

Performance

<i>Performance Indicators</i>	<i>Rating</i>	<i>% of Points Earned out of Points Eligible²</i>	
Academic Achievement	Meets	81.3%	(12.2 out of 15 points)
Academic Growth	Meets	72.2%	(25.3 out of 35 points)
Academic Growth Gaps	Meets	62.5%	(9.4 out of 15 points)
Postsecondary and Workforce Readiness	Meets	85.7%	(30.0 out of 35 points)
Test Participation³	Meets 95% Participation Rate		
TOTAL		76.9%	(76.9 out of 100 points)

This is the plan type the school is required to adopt and implement, based on the 1 Year School Performance Framework. Schools are assigned a plan type based on the overall percent of points earned for the official year. The official percent of points earned is matched to the scoring guide below to determine the plan type. Additionally, failing to meet test administration and/or test participation assurances will result in a lower plan type category.

Plan Assignment	Framework Points Earned
Performance	at or above 60%
Improvement	at or above 47% - below 60%
Priority Improvement	at or above 33% - below 47%
Turnaround	below 33%

Framework points are calculated using the percentage of points earned out of points eligible. For schools with data on all indicators, the total points possible are: 15 points for Academic Achievement, 35 for Academic Growth, 15 for Academic Growth Gaps, and 35 for Postsecondary and Workforce Readiness.

²Schools may not be eligible for all possible points on an indicator due to insufficient numbers of students. In these cases, the points are removed from the points eligible, so scores are not negatively impacted.

³Schools do not receive points for test participation. However, schools are assigned one plan type category lower than their points indicate if they do not (1) meet at least a 95% participation rate in all or all but one content area (reading, writing, math, science and COACT), or (2) for schools serving multiple levels (elementary, middle and high school grades, e.g., a 6-12 school), meet at least a 95% participation rate in all or all but one content area when individual content area rates are rolled up across school levels (elementary, middle and high school grades).

Test Participation Rates

<i>Content Area</i>	<i>% of Students Tested</i>				<i>Participation Rating</i>				<i>Students Tested</i>				<i>Total Students</i>			
	Elem	Middle	High	Overall	Elem	Middle	High	Overall	Elem	Middle	High	Overall	Elem	Middle	High	Overall
Reading	99.9%	100.0%	99.8%	99.9%	Meets	Meets	Meets	Meets	843	941	518	2302	844	941	519	2304
Mathematics	100.0%	100.0%	99.4%	99.9%	Meets	Meets	Meets	Meets	843	941	516	2300	843	941	519	2303
Writing	100.0%	100.0%	99.8%	100.0%	Meets	Meets	Meets	Meets	844	941	518	2303	844	941	519	2304
Science	100.0%	100.0%	99.6%	99.9%	Meets	Meets	Meets	Meets	284	314	241	839	284	314	242	840
Colorado ACT	-	-	100.0%	100.0%	-	-	Meets	Meets	-	-	212	212	-	-	212	212

¹ Data in this report is based on results from: 2010-11,2011-12,2012-13

Performance Indicators

Level: Elementary

School: FRONTIER CHARTER ACADEMY - 1875

District: GREELEY 6 - 3120 (3 Year)

<i>Academic Achievement</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>% Proficient/Advanced</i>	<i>School's Percentile</i>
Reading	3	4		Meets	841	87.87	89
Mathematics	4	4		Exceeds	841	88.47	91
Writing	4	4		Exceeds	842	79.69	93
Science	4	4		Exceeds	283	84.1	97
Total	15	16	93.8%	Exceeds			

<i>Academic Growth</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Median Growth Percentile</i>	<i>Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	4	4		Exceeds	551	62	21	Yes
Mathematics	4	4		Exceeds	550	60	37	Yes
Writing	4	4		Exceeds	550	64	29	Yes
English Language Proficiency (ACCESS)	0	0		-	N<20	-	-	-
Total	12	12	100%	Exceeds				

<i>Academic Growth Gaps</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>Subgroup N</i>	<i>Subgroup Median Growth Percentile</i>	<i>Subgroup Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	14	16	87.5%	Exceeds				
Free/Reduced Lunch Eligible	3	4		Meets	104	59	26	Yes
Minority Students	4	4		Exceeds	96	63	29	Yes
Students with Disabilities	3	4		Meets	33	62	68	No
English Learners	0	0		-	N<20	-	-	-
Students needing to catch up	4	4		Exceeds	75	63	52	Yes
Mathematics	11	16	68.8%	Meets				
Free/Reduced Lunch Eligible	3	4		Meets	104	59	46	Yes
Minority Students	3	4		Meets	96	58	45	Yes
Students with Disabilities	2	4		Approaching	33	49	69	No
English Learners	0	0		-	N<20	-	-	-
Students needing to catch up	3	4		Meets	63	64	71	No
Writing	13	16	81.3%	Meets				
Free/Reduced Lunch Eligible	3	4		Meets	104	56	36	Yes
Minority Students	4	4		Exceeds	96	64	37	Yes
Students with Disabilities	2	4		Approaching	33	46	59	No
English Learners	0	0		-	N<20	-	-	-
Students needing to catch up	4	4		Exceeds	126	63	51	Yes
Total	38	48	79.2%	Meets				

Counts and ratings are not reported for metrics when the school does not meet the minimum student counts required for reportable data.

Performance Indicators

Level: Middle

School: FRONTIER CHARTER ACADEMY - 1875

District: GREELEY 6 - 3120 (3 Year)

<i>Academic Achievement</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>% Proficient/Advanced</i>	<i>School's Percentile</i>
Reading	3	4		Meets	939	79.45	74
Mathematics	3	4		Meets	939	65.5	78
Writing	3	4		Meets	939	71.78	81
Science	3	4		Meets	313	60.06	73
Total	12	16	75%	Meets			

<i>Academic Growth</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Median Growth Percentile</i>	<i>Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	2	4		Approaching	891	37	19	Yes
Mathematics	1	4		Does Not Meet	892	39	55	No
Writing	2	4		Approaching	891	40	31	Yes
English Language Proficiency (ACCESS)	0	0		-	N<20	-	-	-
Total	5	12	41.7%	Approaching				

<i>Academic Growth Gaps</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>Subgroup N</i>	<i>Subgroup Median Growth Percentile</i>	<i>Subgroup Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	9	20	45%	Approaching				
Free/Reduced Lunch Eligible	2	4		Approaching	172	38	25	Yes
Minority Students	2	4		Approaching	213	38	28	Yes
Students with Disabilities	1	4		Does Not Meet	54	31	76	No
English Learners	2	4		Approaching	59	40	34	Yes
Students needing to catch up	2	4		Approaching	148	42	60	No
Mathematics	8	20	40%	Approaching				
Free/Reduced Lunch Eligible	2	4		Approaching	172	44	62	No
Minority Students	2	4		Approaching	213	46	70	No
Students with Disabilities	1	4		Does Not Meet	54	33	96	No
English Learners	1	4		Does Not Meet	59	39	78	No
Students needing to catch up	2	4		Approaching	246	51	87	No
Writing	9	20	45%	Approaching				
Free/Reduced Lunch Eligible	2	4		Approaching	172	39	39	Yes
Minority Students	2	4		Approaching	213	41	43	No
Students with Disabilities	1	4		Does Not Meet	54	37	84	No
English Learners	2	4		Approaching	59	41	57	No
Students needing to catch up	2	4		Approaching	203	41	68	No
Total	26	60	43.3%	Approaching				

Performance Indicators

Level: High

School: FRONTIER CHARTER ACADEMY - 1875

District: GREELEY 6 - 3120 (3 Year)

<i>Academic Achievement</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>% Proficient/Advanced</i>	<i>School's Percentile</i>
Reading	3	4		Meets	515	82.72	83
Mathematics	3	4		Meets	513	43.27	76
Writing	3	4		Meets	515	67.96	86
Science	3	4		Meets	240	65.83	83
Total	12	16	75%	Meets			

<i>Academic Growth</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Median Growth Percentile</i>	<i>Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	3	4		Meets	483	55	10	Yes
Mathematics	3	4		Meets	480	66	81	No
Writing	3	4		Meets	483	55	31	Yes
English Language Proficiency (ACCESS)	0	0		-	N<20	-	-	-
Total	9	12	75%	Meets				

<i>Academic Growth Gaps</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>Subgroup N</i>	<i>Subgroup Median Growth Percentile</i>	<i>Subgroup Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	13	20	65%	Meets				
Free/Reduced Lunch Eligible	3	4		Meets	103	54	13	Yes
Minority Students	3	4		Meets	106	48	24	Yes
Students with Disabilities	2	4		Approaching	27	50	97	No
English Learners	3	4		Meets	36	56	44	Yes
Students needing to catch up	2	4		Approaching	92	50	61	No
Mathematics	14	20	70%	Meets				
Free/Reduced Lunch Eligible	3	4		Meets	103	64	95	No
Minority Students	3	4		Meets	105	66	96	No
Students with Disabilities	2	4		Approaching	27	50	99	No
English Learners	3	4		Meets	36	69	99	No
Students needing to catch up	3	4		Meets	231	64	99	No
Writing	14	20	70%	Meets				
Free/Reduced Lunch Eligible	3	4		Meets	103	55	40	Yes
Minority Students	3	4		Meets	106	50	48	Yes
Students with Disabilities	3	4		Meets	27	58	98	No
English Learners	2	4		Approaching	36	52	80	No
Students needing to catch up	3	4		Meets	143	61	84	No
Total	41	60	68.3%	Meets				

<i>Postsecondary and Workforce Readiness</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Rate/Score</i>	<i>Expectation</i>
Graduation Rate: 4yr/5yr/6yr/7yr	3	4		Meets	226/161/109/51	89.8/89.4/87.2/84.3%	80%
Disaggregated Graduation Rate	2	2	100%	Exceeds			
Free/Reduced Lunch Eligible	1	1		Exceeds	35/23/19/N<16	91.4/95.7/94.7/-%	80%
Minority Students	1	1		Exceeds	38/25/N<16/N<16	94.7/92/-/-%	80%
Students with Disabilities	0	0		-	N<16/N<16/N<16/N<16	-/-/-/-%	80%
English Learners	0	0		-	N<16/N<16/N<16/N<16	-/-/-/-%	80%
Dropout Rate	4	4		Exceeds	1113	0.4%	3.9%
Colorado ACT Composite Score	3	4		Meets	212	21.9	20.1
Total	12	14	85.7%	Meets			

Counts and ratings are not reported for metrics when the school does not meet the minimum student counts required for reportable data.

Graduation and Disaggregated Graduation Rates

The School Performance Framework reports use the 4-, 5-, 6- and 7-year graduation rates for the school and disaggregated student groups (students eligible for free/reduced lunch, minority students, students with disabilities and English learners).

This School's Graduation Rate and Disaggregated Graduation Rate:

Overall Graduation Rate (1-year)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	82.4	84.3	84.3	84.3
	2010	88.1	89.7	89.7	
	2011	92.5	94.2		
	2012	95.2			

Free/Reduced Lunch Graduation Rate (1-year)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	N<16	N<16	N<16	N<16
	2010	N<16	N<16	93.8	
	2011	N<16	N<16		
	2012	N<16			

Minority Student Graduation Rate (1-year)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	N<16	N<16	N<16	N<16
	2010	N<16	N<16	N<16	
	2011	N<16	N<16		
	2012	N<16			

Students with Disabilities Graduation Rate (1-year)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	N<16	N<16	N<16	N<16
	2010	N<16	N<16	N<16	
	2011	N<16	N<16		
	2012	N<16			

English Learners Graduation Rate (1-year)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	N<16	N<16	N<16	N<16
	2010	N<16	N<16	N<16	
	2011	N<16	N<16		
	2012	N<16			

Overall Graduation Rate (3-year aggregate)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	82.4	84.3	84.3	84.3
	2010	88.1	89.7	89.7	
	2011	92.5	94.2		
	2012	95.2			
	Aggregated	89.8	89.4	87.2	84.3

Free/Reduced Lunch Graduation Rate (3-year aggregate)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	N<16	N<16	N<16	N<16
	2010	N<16	N<16	93.8	
	2011	N<16	N<16		
	2012	N<16			
	Aggregated	91.4	95.7	94.7	N<16

Minority Student Graduation Rate (3-year aggregate)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	N<16	N<16	N<16	N<16
	2010	N<16	N<16	N<16	
	2011	N<16	N<16		
	2012	N<16			
	Aggregated	94.7	92	N<16	N<16

Students with Disabilities Graduation Rate (3-year aggregate)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	N<16	N<16	N<16	N<16
	2010	N<16	N<16	N<16	
	2011	N<16	N<16		
	2012	N<16			
	Aggregated	N<16	N<16	N<16	N<16

English Learners Graduation Rate (3-year aggregate)

		4-year	5-year	6-year	7-year
Anticipated Year of Graduation	2009	N<16	N<16	N<16	N<16
	2010	N<16	N<16	N<16	
	2011	N<16	N<16		
	2012	N<16			
	Aggregated	N<16	N<16	N<16	N<16

Colorado calculates "on-time" graduation as the percent of students who graduate from high school four years after entering ninth grade. A student is assigned a graduating class when they enter ninth grade by adding four years to the year the student enters ninth grade. The formula anticipates, for example, that a student who entered ninth grade in fall 2006 would graduate with the Class of 2010.

For the 1-year SPF, schools earn points based on the highest value among the following: 2012 4-year graduation rate, 2011 5-year graduation rate, 2010 6-year graduation rate and 2009 7-year graduation rate (the shaded cells in the tables on the left). For the 3-year SPF, schools earn points based on the highest value among the following: aggregated 2009, 2010, 2011 and 2012 4-year graduation rate, aggregated 2009, 2010 and 2011 5-year graduation rate, aggregated 2009 and 2010 6-year graduation rate, or 2009 7-year graduation rate. For each of these rates, the aggregation is the result of adding the graduation totals for all available years and dividing by the sum of the graduation bases across all available years. For both 1-year and 3-year SPFs, the "best of" graduation rate is bolded and italicized here and on the Performance Indicators detail page.

Scoring Guide for Performance Indicators on the School Performance Framework Report

Performance Indicator	Scoring Guide			Rating	Point Value	Total Possible Points per EMH Level	Framework Points		
Academic Achievement	<i>The school's percentage of students scoring proficient or advanced was:</i>				TCAP	16 (4 for each content area)	15		
	• at or above the 90th percentile of all schools (using 2009-10 baseline).			Exceeds	4				
	• below the 90th percentile but at or above the 50th percentile of all schools (using 2009-10 baseline).			Meets	3				
	• below the 50th percentile but at or above the 15th percentile of all schools (using 2009-10 baseline).			Approaching	2				
• below the 15th percentile of all schools (using 2009-10 baseline).			Does Not Meet	1					
Academic Growth	<i>Made AGP</i>	<i>Did Not Make AGP</i>	<i>No AGP</i>		TCAP	14 (4 for each subject area and 2 for English language proficiency)	35		
	• at or above 60.	• at or above 70.	• at or above 65.	Exceeds	4			2	
	• below 60 but at or above 45.	• below 70 but at or above 55.	• below 65 but at or above 50.	Meets	3			1.5	
	• below 45 but at or above 30.	• below 55 but at or above 40.	• below 50 but at or above 35.	Approaching	2			1	
• below 30.			• below 40.	• below 35.	Does Not Meet	1	0.5		
Academic Growth Gaps	<i>Made AGP</i>	<i>Did Not Make AGP</i>			TCAP	60 (4 for each of 5 subgroups in 3 subject areas)	15		
	• at or above 60.	• at or above 70.		Exceeds	4				
	• below 60 but at or above 45.	• below 70 but at or above 55.		Meets	3				
	• below 45 but at or above 30.	• below 55 but at or above 40.		Approaching	2				
• below 30.			• below 40.		Does Not Meet	1			
Postsecondary and Workforce Readiness	<i>Graduation Rate and Disaggregated Graduation Rate: The school's graduation rate/disaggregated graduation rate was:</i>				Overall	Disaggr.	16 (4 for each sub-indicator)	35	
	• at or above 90%.				Exceeds	4			1
	• at or above 80% but below 90%.				Meets	3			0.75
	• at or above 65% but below 80%.				Approaching	2			0.5
	• below 65%.				Does Not Meet	1			0.25
	<i>Dropout Rate: The school's dropout rate was:</i>								
	• at or below 1%.				Exceeds	4			
	• at or below the state average but above 1% (using 2009-10 baseline).				Meets	3			
	• at or below 10% but above the state average (using 2009-10 baseline).				Approaching	2			
	• above 10%.				Does Not Meet	1			
	<i>Colorado ACT Composite Score: The school's average Colorado ACT composite score was:</i>								
	• at or above 22.				Exceeds	4			
• at or above the state average but below 22 (using 2009-10 baseline).				Meets	3				
• at or above 17 but below the state average (using 2009-10 baseline).				Approaching	2				
• below 17.				Does Not Meet	1				

Cut-Points for Each Performance Indicator			Cut-Points for Plan Type Assignment		
	<i>Cut Point: The school earned ... of the points eligible on this Indicator.</i>			<i>Cut Point: The school earned ... of the total framework points eligible.</i>	
Achievement; Growth; Growth Gaps; Postsecondary Readiness	• at or above 87.5%	Exceeds	Total Framework Points	• at or above 60%	Performance
	• at or above 62.5% - below 87.5%	Meets		• at or above 47% - below 60%	Improvement
	• at or above 37.5% - below 62.5%	Approaching		• at or above 33% - below 47%	Priority Improvement
	• below 37.5%	Does Not Meet		• below 33%	Turnaround

School Plan Type Assignments

	Plan description	
Performance Plan	The school is required to adopt and implement a Performance Plan.	A school may not implement a Priority Improvement and/or Turnaround Plan for longer than a combined total of five consecutive years before the District or Institute is required to restructure or close the school. The five consecutive school years commences on July 1 during the summer immediately following the fall in which the school is notified that it is required to implement a Priority Improvement or Turnaround Plan.
Improvement Plan	The school is required to adopt and implement an Improvement Plan.	
Priority Improvement Plan	The school is required to adopt and implement a Priority Improvement Plan.	
Turnaround Plan	The school is required to adopt and implement a Turnaround Plan.	

Reference

1-year vs. 3-year Report

Schools receive a 1-year and a 3-year aggregated School Performance Framework report. CDE produces a report on the basis of three years of data to enable more schools to be considered within the same performance framework. Some small schools may not have public data on the basis of a single year because of small N counts for some performance indicator metrics, but a report on the basis of three years of data increases the N count. Only one of the two sets of results (1-year or 3-year) will be the official plan type category for the school: the one under which the school has ratings on a greater number of the performance indicators, or, if it has ratings for an equal number of indicators, the one under which it earned a higher total percent of points. Note that some 3-year reports may be based on only two years of data if that is the only data available.

Reference Data for Key Performance Indicators

Academic Achievement

The Academic Achievement Indicator reflects a school's proficiency rate: the percentage of students proficient or advanced on Colorado's standardized assessments. This includes results from CSAP/TCAP and CSAPA/CoAlt in reading, mathematics, writing, and science, and results from Lectura and Escritura.

Data for all indicators are compared to baselines from the first year the performance framework reports were released.

Percent of Students Proficient or Advanced by Percentile Cut-Points - 1-year (2009-10 baseline)

	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
N of Schools	1008	479	327	1007	480	327	1007	480	327	912	407	286
15th percentile	49.18	50.44	54.92	48.60	29.72	15.97	32.48	34.96	30.95	19.67	23.85	27.50
50th percentile	71.65	71.43	73.33	70.89	52.48	33.52	53.52	57.77	50.00	47.53	48.00	50.00
90th percentile	89.10	88.24	87.23	89.34	75.00	54.79	76.83	79.67	72.24	75.96	75.11	72.41

Percent of Students Proficient or Advanced by Percentile Cut-Points - 3-year aggregate (2008-10 baseline)

	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
N of Schools	1032	507	362	1032	507	361	1032	507	362	972	469	347
15th percentile	50.00	50.56	53.34	48.73	29.69	13.49	32.56	36.84	30.00	20.46	25.00	27.93
50th percentile	72.05	71.35	72.21	70.11	51.63	30.53	54.84	58.34	49.57	45.36	48.72	50.00
90th percentile	88.21	87.40	86.17	87.48	74.41	52.19	76.51	79.17	71.00	72.65	71.26	71.45

Academic Growth and Academic Growth Gaps

The Academic Growth Indicator measures academic progress using the Colorado Growth Model. This indicator reflects 1) normative (median) growth: how the academic progress of the students in this school compared to that of other students statewide with a similar content proficiency (CSAP/TCAP) score history or a similar English language proficiency (ACCESS) score history, and 2) criterion referenced (adequate) growth: whether this level of growth was sufficient for the typical (median) student in the school to reach or maintain a specified level of proficiency within a given length of time. For CSAP/TCAP, students are expected to score proficient or advanced within three years or by 10th grade, whichever comes first. The median growth percentile required to earn each rating depends on whether or not the school met adequate growth (AGP). For 2012-13, Adequate Growth cannot be calculated for English language proficiency therefore English language proficiency growth is determined only by the median growth percentile.

	Made AGP	Did Not Make AGP	No AGP
Exceeds	60-99	70-99	65-99
Meets	45-59	55-69	50-64
Approaching	30-44	40-54	35-49
Does Not Meet	1-29	1-39	1-34

The Academic Growth Gaps Indicator disaggregates the results of the Academic Growth Indicator, measuring the academic progress of historically disadvantaged student groups (students eligible for free/reduced lunch, minority students, students with disabilities, English learners) and students needing to catch up.

Postsecondary and Workforce Readiness

The Postsecondary and Workforce Readiness Indicator measures the preparedness of students for college or careers upon completing high school. This indicator reflects student graduation rates, disaggregated graduation rates, dropout rates, and mean Colorado ACT (COACT) composite scores.

State Mean Dropout Rate (2009-10 baseline)

	N of Students	Mean Rate
1-year (2009)	416,953	3.6
3-year (2007-09)	1,238,096	3.9

State Mean COACT Composite Score (2009-10 baseline)

	N of Students	Mean Rate
1-year (2010)	51,438	20.0
3-year (2008-10)	151,439	20.1