

5259: STEM School Highlands Ranch | 0900: Douglas County Re 1

Grade Levels: EMH - (1 Year)

Plan Type
Official Rating based on SINGLE-YEAR SPF Report
Performance Plan
84.6/100
 Points Earned

84.6%
John Irwin Award

The performance framework evaluates district and school performance on Academic Achievement, Academic Growth, and Postsecondary & Workforce Readiness indicators. The percentage of points earned across all indicators determines the final accreditation rating for a district or the final plan type for a school, which is displayed above. The cut points for final ratings established by the State Board of Education are shown at the right of this page. Failure to meet finance, assessment, and safety assurances may result in a lowered rating. Refer to the scoring guide near the end of this report for more details on how ratings are determined.

Performance

Improvement

Priority Imp.

Turnaround

School plan types are based on the total percentage of points earned.

Performance Plan:
 53.0% - 100%

Improvement Plan:
 42.0% - 52.9%

Priority Improvement Plan:
 34.0% - 41.9%

Turnaround Plan:
 0.0% - 33.9%

Insufficient State Data:
 No reportable achievement and growth data.

Indicator Rating Totals

Performance Indicator	Percent of Points Earned	Points Earned/ Eligible	Rating
Academic Achievement	94.8%	28.4/30	Exceeds
Academic Growth	67.6%	27.0/40	Meets
Postsecondary & Workforce Readiness	97.4%	29.2/30	Exceeds

Assurances

Assurance	Rating
Participation	Meets 95% Participation

Test Participation Rates and Total Participation Rate Descriptor*

Subject	Total Records	Valid Scores	Total Participation Rate	Parent Excusals	Accountability Participation Rate	Rating
English Language Arts	1,065	954	89.6%	111	100.0%	Meets 95% Participation
Math	1,065	957	89.9%	108	100.0%	Meets 95% Participation

Total Participation Rate Descriptor for Planning Purposes:
Does Not Meet 95% Total Participation
Summary of Ratings by EMH Level

EMH Level	Performance Indicator	Percent of Points Earned	Points Earned/ Eligible	Rating	Points by Level	Overall Rating by Level
Elementary	Academic Achievement	93.2%	37.3/40	Exceeds	72.3%	Performance
	Academic Growth	58.3%	35.0/60	Approaching		
Middle	Academic Achievement	94.7%	37.9/40	Exceeds	81.0%	Performance
	Academic Growth	71.9%	43.1/60	Meets		
High	Academic Achievement	96.8%	29.0/30	Exceeds	87.7%	Performance
	Academic Growth	73.8%	29.5/40	Meets		
	Postsecondary & Workforce Readiness	97.4%	29.2/30	Exceeds		

(-) No Reportable Data

*State accountability policy requires 95% student participation in state assessments. Students excused from testing by a parent or guardian do not impact the Accountability Participation Rate that determines whether the overall rating is reduced by one level. Districts or schools with less than 95% total participation in ELA and Math receive a "Does Not Meet 95% Total Participation" descriptor that is informational and does not impact framework calculations. The descriptor does not impact framework calculations. First-year in the U.S. Multilingual Learners eligible to take the ELP assessment count as participants for ELA.

5259: STEM School Highlands Ranch | 0900: Douglas County Re 1

Elementary School - (1 Year)

ACADEMIC ACHIEVEMENT

Subject	Student Group	Count	Participation Rate	Mean Scale Score	Percentile Rank	Pts Earned/ Eligible	Rating
CMAS - English Language Arts	All Students	279	96.6%	757.6	87	8.00/8	Exceeds
	Previously Identified for READ Plan	27	96.6%	712.8	-	0.00/0	-
	Free/Reduced-Price Lunch Eligible	27	87.1%	727.9	24	0.50/1	Approaching
	Minority Students	157	98.1%	759.4	89	1.00/1	Exceeds
	Multilingual Learners	40	100.0%	741.8	55	0.75/1	Meets
	Students with Disabilities	31	97.0%	728.0	24	0.50/1	Approaching
CMAS - Math	All Students	279	96.6%	756.5	91	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	27	87.1%	735.9	53	0.75/1	Meets
	Minority Students	157	98.1%	759.8	94	1.00/1	Exceeds
	Multilingual Learners	40	100.0%	747.3	77	0.75/1	Meets
	Students with Disabilities	31	97.0%	730.1	39	0.50/1	Approaching
CMAS - Science	All Students	108	93.1%	754.7	87	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	n < 16	-	-	-	0.00/0	-
	Minority Students	61	95.3%	753.4	85	1.00/1	Exceeds
	Multilingual Learners	n < 16	-	-	-	0.00/0	-
	Students with Disabilities	n < 16	-	-	-	0.00/0	-
TOTAL		*	*	*	*	30.75/33	Exceeds

ACADEMIC GROWTH

Subject	Student Group	Count	Median Growth Percentile/Rate	Pts Earned/ Eligible	Rating
CMAS - English Language Arts	All Students	178	44.5	4.00/8	Approaching
	Free/Reduced-Price Lunch Eligible	n < 20	-	0.00/0	-
	Minority Students	103	47.0	0.50/1	Approaching
	Multilingual Learners	25	65.0	1.00/1	Exceeds
	Students with Disabilities	n < 20	-	0.00/0	-
CMAS - Math	All Students	179	36.0	4.00/8	Approaching
	Free/Reduced-Price Lunch Eligible	n < 20	-	0.00/0	-
	Minority Students	103	38.0	0.50/1	Approaching
	Multilingual Learners	25	40.0	0.50/1	Approaching
	Students with Disabilities	n < 20	-	0.00/0	-
English Language Proficiency	English Language Proficiency	28	55.5	1.50/2	Meets
	On Track to EL Proficiency	28	89.3%	2.00/2	Exceeds
TOTAL		*	*	14.00/24	Approaching

This page displays the performance indicator data for the elementary school level. For the 1-year report, calculations are based on 2025 state assessment results. Multi-year reports include 2023 through 2025 results.

Academic Achievement: mean scale scores represent outcomes for designated subjects and student groups; participation rates included on this page count parent excusals as non-participants.

Academic Growth: median student growth percentiles and percentages of students on track to meet targets represent outcomes for designated subjects and student groups.

For additional information regarding Academic Achievement and Academic Growth points, cut-points, and ratings, refer to the scoring guide at the end of this document.

Multilingual Learners describes students that are Non-English Proficient (NEP), Limited English Proficient (LEP), and Fluent English Proficient (FEP) - Monitor Year 1, Monitor Year 2, Exited Year 1, & Exited Year 2.

(*) Not Applicable; (-) No Reportable Data

5259: STEM School Highlands Ranch | 0900: Douglas County Re 1

Middle School - (1 Year)

ACADEMIC ACHIEVEMENT

Subject	Student Group	Count	Participation Rate	Mean Scale Score	Percentile Rank	Pts Earned/ Eligible	Rating
CMAS - English Language Arts	All Students	376	82.5%	763.3	92	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	37	67.9%	751.2	77	0.75/1	Meets
	Minority Students	202	87.0%	768.3	96	1.00/1	Exceeds
	Multilingual Learners	38	95.3%	749.8	73	0.75/1	Meets
	Students with Disabilities	29	64.4%	733.3	33	0.50/1	Approaching
CMAS - Math	All Students	382	83.1%	755.5	94	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	38	67.9%	736.9	66	0.75/1	Meets
	Minority Students	207	87.8%	760.0	97	1.00/1	Exceeds
	Multilingual Learners	42	97.7%	742.5	77	0.75/1	Meets
	Students with Disabilities	28	62.2%	732.8	54	0.75/1	Meets
CMAS - Science	All Students	135	79.5%	758.0	96	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	n < 16	-	-	-	0.00/0	-
	Minority Students	67	84.0%	756.9	95	1.00/1	Exceeds
	Multilingual Learners	n < 16	-	-	-	0.00/0	-
	Students with Disabilities	n < 16	-	-	-	0.00/0	-
TOTAL		*	*	*	*	31.25/33	Exceeds

ACADEMIC GROWTH

Subject	Student Group	Count	Median Growth Percentile/Rate	Pts Earned/ Eligible	Rating
CMAS - English Language Arts	All Students	339	53.0	6.00/8	Meets
	Free/Reduced-Price Lunch Eligible	33	39.0	0.50/1	Approaching
	Minority Students	184	58.0	0.75/1	Meets
	Multilingual Learners	41	57.0	0.75/1	Meets
	Students with Disabilities	25	39.0	0.50/1	Approaching
CMAS - Math	All Students	341	54.0	6.00/8	Meets
	Free/Reduced-Price Lunch Eligible	32	49.5	0.50/1	Approaching
	Minority Students	184	56.5	0.75/1	Meets
	Multilingual Learners	42	58.5	0.75/1	Meets
	Students with Disabilities	23	60.0	0.75/1	Meets
English Language Proficiency	English Language Proficiency	n < 20	-	0.00/0	-
	On Track to EL Proficiency	n < 20	-	0.00/0	-
TOTAL		*	*	17.25/24	Meets

This page displays the performance indicator data for the middle school level. For the 1-year report, calculations are based on 2025 state assessment results. Multi-year reports include 2023 through 2025 results.

Academic Achievement: mean scale scores represent outcomes for designated subjects and student groups; participation rates included on this page count parent excusals as non-participants.

Academic Growth: median student growth percentiles and percentages of students on track to meet targets represent outcomes for designated subjects and student groups.

For additional information regarding Academic Achievement and Academic Growth points, cut-points, and ratings, refer to the scoring guide at the end of this document.

Multilingual Learners describes students that are Non-English Proficient (NEP), Limited English Proficient (LEP), and Fluent English Proficient (FEP) - Monitor Year 1, Monitor Year 2, Exited Year 1, & Exited Year 2.

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5259: STEM School Highlands Ranch | 0900: Douglas County Re 1

High School - (1 Year)

ACADEMIC ACHIEVEMENT

Subject	Student Group	Count	Participation Rate	Mean Scale Score	Percentile Rank	Pts Earned/ Eligible	Rating
CO PSAT - Reading & Writing	All Students	199	93.1%	538.4	95	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	25	87.1%	523.2	93	1.00/1	Exceeds
	Minority Students	70	93.5%	551.9	97	1.00/1	Exceeds
	Multilingual Learners	n < 16	-	-	-	0.00/0	-
	Students with Disabilities	18	90.0%	448.9	42	0.50/1	Approaching
CO PSAT - Math	All Students	199	93.1%	506.1	96	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	25	87.1%	484.8	87	1.00/1	Exceeds
	Minority Students	70	93.5%	523.7	97	1.00/1	Exceeds
	Multilingual Learners	n < 16	-	-	-	0.00/0	-
	Students with Disabilities	18	90.0%	446.7	66	0.75/1	Meets
CMAS - Science	All Students	65	69.5%	754.6	96	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	n < 16	-	-	-	0.00/0	-
	Minority Students	18	59.4%	746.0	84	0.75/1	Meets
	Multilingual Learners	n < 16	-	-	-	0.00/0	-
	Students with Disabilities	n < 16	-	-	-	0.00/0	-
TOTAL		*	*	*	*	30.00/31	Exceeds

ACADEMIC GROWTH

Subject	Student Group	Count	Median Growth Percentile/Rate	Pts Earned/ Eligible	Rating
CO PSAT/SAT - Reading & Writing	All Students	173	60.0	6.00/8	Meets
	Free/Reduced-Price Lunch Eligible	20	32.5	0.25/1	Does Not Meet
	Minority Students	56	58.5	0.75/1	Meets
	Multilingual Learners	n < 20	-	0.00/0	-
	Students with Disabilities	n < 20	-	0.00/0	-
CO PSAT/SAT - Math	All Students	248	62.5	6.00/8	Meets
	Free/Reduced-Price Lunch Eligible	27	56.0	0.75/1	Meets
	Minority Students	86	68.5	1.00/1	Exceeds
	Multilingual Learners	n < 20	-	0.00/0	-
	Students with Disabilities	n < 20	-	0.00/0	-
English Language Proficiency	English Language Proficiency	n < 20	-	0.00/0	-
	On Track to EL Proficiency	n < 20	-	0.00/0	-
TOTAL		*	*	14.75/20	Meets

This page displays the performance indicator data for the high school level. For the 1-year report, calculations are based on 2025 state assessment results. Multi-year reports include 2023 through 2025 results. PSAT/SAT cut scores for the multi-year reports were renormed based on 2025 results.

Academic Achievement: mean scale scores represent outcomes for designated subjects and student groups; participation rates included on this page count parent excusals as non-participants. .

Academic Growth: median student growth percentiles and percentages of students on track to meet targets represent outcomes for designated subjects and student groups.

For additional information regarding Academic Achievement and Academic Growth points, cut-points, and ratings, refer to the scoring guide at the end of this document.

Multilingual Learners describes students that are Non-English Proficient (NEP), Limited English Proficient (LEP), and Fluent English Proficient (FEP) - Monitor Year 1, Monitor Year 2, Exited Year 1, & Exited Year 2.

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5259: STEM School Highlands Ranch | 0900: Douglas County Re 1

High School - (1 Year)

POSTSECONDARY AND WORKFORCE READINESS

Subject	Student Group	Count	Best Rate	Rate/Score	Participation Rate	Pts Earned/Eligible	Rating
CO SAT - Reading & Writing	All Students	88	*	602.3	94.7%	4.00/4	Exceeds
	Free/Reduced-Price Lunch Eligible	n < 16	*	-	-	0.00/0	-
	Minority Students	28	*	576.8	90.6%	1.00/1	Exceeds
	Multilingual Learners	n < 16	*	-	-	0.00/0	-
	Students with Disabilities	n < 16	*	-	-	0.00/0	-
CO SAT - Math	All Students	88	*	569.9	94.7%	4.00/4	Exceeds
	Free/Reduced-Price Lunch Eligible	n < 16	*	-	-	0.00/0	-
	Minority Students	28	*	558.6	90.6%	1.00/1	Exceeds
	Multilingual Learners	n < 16	*	-	-	0.00/0	-
	Students with Disabilities	n < 16	*	-	-	0.00/0	-
Dropout Rate	All Students	488	*	0.2%	*	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	43	*	0.0%	*	2.00/2	Exceeds
	Minority Students	199	*	0.0%	*	2.00/2	Exceeds
	Multilingual Learners	n < 16	*	-	*	0.00/0	-
	Students with Disabilities	37	*	0.0%	*	2.00/2	Exceeds
Matriculation Rate	All Students	131	*	71.0%	*	3.00/4	Meets
	2 Year	*	*	6.9%	*	0.00/0	-
	4 Year	*	*	61.8%	*	0.00/0	-
	CTE	*	*	3.8%	*	0.00/0	-
	Military	*	*	0.0%	*	0.00/0	-
	Postsecondary Program	*	*	3.8%	*	0.00/0	-
Graduation Rate	All Students	111	5yr	99.1%	*	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	n < 16	-	-	*	0.00/0	-
	Minority Students	40	6yr	100.0%	*	2.00/2	Exceeds
	Multilingual Learners	n < 16	-	-	*	0.00/0	-
	Students with Disabilities	n < 16	-	-	*	0.00/0	-
TOTAL		*	*	*	*	37.00/38	Exceeds

REFERENCE TABLE: DISAGGREGATED GRADUATION RATES

Student Group	4-Year Rate	5-Year Rate	6-Year Rate	7-Year Rate	Best Rate
All Students	98.3%	99.1%	97.3%	94.1%	5yr
Free/Reduced-Price Lunch Eligible	-	-	-	-	-
Minority Students	98.0%	100.0%	100.0%	95.7%	6yr
Multilingual Learners	-	-	-	-	-
Students with Disabilities	-	-	-	-	-

CO SAT: represent outcomes for designated subjects and student groups; participation rates count parent excusals as non-participants. For the 1-year report, calculations are based on 2025 state assessment results. Multi-year reports include 2023-2025 results. Cut-scores for the multi-year reports were re-normed based on 2025 results.

Dropout Rates: represent percentages of students enrolled in grades 7-12 for districts and 9-12 for schools at any time during the year who left and did not subsequently enroll in another Colorado school. 1-Year calculations are based on the 2024 End of Year (EOY) data submission. Multi-year reports include 2022 through 2024 records.

Matriculation Rates: represent percentages of high school graduates with a qualifying credential, enrollment, or enlistment status in a Career & Technical Education (CTE) program, a 2- or 4-year institute of higher education, a branch of the military, or a postsecondary program. Beginning in 2024, high school graduates who were enrolled in ASCENT, P-TECH, or TREP programs (i.e., Postsecondary Program) during their 5th year of high school count as successes. 1-Year calculations are based on the 2024 graduation cohort. Multi-year reports include 2022 through 2024 records.

Graduation Rates: represent percentages of students graduating high school within designated timeframes. Ratings are based on the best of the 4-, 5-, 6-, and 7-year graduation rates. AYGs designate Anticipated Years of Graduation, which are defined as four years after the year that students initially enroll in 9th grade. Calculations for 1-Year and Multi-Year reports are based on data for students with AYGs between 2021 and 2024.

For additional information about ratings, refer to the scoring guide on the last page of this report.

Multilingual Learners describes students that are Non-English Proficient (NEP), Limited English Proficient (LEP), and Fluent English Proficient (FEP) - Monitor Year 1, Monitor Year 2, Exited Year 1, & Exited Year 2.

(*) Not Applicable; (-) No Reportable Data

Scoring Guide for 2025 District/School Performance Frameworks

Performance Indicator	Measure/Metric			Rating	Point Value		
Academic Achievement & ELP On Track Growth	Mean Scale Score was:				All Students	Each Disaggregated Group	ELP On Track Growth
	• at or above the 85th percentile		Exceeds	8	1.00	2.0	
	• at or above the 50th percentile but below the 85th percentile		Meets	6	0.75	1.5	
	• at or above the 15th percentile but below the 50th percentile		Approaching	4	0.50	1.0	
	• below the 15th percentile		Does Not Meet	2	0.25	0.5	
	Students Previously Identified for a READ Plan (bonus point)						
• CMAS ELA Mean scale score at or above 725 (Approaching Expectations cut-score)				1 bonus point			
Academic Growth	Median Growth Percentile was:				All Students	Each Disaggregated Group	ELP
	• at or above 65		Exceeds	8	1.00	2.0	
	• at or above 50 but below 65		Meets	6	0.75	1.5	
	• at or above 35 but below 50		Approaching	4	0.50	1.0	
	• below 35		Does Not Meet	2	0.25	0.5	
Postsecondary and Workforce Readiness	Mean CO SAT Reading and Writing (EBRW) scale score was**:				All Students		Each Disaggregated Group
		1-Year	3-Year				
	• at or above		553.1	553.6	Exceeds	4	1.00
	• below previous cut but at or above		494.6	496.4	Meets	3	0.75
	• below previous cut but at or above		448.1	455.8	Approaching	2	0.50
	• below		448.1	455.8	Does Not Meet	1	0.25
	Mean CO SAT Math scale score was**:				All Students		Each Disaggregated Group
	• at or above		527.0	523.3	Exceeds	4	1.00
	• below previous cut but at or above		465.8	466.0	Meets	3	0.75
	• below previous cut but at or above		423.3	426.4	Approaching	2	0.50
	• below		423.3	426.4	Does Not Meet	1	0.25
	Dropout Rate: The district or school dropout rate was (of all schools in 2017):				All Students		Each Disaggregated Group
	• at or below 0.5%			Exceeds	8	2.0	
	• at or below 2.0% but above 0.5%			Meets	6	1.5	
	• at or below 5.0% but above 2.0%			Approaching	4	1.0	
	• above 5.0%			Does Not Meet	2	0.5	
	Matriculation Rate (of all schools in 2018):				All Students		
	• at or above the 75.8%			Exceeds	4		
	• at or above 61.1% but below 75.8%			Meets	3		
	• at or above 46.8% but below 61.1%			Approaching	2		
	• below 46.8%			Does Not Meet	1		
	Graduation Rate and Disaggregated Graduation Rate (Best of 4-, 5-, 6-, or 7-year):				All Students		Each Disaggregated Group
	• at or above 95.0%			Exceeds	8	2.0	
	• at or above 85.0% but below 95.0%			Meets	6	1.5	
	• at or above 75.0% but below 85.0%			Approaching	4	1.0	
	• below 75.0%			Does Not Meet	2	0.5	

Academic Achievement: Mean Scale Score by Percentile Cut-Points

The Academic Achievement Indicator reflects achievement as measured by the mean scale score on Colorado's standardized assessments. The presented targets for the Achievement Indicators have been established utilizing baseline year data.*

Percentile	English Language Arts & Reading & Writing for CO PSAT				Mathematics				Science		
	Elementary	Middle	CO PSAT 1-Year	CO PSAT 3-Year	Elementary	Middle	CO PSAT 1-Year	CO PSAT 3-Year	Elem	Middle	High
15th percentile	722.3	724.1	415.1	416.8	719.1	716.5	387.4	393.4	717.9	714.2	721.4
50th percentile	739.5	740.1	458.9	456.7	734.3	731.2	430.2	431.4	736.9	732.8	734.6
85th percentile	755.9	757.3	505.0	508.0	751.9	746.2	480.4	480.5	753.2	749.3	746.4

Percent of Students On Track for ELP Growth Targets

Percentile	ELP On Track Growth		
	Elem	Middle	High
15th percentile	52.1%	13.8%	14.1%
50th percentile	64.4%	24.2%	22.7%
85th percentile	76.7%	37.3%	35.1%

Total Possible Points by Performance Indicator

Indicator	Total Possible Points	Elementary/Middle	High/District
Achievement	36 points (8 per subject for all students, 4 per subject by disaggregated group)	40%	30%
Growth	28 total points (8 per subject for all students, 4 per subject by disaggregated group, 2 for ELP growth, 2 for ELP On Track Growth)	60%	40%
Postsecondary Readiness	52 total points (16 for graduation, 4 for matriculation, 16 for dropout, 8 per CO SAT subject)	not applicable	30%

Cut-Points for Each Performance Indicator

Achievement; Growth; Postsecondary Readiness	Cut-Point: The district or school earned...of points eligible	
	• at or above 87.5%	Exceeds
	• at or above 62.5% but below 87.5%	Meets
	• at or above 37.5% but below 62.5%	Approaching
	• below 37.5%	Does Not Meet

Cut-Points for Plan/Category Type Assignment

Total Framework Points	District	School	Accreditation Category/Plan Type
	74.0%	not applicable	Accredited w/Distinction (District only)
	56.0%	53.0%	Accredited (District) or Performance Plan (School)
	44.0%	42.0%	Accredited w/Improvement Plan (District) or Improvement Plan (School)
	34.0%	34.0%	Accredited w/Priority Improvement Plan (District) or Priority Improvement (School)
	25.0%	25.0%	Accredited w/Turnaround Plan(District) or Turnaround Plan (School)

* School data used as baseline: 2016 for CMAS & CoAlt ELA & Math (g3-8). 2024 for 1yr and 2025 for 3yr CO PSAT & CoAlt EBRW/ELA & Math (g9-10).

2024 for CMAS and CoAlt Science (g5, 8, 11). 2024 for ELP On Track to Proficiency Growth as planned prior to the COVID-19 pandemic.

** 2024 school data used as baseline for 1 yr CO SAT & CoAlt EBRW/ELA & Math (g11) and 2025 data for 3yr.

July 22, 2025