SchoolView.org. Note that some programs may still require a review of the UIP in April. Through HB 14-1204, small, rural districts (less than 1200 students) may opt to submit their plans biennially (every other year).
ESEA and Grant Accountability			
Title I Focus School	Title I school with a (1) low graduation rate (regardless of plan type), and/or (2) Turnaround or Priority Improvement plan type with either (or both) a) low-achieving disaggregated student groups (i.e., minority, ELL, IEP and FRL) or b) low disaggregated graduation rate. This is a three-year designation.	Not identified as a Title I Focus School	This school is not identified as a Focus School and does not need to meet those additional requirements.

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Tiered Intervention Grant (TIG)	Competitive grant (1003g) for schools identified as 5% of lowest performing Title I or Title I eligible schools, eligible to implement one of four reform models as defined by the USDE.	Not awarded a TIG Grant	This school does not receive a current TIG award and does not need to meet those additional requirements.
Diagnostic Review and Planning Grant	Title I competitive grant that includes a diagnostic review and/or improvement planning support.	Not awarded a current Diagnostic Review and Planning Grant	This school has not received a current Diagnostic Review and Planning grant and does not need to meet those additional requirements.
School Improvement Support (SIS) Grant	Title I competitive grant that supports implementation of major improvement strategies and action steps identified in the school's action plan.	Not a current SIS Grantee	This school has not received a current SIS grant and does not need to meet those additional requirements.
Colorado Graduation Pathways Program (CGP)	The program supports the development of sustainable, replicable models for dropout prevention and recovery that improve interim indicators (attendance, behavior and course completion), reduce the dropout rate and increase the graduation rate for all students participating in the program.	Not a CGP Funded School	This school does not receive funding from the CGP Program and does not need to meet these additional program requirements.

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Section II: Improvement Plan Information

Additional Information about the School

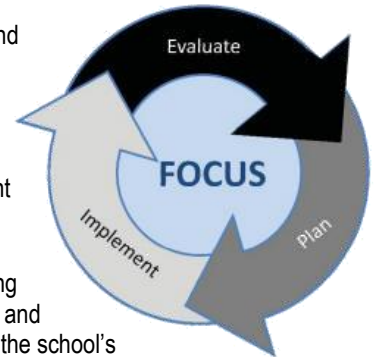
Comprehensive Review and Selected Grant History		
Related Grant Awards	Has the school received a grant that supports the school's improvement efforts? When was the grant awarded?	
External Evaluator	Has the school partnered with an external evaluator to provide comprehensive evaluation? Indicate the year and the name of the provider/tool used.	
Improvement Plan Information		
The school is submitting this improvement plan to satisfy requirements for (check all that apply):		
<input checked="" type="checkbox"/> State Accreditation <input type="checkbox"/> Title I Focus School <input type="checkbox"/> Tiered Intervention Grant (TIG) <input type="checkbox"/> Diagnostic Review and Planning Grant <input type="checkbox"/> School Improvement Support Grant <input checked="" type="checkbox"/> READ Act Requirements <input type="checkbox"/> Other: _____		
School Contact Information (Additional contacts may be added, if needed)		
1	Name and Title	Jill Corcoran, Principal
	Email	jill_corcoran@dpsk12.org
	Phone	(720) 424-3160
	Mailing Address	8800 E 28th Ave, Denver, CO 80238
2	Name and Title	Dominique Jefferson, Assistant Principal
	Email	dominique_jefferson@dpsk12.org
	Phone	(720) 424-3160
	Mailing Address	8800 E 28th Ave, Denver, CO 80238

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Section III: Narrative on Data Analysis and Root Cause Identification

This section corresponds with the “Evaluate” portion of the continuous improvement cycle. The main outcome is to construct a narrative that describes the process and results of the analysis of the data for your school. The analysis should justify the performance targets and actions proposed in Section IV. Two worksheets have been provided to help organize your data analysis for your narrative. This analysis section includes: identifying where the school did not at least meet minimum state and federal accountability expectations; describing progress toward targets for the prior school year; describing what performance data were used in the analysis of trends; identifying trends and priority performance challenges (negative trends); describing how performance challenges were prioritized; identifying the root causes of performance challenges; describing how the root causes were identified and verified and what data were used; and describing stakeholder involvement in the analysis. Additional guidance on how to engage in the data analysis process is provided in Unified Improvement Planning Handbook.



Implications of Colorado Measures of Academic Success (CMAS) on Data Analysis: During the 2014-15 school year, Colorado transitioned from reading, writing and math TCAP assessments to CMAS PARCC English language arts and math assessments. These assessments measure related, but different content standards and are expected to have different proficiency levels. As a result, updating the data analysis this year (particularly the trend statements) may be more challenging. While the school’s data analysis is still expected to be updated, some modifications in typical practice may be needed. Refer to the UIP state assessment transition guidance document on the UIP website for options and considerations.

Data Narrative for School

Directions: In the narrative, describe the process and results of the data analysis for the school, including (1) a description of the school and the process for data analysis, (2) a review of current performance, (3) trend analysis, (4) priority performance challenges and (5) root cause analysis. A description of the expected narrative sections are included below. The narrative should not take more than five pages. Two worksheets (#1 *Progress Monitoring of Prior Year’s Performance Targets* and #2 *Data Analysis*) have been provided to organize the data referenced in the narrative.

<p>Description of School Setting and Process for Data Analysis: Provide a very brief description of the school to set the context for readers (e.g., demographics). Include the general process for developing the UIP and participants (e.g., School Accountability Committee).</p>	<p>Review Current Performance: Review recent state and local data. Document any areas where the school did not at least meet state/federal expectations. Consider the previous year’s progress toward the school’s targets. Identify the overall magnitude of the school’s performance challenges.</p>	<p>Trend Analysis: Provide a description of the trend analysis that includes at least three years of data (state and local data), if available. Trend statements should be provided in the four performance indicator areas and by disaggregated groups. Trend statements should include the direction of the trend and a comparison (e.g., state expectations, state average) to indicate why the trend is notable.</p>	<p>Priority Performance Challenges: Identify notable trends (or a combination of trends) that are the highest priority to address (priority performance challenges). No more than 3-5 are recommended. Provide a rationale for why these challenges have been selected and address the magnitude of the school’s overall performance challenges.</p>	<p>Root Cause Analysis: Identify at least one root cause for every priority performance challenge. Root causes should address adult actions, be under the control of the school, and address the priority performance challenge(s). Provide evidence that the root cause was verified through the use of additional data. A description of the selection process for the corresponding major improvement strategy(s) is encouraged.</p>
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Data Narrative Elements: Please complete each section below. *Directions are included in italics.*

Description of READ Act Results

(Include a brief description of READ Act (Students Reading At/ Above Grade Level and READ Act SBGL Growth))

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The percentage of students reading at or above grade level in the spring remained stable at 89% in 2014 and 90% in 2015. The greatest increase was Kindergarten which rose from 90% to 98% from 2014 to 2015; the largest decrease was in grade 2 which went from 88% to 82%. Of the 9 students who were significantly below grade level in the fall, 11% were reading at or above grade level by the spring.

State and Federal Accountability Expectations

On the PARCC math test, 60.0% of our students met or exceeded expectations. In grades 3 & 5, 20% of our students exceeded expectations. In literacy, 67% of our students met or exceeded expectations; 22% of our 4th graders exceeded expectations. Our ACCESS MGP was 79.

Progress Toward Last Year's Targets

Last year, we set targets around literacy and math. We met one and did not meet three. Our explanations included the following:

- Yearlong professional development with all literacy teachers: Orton Gillingham and Great Habits, Great Readers
- Inconsistent math instruction based on knowledge of Common Core State Standards
- Inconsistent instructional strategies that address struggling students

Trends Data

For the past several years, 80-90% of our students have read at or above grade level as measured by the DRA2.

Priority Performance Challenges

When we examined our data, we discovered several gaps with respect to ethnicity and gender. We need to close the gap for all students.

Worksheet #1: Progress Monitoring of Prior Year's Performance Targets

Directions: This chart supports analysis of progress made towards performance targets set for the 2014-15 school year (last year's plan). While this worksheet should be included in your UIP, *the main intent is to record your school's reflections to help build your data narrative.*

Performance Indicators	Targets for 2014-15 school year (Targets set in last year's plan)	Performance in 2014-15? Was the target met? How close was the school to meeting the target?	Brief reflection on why previous targets were met or not met.
Academic Achievement (Status)	N/A		<ul style="list-style-type: none"> • Yearlong professional development with all literacy teachers: Orton Gillingham and Great Habits, Great Readers • Inconsistent math instruction based on knowledge of Common Core State Standards • Inconsistent instructional strategies that address struggling students
Academic Growth	The percentage of our students scoring proficient and advanced on the spring district literacy interim will be 73.	The percentage of our students scoring proficient and advanced on the spring district literacy interim was 82. We exceeded our target by 9 points.	
	The percentage of our students scoring proficient and advanced on the spring district math interim will be 89.	The percentage of our students scoring proficient and advanced on the spring district math interim was 81. We missed our target by 8 points.	
Academic Growth Gaps	The percentage of our minority students scoring proficient and advanced on the spring district literacy interim will be 73.	The percentage of our minority students scoring proficient and advanced on the spring district literacy interim was 68. We missed our target by 5 points.	
	The percentage of our minority students scoring proficient and advanced on the spring district math interim will be 89.	The percentage of our students of color scoring proficient and advanced on the spring district math interim was 66. We missed our target by 13 points.	
Postsecondary & Workforce Readiness	N/A		

Worksheet #2: Data Analysis

Directions: *This chart supports planning teams in recording and organizing observations about school-level data in preparation for writing the required data narrative.* Planning teams should describe positive and negative trends for all of the four performance indicators using at least three years of data, when available, and then prioritize the performance challenges (based on notable trends) that the school will focus its efforts on improving. The root cause analysis and improvement planning efforts in the remainder of the plan should be aimed at addressing the identified priority performance challenge(s). A limited number of priority performance challenges is recommended (no more than 3-5); a performance challenge may apply to multiple performance indicators. At a minimum, priority performance challenges must be identified in any of the four performance indicator areas where minimum state and federal expectations were not met for accountability purposes. In most cases, this should just be an update to the plan from 2014 since the SPF has not changed for 2015. Finally, provide a brief description of the root cause analysis for any priority performance challenges. Root causes may apply to multiple priority performance challenges. You may add rows, as needed.

Performance Indicators	Description of Notable Trends (3 years of past state and local data)	Priority Performance Challenges	Root Causes																																																																																																																
Academic Achievement (Status)	<p>All ELA Assessments - Percent Met and Exceeded Expectations</p> <table border="1"> <tr><th>Grade</th><th>Westerly Creek Elementary</th><th>Elementary Network 3</th><th>District</th></tr> <tr><td>All Grades</td><td>67.0%</td><td>62.3%</td><td>67.0%</td></tr> <tr><td>3rd</td><td>66.5%</td><td>60.8%</td><td>66.5%</td></tr> <tr><td>4th</td><td>65.4%</td><td>57.2%</td><td>65.4%</td></tr> <tr><td>5th</td><td>68.1%</td><td>48.1%</td><td>68.1%</td></tr> </table> <p>All ELA Assessments - Percent Met and Exceeded Expectations - Race/Ethnicity</p> <table border="1"> <tr><th>Race/Ethnicity</th><th>Westerly Creek Elementary</th><th>Elementary Network 3</th><th>District</th></tr> <tr><td>Native American</td><td>4.4%</td><td>22.4%</td><td>4.4%</td></tr> <tr><td>Asian</td><td>43.3%</td><td>60.7%</td><td>43.3%</td></tr> <tr><td>Black</td><td>34.6%</td><td>33.1%</td><td>34.6%</td></tr> <tr><td>Hispanic</td><td>22.8%</td><td>56.8%</td><td>22.8%</td></tr> <tr><td>Hawaiian/Pacific Islander</td><td>24.6%</td><td>50.8%</td><td>24.6%</td></tr> <tr><td>Two or More</td><td>55.2%</td><td>55.0%</td><td>55.2%</td></tr> <tr><td>Students of Color</td><td>74.4%</td><td>50.3%</td><td>74.4%</td></tr> <tr><td>White</td><td>65.4%</td><td>74.9%</td><td>65.4%</td></tr> </table> <p>All Math Assessments - Percent Met and Exceeded Expectations</p> <table border="1"> <tr><th>Grade</th><th>Westerly Creek Elementary</th><th>Elementary Network 3</th><th>District</th></tr> <tr><td>All Grades</td><td>64.0%</td><td>59.9%</td><td>64.0%</td></tr> <tr><td>3rd</td><td>73.0%</td><td>69.9%</td><td>73.0%</td></tr> <tr><td>4th</td><td>51.9%</td><td>51.9%</td><td>51.9%</td></tr> <tr><td>5th</td><td>67.3%</td><td>37.3%</td><td>67.3%</td></tr> </table> <p>All Math Assessments - Percent Met and Exceeded Expectations - Race/Ethnicity</p> <table border="1"> <tr><th>Race/Ethnicity</th><th>Westerly Creek Elementary</th><th>Elementary Network 3</th><th>District</th></tr> <tr><td>Native American</td><td>8.2%</td><td>10.1%</td><td>8.2%</td></tr> <tr><td>Asian</td><td>41.1%</td><td>64.3%</td><td>41.1%</td></tr> <tr><td>Black</td><td>37.7%</td><td>18.8%</td><td>37.7%</td></tr> <tr><td>Hispanic</td><td>25.2%</td><td>47.7%</td><td>25.2%</td></tr> <tr><td>Hawaiian/Pacific Islander</td><td>20.9%</td><td>49.6%</td><td>20.9%</td></tr> <tr><td>Two or More</td><td>49.6%</td><td>49.6%</td><td>49.6%</td></tr> <tr><td>Students of Color</td><td>55.2%</td><td>45.8%</td><td>55.2%</td></tr> <tr><td>White</td><td>55.6%</td><td>73.2%</td><td>55.6%</td></tr> </table>	Grade	Westerly Creek Elementary	Elementary Network 3	District	All Grades	67.0%	62.3%	67.0%	3rd	66.5%	60.8%	66.5%	4th	65.4%	57.2%	65.4%	5th	68.1%	48.1%	68.1%	Race/Ethnicity	Westerly Creek Elementary	Elementary Network 3	District	Native American	4.4%	22.4%	4.4%	Asian	43.3%	60.7%	43.3%	Black	34.6%	33.1%	34.6%	Hispanic	22.8%	56.8%	22.8%	Hawaiian/Pacific Islander	24.6%	50.8%	24.6%	Two or More	55.2%	55.0%	55.2%	Students of Color	74.4%	50.3%	74.4%	White	65.4%	74.9%	65.4%	Grade	Westerly Creek Elementary	Elementary Network 3	District	All Grades	64.0%	59.9%	64.0%	3rd	73.0%	69.9%	73.0%	4th	51.9%	51.9%	51.9%	5th	67.3%	37.3%	67.3%	Race/Ethnicity	Westerly Creek Elementary	Elementary Network 3	District	Native American	8.2%	10.1%	8.2%	Asian	41.1%	64.3%	41.1%	Black	37.7%	18.8%	37.7%	Hispanic	25.2%	47.7%	25.2%	Hawaiian/Pacific Islander	20.9%	49.6%	20.9%	Two or More	49.6%	49.6%	49.6%	Students of Color	55.2%	45.8%	55.2%	White	55.6%	73.2%	55.6%	<p>The percentage of our students meeting or exceeding expectations on the CMAS: PARCC ELA was 67.0</p>	<ul style="list-style-type: none"> Inconsistent knowledge and implementation of CCSS; Inconsistent actionable planning of instructional strategies to meet the needs of individual students, specifically students in the "gap" group.
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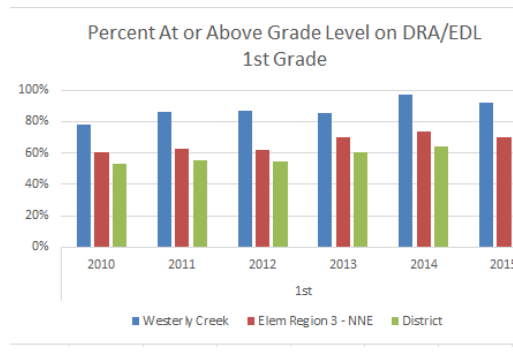
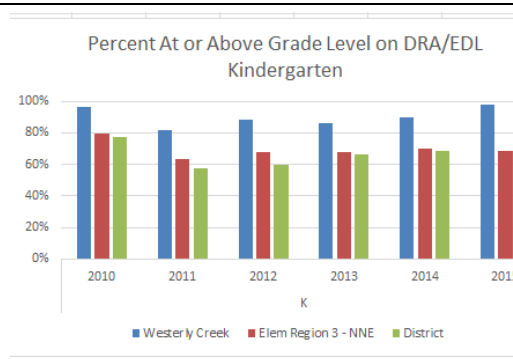
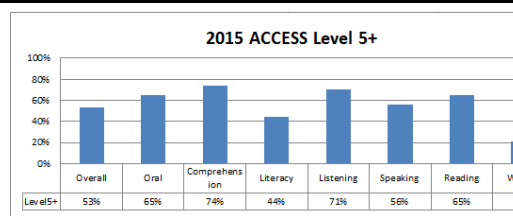
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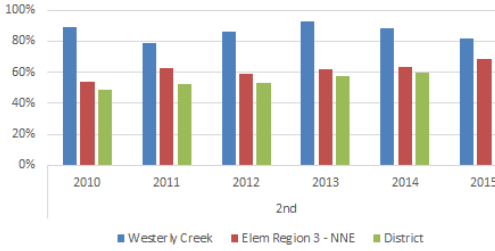
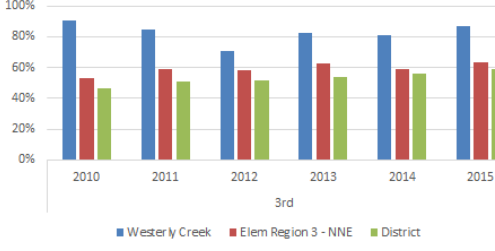
Performance Indicators

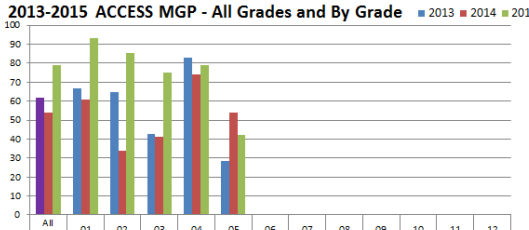
Description of Notable Trends
(3 years of past state and local data)

Priority Performance
Challenges

Root Causes



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Performance Indicators	Description of Notable Trends (3 years of past state and local data)	Priority Performance Challenges	Root Causes																																																								
Academic Growth	<p>2013-2015 ACCESS MGP - All Grades and By Grade ■ 2013 ■ 2014 ■ 2015</p>  <table border="1" data-bbox="493 625 1018 690"> <thead> <tr> <th></th> <th>All Grades</th> <th>01</th> <th>02</th> <th>03</th> <th>04</th> <th>05</th> <th>06</th> <th>07</th> <th>08</th> <th>09</th> <th>10</th> <th>11</th> <th>12</th> </tr> </thead> <tbody> <tr> <td>2013</td> <td>62</td> <td>66.5</td> <td>65</td> <td>42.5</td> <td>83</td> <td>28.5</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>2014</td> <td>54</td> <td>61</td> <td>34</td> <td>41</td> <td>74</td> <td>54</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>2015</td> <td>79</td> <td>93</td> <td>85.5</td> <td>75</td> <td>79</td> <td>42</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> </tbody> </table>		All Grades	01	02	03	04	05	06	07	08	09	10	11	12	2013	62	66.5	65	42.5	83	28.5	0	0	0	0	0	0	0	2014	54	61	34	41	74	54	0	0	0	0	0	0	0	2015	79	93	85.5	75	79	42	0	0	0	0	0	0	0		
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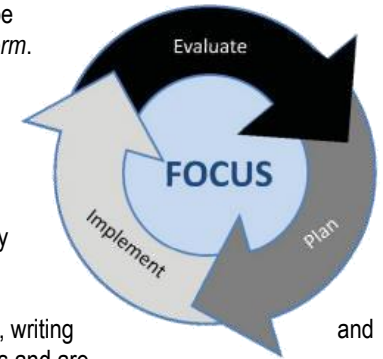
Section IV: Action Plan(s)

This section addresses the “Plan” portion of the continuous improvement cycle. First, identify annual performance targets and the interim measures. This will be documented in the required *School Target Setting Form* on the next page. Then move into action planning, which should be captured in the *Action Planning Form*.

School Target Setting Form

Directions: Complete the worksheet below. Schools are expected to set their own annual targets for the performance indicators (i.e. academic achievement, academic growth, academic growth gaps, and postsecondary and workforce readiness). At a minimum, schools should set targets for each of the performance indicators where state expectations were not met; targets should also be connected to prioritized performance challenges identified in the data narrative (section III). Consider last year’s targets (see Worksheet #1) and whether adjustments need to be made. For each annual performance target, identify interim measures that will be used to monitor progress toward the annual targets at least quarterly during the school year.

Implications of Colorado Measures of Academic Success (CMAS) on Target Setting: During the 2014-15 school year, Colorado transitioned from reading, writing and math TCAP assessments to CMAS PARCC English language arts and math assessments. These assessments measure related, but different content standards and are expected to have different proficiency levels. As a result, setting targets based on the percent of students scoring proficient and advanced on TCAP is not appropriate. Furthermore, CDE does not yet know if student growth percentiles and median student growth percentiles will be available for accountability, planning or reporting use. It is known that adequate growth percentiles will not be available this school year for 2014-15 results. Target setting is still expected to occur in the UIP process during this transition period. However, some modifications in typical practice may be needed. Refer to the UIP state assessment transition guidance document on the UIP website for options and considerations.



School Target Setting Form

Performance Indicators	Measures/ Metrics	Priority Performance Challenges	Annual Performance Targets		Interim Measures for 2015-16	Major Improvement Strategy	
			2015-16	2016-17			
Academic Achievement (Status)	CMAS/PARCC, CoAlt, K-3 literacy measure (READ Act), local measures	ELA	The percentage of our students meeting or exceeding expectations on the 2015 CMAS: PARCC ELA was 67.	The percentage of our students meeting or exceeding expectations on the 2015 CMAS: PARCC ELA will be 73.	The percentage of our students meeting or exceeding expectations on the 2015 CMAS: PARCC ELA will be 78.	Interim Assessments and DRA data will continuously be reviewed as data becomes available per Interim assessment schedule and data team bi-weekly intervals.	Using the CCSS and DPS scope and sequence guides, we will consistently implement and monitor agreed upon best instructional practices; skills block; whole group instruction and differentiated whole group instruction in our literacy block.
		READ	The percentage of our students reading significantly below grade level in the fall moving to reading at grade level in the spring was 11.	The percentage of our students reading significantly below grade level in the fall to at or above grade level in the spring will be 15.	The percentage of our students reading significantly below grade level in the fall to at or above grade level in the spring will be 20.		
		M	The percentage of our students meeting or exceeding expectations on the 2015 CMAS: PARCC Math was 60.	The percentage of our students meeting or exceeding expectations on the 2015 CMAS: PARCC Math will be 70.	The percentage of our students meeting or exceeding expectations on the 2015 CMAS: PARCC Math will be 75.		
		S					
Academic	Median Growth	ELA					

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Growth	Percentile, TCAP, CMAS/PARCC, ACCESS, local measures	M					
		ELP	The median growth percentile for our English Language Learners for ACCESS overall was 79.	The median growth percentile for our English Language Learners for ACCESS overall will be 65+.	The median growth percentile for our English Language Learners for ACCESS overall will be 65+.		
Academic Growth Gaps	Median Growth Percentile, local measures	ELA					
		M					
Postsecondary & Workforce Readiness	Graduation Rate						
	Disag. Grad Rate						
	Dropout Rate						
	Mean CO ACT						
	Other PWR Measures						

Action Planning Form for 2015-16 and 2016-17

Directions: Identify the major improvement strategy(s) for 2015-16 and 2016-17 that will address the root cause(s) determined in Section III. For each major improvement strategy, identify the root cause(s) that the major improvement strategy will help to dissolve. Then, indicate which accountability provision or grant opportunity it will address. In the chart below, provide details about key action steps necessary to implement the major improvement strategy. Details should include the action steps that will be taken to implement the major improvement strategy, a general timeline, resources that will be used to implement the actions, and implementation benchmarks. Additional rows for action steps may be added. While the template provides space for three major improvement strategies, additional major improvement strategies may also be added. To keep the work manageable, however, it is recommended that schools focus on no more than 3 to 5 major improvement strategies.

Major Improvement Strategy #1: Using the CCSS and DPS scope and sequence guides, we will consistently implement and monitor agreed upon best instructional practices; skills block; whole group instruction and differentiated whole group instruction in our literacy block.

Root Cause(s) Addressed: Inconsistent knowledge and implementation of CCSS; Inconsistent actionable planning of instructional strategies to meet the needs of individual students, specifically students in the “gap” group.

Accountability Provisions or Grant Opportunities Addressed by this Major Improvement Strategy (check all that apply):

State Accreditation Title I Focus School Tiered Intervention Grant (TIG) Diagnostic Review Grant School Improvement Support Grant

READ Act Requirements Other: _____

Description of Action Steps to Implement the Major Improvement Strategy	Timeline		Key Personnel*	Resources (Amount and Source: federal, state, and/or local)	Implementation Benchmarks	Status of Action Step* (e.g., completed, in progress, not begun)
	2015-16	2016-17				
Consistently use the Relay Protocol for data teams to define gaps in instruction.	Sept. 2015	TBD	Grade Level Admin/DR	Relay Protocol	100% of our data teams will use the Relay Protocol as evidenced by weekly meeting notes housed in GoogleDocs.	In progress
Unpack CCSS in depth during planning and align to DPS scope and sequence.	Sept. 2015	TBD	Grade Level Admin/DR	Common Core State Standards	CLO's aligned to CCSS and Scope and Sequence	In progress
With strong knowledge of CCSS, plan for instruction using ANet SAS, Lucy Calkins and EL and align to DPS scope and sequence.	Sept. 2015	TBD	Grade Level Admin/DR	ANet SAS, Lucy Calkins and EL, Scope and Sequence	Lesson plans will be written with following components: CLO's, I do, we do and you do, assessment	In progress

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* Note: These two columns are not required to meet state or federal accountability requirements, though completion is encouraged. "Status of Action Step" may be required for certain grants.

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Major Improvement Strategy #2: : Using the CCSS and DPS scope and sequence guides, we will consistently implement and monitor agreed upon best instructional practices; skills block; whole group instruction and differentiated whole group instruction in our math block.

Root Cause(s) Addressed: Inconsistent knowledge and implementation of CCSS; Inconsistent actionable planning of instructional strategies to meet the needs of individual students, specifically students in the “gap” group.

Accountability Provisions or Grant Opportunities Addressed by this Major Improvement Strategy (check all that apply):

- State Accreditation
 Title I Focus School
 Tiered Intervention Grant (TIG)
 Diagnostic Review Grant
 School Improvement Support Grant
 READ Act Requirements
 Other: _____

Description of Action Steps to Implement the Major Improvement Strategy	Timeline		Key Personnel*	Resources (Amount and Source: federal, state, and/or local)	Implementation Benchmarks	Status of Action Step* (e.g., completed, in progress, not begun)
	2015-16	2016-17				
Consistently use the Relay Protocol for data teams to define gaps in instruction	Sept. 2015	TBD	Grade Level Admin/DR	Relay Protocol	100% of our data teams will use the Relay Protocol as evidenced by weekly meeting notes housed in GoogleDocs.	In progress
Unpack CCSS in depth during planning and aligning to scope and sequence	Sept. 2015	TBD	Grade Level Admin/DR	Common Core State Standards	CLO's aligned to CCSS and Scope and Sequence	In progress
With strong knowledge of CCSS, plan for instruction using ANet SAS, Lucy Calkins and EL and align to DPS scope and sequence.	Sept. 2015	TBD	Grade Level Admin/DR	ANet SAS, Lucy Calkins and EL, Scope and Sequence	Lesson plans will be written with following components: CLO's, I do, we do and you do, assessment	In progress

* Note: These two columns are not required to meet state or federal accountability requirements, though completion is encouraged. “Status of Action Step” may be required for certain grants.

Major Improvement Strategy #3: _____ Root Cause(s) Addressed: _____

Accountability Provisions or Grant Opportunities Addressed by this Major Improvement Strategy (check all that apply):

- State Accreditation
 Title I Focus School
 Tiered Intervention Grant (TIG)
 Diagnostic Review Grant
 School Improvement Support Grant
 READ Act Requirements
 Other: _____

Description of Action Steps to Implement the Major Improvement Strategy	Timeline		Key Personnel*	Resources (Amount and Source: federal, state, and/or local)	Implementation Benchmarks	Status of Action Step* (e.g., completed, in progress, not begun)
	2015-16	2016-17				

* Note: These two columns are not required to meet state or federal accountability requirements, though completion is encouraged. "Status of Action Step" may be required for certain grants.

Section V: Appendices

Some schools will need to provide additional forms to document accountability or grant requirements:

- Additional Requirements for Turnaround Status Under State Accountability (Required)
- Tiered Intervention Grantee (TIG) (Required)
- Title I Schoolwide Program. *Important Notice: The schoolwide addendum is one of several ways to document how a school is meeting the Title I schoolwide requirements. While schools operating a Title I schoolwide program must have a plan, use of the UIP addendum is optional. The Federal Programs Unit and the Improvement Planning Unit will be offering training in fall 2015 on schoolwide requirements and the possible pathways to meet those requirements.*

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