

**Performance**

Performance Indicators	Rating	% of Points Earned out of Points Eligible <sup>2</sup>	
Academic Achievement	Meets	66.7%	( 10.0 out of 15 points )
Academic Growth	Meets	71.4%	( 25.0 out of 35 points )
Academic Growth Gaps	Meets	66.7%	( 10.0 out of 15 points )
Postsecondary and Workforce Readiness	Meets	71.9%	( 25.2 out of 35 points )
<b>Test Participation<sup>3</sup></b>	<b>Meets 95% Participation Rate</b>		
<b>TOTAL</b>		<b>70.2%</b>	<b>( 70.2 out of 100 points )</b>

This is the plan type the school is required to adopt and implement, based on the 3 Year School Performance Framework. Schools are assigned a plan type based on the overall percent of points earned for the official year. The official percent of points earned is matched to the scoring guide below to determine the plan type. Additionally, failing to meet test administration and/or test participation assurances will result in a lower plan type category.

Plan Assignment	Framework Points Earned
Performance	at or above 60%
Improvement	at or above 47% - below 60%
Priority Improvement	at or above 33% - below 47%
Turnaround	below 33%

Framework points are calculated using the percentage of points earned out of points eligible. For schools with data on all indicators, the total points possible are: 15 points for Academic Achievement, 35 for Academic Growth, 15 for Academic Growth Gaps, and 35 for Postsecondary and Workforce Readiness.

<sup>2</sup>Schools may not be eligible for all possible points on an indicator due to insufficient numbers of students. In these cases, the points are removed from the points eligible, so scores are not negatively impacted.

<sup>3</sup>Schools do not receive points for test participation. However, schools are assigned one plan type category lower than their points indicate if they do not (1) meet at least a 95% participation rate in all or all but one content area (reading, writing, math, science, social studies and COACT), or (2) for schools serving multiple levels (elementary, middle and high school grades, e.g., a 6-12 school), meet at least a 95% participation rate in all or all but one content area when individual content area rates are rolled up across school levels (elementary, middle and high school grades).

**Test Participation Rates**

Content Area	% of Students Tested				Participation Rating				Students Tested				Total Students			
	Elem	Middle	High	Overall	Elem	Middle	High	Overall	Elem	Middle	High	Overall	Elem	Middle	High	Overall
Reading	-	-	98.0%	98.0%	-	-	Meets	Meets	-	-	988	988	-	-	1008	1008
Mathematics	-	-	97.8%	97.8%	-	-	Meets	Meets	-	-	986	986	-	-	1008	1008
Writing	-	-	97.9%	97.9%	-	-	Meets	Meets	-	-	987	987	-	-	1008	1008
Science	-	-	-	-	-	-	-	-	-	-	-	0	-	-	-	0
Social Studies	-	-	-	-	-	-	-	-	-	-	-	0	-	-	-	0
Colorado ACT	-	-	99.6%	99.6%	-	-	Meets	Meets	-	-	459	459	-	-	461	461



**Performance Indicators**

**Level: High**

School: PALMER HIGH SCHOOL - 6680

District: COLORADO SPRINGS 11 - 1010 (1 Year)

<i>Academic Achievement</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>% Proficient/Advanced</i>	<i>School's Percentile</i>
Reading	2	4		Approaching	919	72.36	46
Mathematics	3	4		Meets	917	41.33	70
Writing	3	4		Meets	918	54.68	59
Science	0	0		-	-	-	-
<b>Total</b>	<b>8</b>	<b>12</b>	<b>66.7%</b>	<b>Meets</b>			

<i>Academic Growth</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Median Growth Percentile</i>	<i>Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	3	4		Meets	878	51	12	Yes
Mathematics	2	4		Approaching	876	53	80	No
Writing	3	4		Meets	876	53	43	Yes
English Language Proficiency (ACCESS)	2	2		Exceeds	63	66	43	Yes
<b>Total</b>	<b>10</b>	<b>14</b>	<b>71.4%</b>	<b>Meets</b>				

<i>Academic Growth Gaps</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>Subgroup N</i>	<i>Subgroup Median Growth Percentile</i>	<i>Subgroup Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
<b>Reading</b>	<b>14</b>	<b>20</b>	<b>70%</b>	<b>Meets</b>				
Free/Reduced Lunch Eligible	3	4		Meets	431	48	27	Yes
Minority Students	3	4		Meets	398	51	25	Yes
Students with Disabilities	3	4		Meets	48	56	93	No
English Learners	3	4		Meets	102	55	37	Yes
Students needing to catch up	2	4		Approaching	226	52	74	No
<b>Mathematics</b>	<b>15</b>	<b>20</b>	<b>75%</b>	<b>Meets</b>				
Free/Reduced Lunch Eligible	3	4		Meets	430	56	96	No
Minority Students	3	4		Meets	400	56	95	No
Students with Disabilities	3	4		Meets	48	59	99	No
English Learners	3	4		Meets	102	56	96	No
Students needing to catch up	3	4		Meets	426	64	99	No
<b>Writing</b>	<b>11</b>	<b>20</b>	<b>55%</b>	<b>Approaching</b>				
Free/Reduced Lunch Eligible	2	4		Approaching	429	49	67	No
Minority Students	2	4		Approaching	397	51	59	No
Students with Disabilities	2	4		Approaching	48	47	99	No
English Learners	3	4		Meets	102	55	76	No
Students needing to catch up	2	4		Approaching	371	54	91	No
<b>Total</b>	<b>40</b>	<b>60</b>	<b>66.7%</b>	<b>Meets</b>				

<i>Postsecondary and Workforce Readiness</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Rate/Score</i>	<i>Expectation</i>
Graduation Rate: 4yr/5yr/6yr/7yr	3	4		Meets	471/459/526/504	77.9/85.6/82.1/80.8%	80%
Disaggregated Graduation Rate	2.5	4	62.5%	Meets			
Free/Reduced Lunch Eligible	0.5	1		Approaching	214/186/211/182	71.5/79/70.1/69.8%	80%
Minority Students	0.75	1		Meets	214/170/188/141	77.1/81.8/77.7/76.6%	80%
Students with Disabilities	0.5	1		Approaching	37/29/43/42	37.8/65.5/65.1/66.7%	80%
English Learners	0.75	1		Meets	30/16/22/N<16	73.3/87.5/72.7/-%	80%
Dropout Rate	3	4		Meets	2369	2%	3.6%
Colorado ACT Composite Score	3	4		Meets	458	20.5	20.0
<b>Total</b>	<b>11.5</b>	<b>16</b>	<b>71.9%</b>	<b>Meets</b>			

Counts and ratings are not reported for metrics when the school does not meet the minimum student counts required for reportable data.

**Graduation and Disaggregated Graduation Rates**

The School Performance Framework reports use the 4-, 5-, 6- and 7-year graduation rates for the school and disaggregated student groups (students eligible for free/reduced lunch, minority students, students with disabilities and English learners).

**This School's Graduation Rate and Disaggregated Graduation Rate:**

**Overall Graduation Rate (1-year)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	72	78.7	80.2	80.8
	2011	74	79.8	82.1	
	2012	78.9	<b>85.6</b>		
	2013	77.9			

**Free/Reduced Lunch Graduation Rate (1-year)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	59.3	66.3	69.4	69.8
	2011	58.1	65.5	70.1	
	2012	70.1	<b>79</b>		
	2013	71.5			

**Minority Student Graduation Rate (1-year)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	65.7	73.9	75.2	76.6
	2011	63.1	73.3	77.7	
	2012	72.9	<b>81.8</b>		
	2013	77.1			

**Students with Disabilities Graduation Rate (1-year)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	37.2	51.2	60.5	<b>66.7</b>
	2011	51.2	60	65.1	
	2012	42.4	65.5		
	2013	37.8			

**English Learners Graduation Rate (1-year)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	N<16	N<16	N<16	N<16
	2011	26.1	62.5	72.7	
	2012	66.7	<b>87.5</b>		
	2013	73.3			

**Overall Graduation Rate (3-year aggregate)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	72	78.7	80.2	80.8
	2011	74	79.8	82.1	
	2012	78.9	85.6		
	2013	77.9			
	<b>Aggregated</b>	75.6	<b>81.2</b>	81.2	80.8

**Free/Reduced Lunch Graduation Rate (3-year aggregate)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	59.3	66.3	69.4	69.8
	2011	58.1	65.5	70.1	
	2012	70.1	79		
	2013	71.5			
	<b>Aggregated</b>	65	<b>70.1</b>	69.8	69.8

**Minority Student Graduation Rate (3-year aggregate)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	65.7	73.9	75.2	76.6
	2011	63.1	73.3	77.7	
	2012	72.9	81.8		
	2013	77.1			
	<b>Aggregated</b>	70	76.3	<b>76.6</b>	76.6

**Students with Disabilities Graduation Rate (3-year aggregate)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	37.2	51.2	60.5	66.7
	2011	51.2	60	65.1	
	2012	42.4	65.5		
	2013	37.8			
	<b>Aggregated</b>	42.2	58.3	62.8	<b>66.7</b>

**English Learners Graduation Rate (3-year aggregate)**

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2010	N<16	N<16	N<16	N<16
	2011	26.1	62.5	72.7	
	2012	66.7	87.5		
	2013	73.3			
	<b>Aggregated</b>	56.6	<b>73.1</b>	69.4	N<16

Colorado calculates "on-time" graduation as the percent of students who graduate from high school four years after entering ninth grade. A student is assigned a graduating class when they enter ninth grade by adding four years to the year the student enters ninth grade. The formula anticipates, for example, that a student who entered ninth grade in fall 2006 would graduate with the Class of 2010.

For the 1-year SPF, schools earn points based on the highest value among the following: 2013 4-year graduation rate, 2012 5-year graduation rate, 2011 6-year graduation rate and 2010 7-year graduation rate (the shaded cells in the tables on the left). For the 3-year SPF, schools earn points based on the highest value among the following: aggregated 2010, 2011, 2012 and 2013 4-year graduation rate, aggregated 2010, 2011 and 2012 5-year graduation rate, aggregated 2010 and 2011 6-year graduation rate, or 2010 7-year graduation rate. For each of these rates, the aggregation is the result of adding the graduation totals for all available years and dividing by the sum of the graduation bases across all available years. For both 1-year and 3-year SPFs, the "best of" graduation rate is bolded and italicized here and on the Performance Indicators detail page.

Scoring Guide for Performance Indicators on the School Performance Framework Report

Performance Indicator	Scoring Guide	Rating	Point Value	Total Possible Points per EMH Level	Framework Points	
Academic Achievement	<i>The school's percentage of students scoring proficient or advanced was:</i>		TCAP	16 (4 for each subject area)	15	
	• at or above the 90th percentile of all schools (using 2009-10 baseline).	Exceeds	4			
	• below the 90th percentile but at or above the 50th percentile of all schools (using 2009-10 baseline).	Meets	3			
	• below the 50th percentile but at or above the 15th percentile of all schools (using 2009-10 baseline).	Approaching	2			
	• below the 15th percentile of all schools (using 2009-10 baseline).	Does Not Meet	1			
Academic Growth	<i>Made AGP</i>	<i>Did Not Make AGP</i>	TCAP	ACCESS	14 (4 for each subject area and 2 for English language proficiency)	
	• at or above 60.	• at or above 70.	Exceeds	4		2
	• below 60 but at or above 45.	• below 70 but at or above 55.	Meets	3		1.5
	• below 45 but at or above 30.	• below 55 but at or above 40.	Approaching	2		1
	• below 30.	• below 40.	Does Not Meet	1	0.5	
Academic Growth Gaps	<i>Made AGP</i>	<i>Did Not Make AGP</i>	TCAP		60 (4 for each of 5 subgroups in 3 subject areas)	
	• at or above 60.	• at or above 70.	Exceeds	4		
	• below 60 but at or above 45.	• below 70 but at or above 55.	Meets	3		
	• below 45 but at or above 30.	• below 55 but at or above 40.	Approaching	2		
	• below 30.	• below 40.	Does Not Meet	1		
Postsecondary and Workforce Readiness	<i>Graduation Rate and Disaggregated Graduation Rate: The school's graduation rate/disaggregated graduation rate was:</i>		Overall	Disaggr.	16 (4 for each sub-indicator)	
	• at or above 90%.		Exceeds	4		1
	• at or above 80% but below 90%.		Meets	3		0.75
	• at or above 65% but below 80%.		Approaching	2		0.5
	• below 65%.		Does Not Meet	1		0.25
	<i>Dropout Rate: The school's dropout rate was:</i>					
	• at or below 1%.		Exceeds	4		
	• at or below the state average but above 1% (using 2009-10 baseline).		Meets	3		
	• at or below 10% but above the state average (using 2009-10 baseline).		Approaching	2		
	• above 10%.		Does Not Meet	1		
	<i>Colorado ACT Composite Score: The school's average Colorado ACT composite score was:</i>					
	• at or above 22.		Exceeds	4		
	• at or above the state average but below 22 (using 2009-10 baseline).		Meets	3		
• at or above 17 but below the state average (using 2009-10 baseline).		Approaching	2			
• below 17.		Does Not Meet	1			

Cut-Points for Each Performance Indicator			Cut-Points for Plan Type Assignment		
Achievement; Growth; Growth Gaps; Postsecondary Readiness	<i>Cut Point: The school earned ... of the points eligible on this Indicator.</i>		Total Framework Points	<i>Cut Point: The school earned ... of the total framework points eligible.</i>	
	• at or above 87.5%	Exceeds		• at or above 60%	Performance
	• at or above 62.5% - below 87.5%	Meets		• at or above 47% - below 60%	Improvement
	• at or above 37.5% - below 62.5%	Approaching		• at or above 33% - below 47%	Priority Improvement
• below 37.5%	Does Not Meet		• below 33%	Turnaround	

School Plan Type Assignments

	Plan description	
Performance Plan	The school is required to adopt and implement a Performance Plan.	A school may not implement a Priority Improvement and/or Turnaround Plan for longer than a combined total of five consecutive years before the State Board of Education must direct the authorizing district's local school board or the Institute to restructure or close the school. The five consecutive school years commence on July 1 of the summer immediately following the fall in which the school is notified that it is required to implement a Priority Improvement or Turnaround Plan.
Improvement Plan	The school is required to adopt and implement an Improvement Plan.	
Priority Improvement Plan	The school is required to adopt and implement a Priority Improvement Plan.	
Turnaround Plan	The school is required to adopt and implement a Turnaround Plan.	

**1-year vs. 3-year Report**

Schools receive a 1-year and a 3-year aggregated School Performance Framework report. CDE produces a report on the basis of three years of data to enable more schools to be considered within the same performance framework. Some small schools may not have public data on the basis of a single year because of small N counts for some performance indicator metrics, but a report on the basis of three years of data increases the N count. Only one of the two sets of results (1-year or 3-year) will be the official plan type category for the school: the one under which the school has ratings on a greater number of the performance indicators, or, if it has ratings for an equal number of indicators, the one under which it earned a higher total percent of points. Note that some 3-year reports may be based on only two years of data if that is the only data available.

**Reference Data for Key Performance Indicators**

**Academic Achievement**

The Academic Achievement Indicator reflects a school's proficiency rate: the percentage of students proficient or advanced on Colorado's standardized assessments. This includes results from TCAP and CoAlt in reading, mathematics, writing, and science, and results from Lectura and Escritura.

**Percent of Students Proficient or Advanced by Percentile Cut-Points - 1-year (2009-10 baseline)**

	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
<b>N of Schools</b>	1008	479	327	1007	480	327	1007	480	327	912	407	286
15th percentile	49.18	50.44	54.92	48.60	29.72	15.97	32.48	34.96	30.95	19.67	23.85	27.50
50th percentile	71.65	71.43	73.33	70.89	52.48	33.52	53.52	57.77	50.00	47.53	48.00	50.00
90th percentile	89.10	88.24	87.23	89.34	75.00	54.79	76.83	79.67	72.24	75.96	75.11	72.41

Data for all indicators are compared to baselines from the first year the performance framework reports were released.

**Percent of Students Proficient or Advanced by Percentile Cut-Points - 3-year aggregate (2008-10 baseline)**

	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
<b>N of Schools</b>	1032	507	362	1032	507	361	1032	507	362	972	469	347
15th percentile	50.00	50.56	53.34	48.73	29.69	13.49	32.56	36.84	30.00	20.46	25.00	27.93
50th percentile	72.05	71.35	72.21	70.11	51.63	30.53	54.84	58.34	49.57	45.36	48.72	50.00
90th percentile	88.21	87.40	86.17	87.48	74.41	52.19	76.51	79.17	71.00	72.65	71.26	71.45

**Academic Growth and Academic Growth Gaps**

The Academic Growth Indicator measures academic progress using the Colorado Growth Model. This indicator reflects 1) normative (median) growth: how the academic progress of the students in this school compared to that of other students statewide with a similar content proficiency (TCAP) score history or a similar English language proficiency (ACCESS) score history, and 2) criterion referenced (adequate) growth: whether this level of growth was sufficient for the typical (median) student in the school to reach or maintain a specified level of proficiency within a given length of time. For TCAP, students are expected to score proficient or advanced within three years or by 10th grade, whichever comes first. Students classified as English learners are expected to reach certain levels of language proficiency on ACCESS in set amounts of time. The median growth percentile required to earn each rating depends on whether or not the school met adequate growth (AGP).

	Made AGP	Did Not Make AGP
<b>Exceeds</b>	60-99	70-99
<b>Meets</b>	45-59	55-69
<b>Approaching</b>	30-44	40-54
<b>Does Not Meet</b>	1-29	1-39

The Academic Growth Gaps Indicator disaggregates the results of the Academic Growth Indicator, measuring the academic progress of historically disadvantaged student groups (students eligible for free/reduced lunch, minority students, students with disabilities, English learners) and students needing to catch up.

**Postsecondary and Workforce Readiness**

The Postsecondary and Workforce Readiness Indicator measures the preparedness of students for college or careers upon completing high school. This indicator reflects student graduation rates, disaggregated graduation rates, dropout rates, and mean Colorado ACT (COACT) composite scores.

**State Mean Dropout Rate (2009-10 baseline)**

	N of Students	Mean Rate
<b>1-year (2009)</b>	416,953	3.6
<b>3-year (2007-09)</b>	1,238,096	3.9

**State Mean COACT Composite Score (2009-10 baseline)**

	N of Students	Mean Score
<b>1-year (2010)</b>	51,438	20.0
<b>3-year (2008-10)</b>	151,439	20.1