

**Performance Plan**

Performance Indicators	Rating	% of Points Earned out of Points Eligible*	
Academic Achievement	Approaching	50.0%	( 12.5 out of 25 points )
Academic Growth	Meets	79.2%	( 39.6 out of 50 points )
Academic Growth Gaps	Meets	71.9%	( 18.0 out of 25 points )
Test Participation**	95% Participation Rate Met		
<b>TOTAL</b>		<b>70.1%</b>	<b>( 70.1 out of 100 points )</b>

This is the plan type the school is required to adopt and implement. Schools are assigned a plan based on their overall framework score, which is a percentage of the total points they earned out of the total points eligible in each performance indicator. The overall score is then matched to the scoring guide below to determine the plan type.

Plan Assignment	Framework Points Earned
Performance	at or above 59%
Improvement	at or above 47% - below 59%
Priority Improvement	at or above 37% - below 47%
Turnaround	below 37%

Framework points are calculated using the percentage of points earned out of points eligible. For schools with data on all indicators, the total points possible are: 25 points for Academic Achievement, 50 for Academic Growth, and 25 for Academic Growth Gaps.

\* Schools may not be eligible for all possible points on an indicator due to insufficient counts of students. In these cases, the points are removed from both the points earned and the points eligible, so scores are not negatively impacted.  
 \*\* Schools do not receive points for test participation. However, schools are assigned one plan category lower than their points indicate if they do not (1) meet at least a 95% participation rate in all or all but one subject (reading, writing, math, science, and COACT), or (2) for schools serving multiple grade levels, meet at least a 95% participation rate in all or all but one subject area when individual subject rates are rolled up across grade levels AND the school makes AYP participation (in reading and math) for each grade level overall (not including disaggregated groups).

**What do the performance indicators measure?**

**Academic Achievement**

The Achievement Indicator reflects how a school's students are doing at meeting the state's proficiency goal: the percentage of students proficient or advanced on Colorado's standardized assessments. This Indicator includes results from CSAP and CSAPA (Reading, Writing, Math and Science), and Lectura and Escritura.

**Academic Growth**

The Growth Indicator measures academic progress using the Colorado Growth Model. This Indicator reflects 1) median growth: how the academic progress of the students in this school compared to that of other students statewide with a similar CSAP score history in that subject area, and 2) adequate growth: whether this level of growth was sufficient for the typical (median) student in this school to reach an achievement level of proficient or advanced on the CSAP within three years or by 10th grade, whichever comes first.

**Academic Growth Gaps**

The Gaps Indicator measures the academic progress of historically disadvantaged student subgroups and students needing to catch up. It disaggregates the Growth Indicator into student subgroups, and reflects their median and adequate growth. The subgroups include students eligible for Free/Reduced Lunch, minority students, students with disabilities (IEP status), English Language Learners, and students needing to catch up.

**Performance Indicators**

**Level: Elementary School**

**School: HIGH POINT ACADEMY**

**(1 Year\*\*\*)**

<i>Academic Achievement</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>% Proficient/Advanced</i>	<i>School's Percentile</i>
Reading	2	4		Approaching	177	67.8%	41
Mathematics	2	4		Approaching	177	62.2%	32
Writing	2	4		Approaching	177	50.8%	43
Science	2	4		Approaching	64	43.8%	44
<b>Total</b>	<b>8</b>	<b>16</b>	<b>50%</b>	<b>Approaching</b>			

<i>Academic Growth</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Median Growth Percentile</i>	<i>Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	4	4		Exceeds	120	63	39	Yes
Mathematics	2	4		Approaching	120	43	50	No
Writing	2	4		Approaching	120	41	37	Yes
<b>Total</b>	<b>8</b>	<b>12</b>	<b>66.7%</b>	<b>Meets</b>				

<i>Academic Growth Gaps</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>Subgroup N</i>	<i>Subgroup Median Growth Percentile</i>	<i>Subgroup Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
<b>Reading</b>	<b>16</b>	<b>16</b>	<b>100%</b>	<b>Exceeds</b>				
Free/Reduced Lunch Eligible	4	4		Exceeds	55	62	41	Yes
Minority Students	4	4		Exceeds	91	60	41	Yes
Students w/ Disabilities	0	0		-	N<20	-	-	-
English Language Learners	4	4		Exceeds	28	62	55	Yes
Students needing to catch up	4	4		Exceeds	46	69	69	Yes
<b>Mathematics</b>	<b>6</b>	<b>16</b>	<b>37.5%</b>	<b>Approaching</b>				
Free/Reduced Lunch Eligible	2	4		Approaching	55	43	52	No
Minority Students	2	4		Approaching	91	43	52	No
Students w/ Disabilities	0	0		-	N<20	-	-	-
English Language Learners	1	4		Does Not Meet	28	38	65	No
Students needing to catch up	1	4		Does Not Meet	41	37	75	No
<b>Writing</b>	<b>8</b>	<b>16</b>	<b>50%</b>	<b>Approaching</b>				
Free/Reduced Lunch Eligible	2	4		Approaching	55	41	32	Yes
Minority Students	2	4		Approaching	91	39	37	Yes
Students w/ Disabilities	0	0		-	N<20	-	-	-
English Language Learners	2	4		Approaching	28	47	58	No
Students needing to catch up	2	4		Approaching	64	45	59	No
<b>Total</b>	<b>30</b>	<b>48</b>	<b>62.5%</b>	<b>Meets</b>				

<i>Test Participation</i>	<i>% of Students Tested</i>	<i>Rating</i>	<i>Students Tested</i>	<i>Total Students</i>
Reading	100.0%	95% Participation Rate Met	179	179
Mathematics	100.0%	95% Participation Rate Met	180	180
Writing	100.0%	95% Participation Rate Met	180	180
Science	100.0%	95% Participation Rate Met	65	65

Counts and ratings are not reported for metrics when the district/school does not meet the minimum student counts required for reportable data.

**Performance Indicators**

**Level: Middle School**

**School: HIGH POINT ACADEMY**

**(1 Year\*\*\*)**

<i>Academic Achievement</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>% Proficient/Advanced</i>	<i>School's Percentile</i>
Reading	2	4		Approaching	92	63.0%	29
Mathematics	2	4		Approaching	92	40.2%	28
Writing	2	4		Approaching	92	51.1%	34
Science	2	4		Approaching	21	28.6%	20
<b>Total</b>	<b>8</b>	<b>16</b>	<b>50%</b>	<b>Approaching</b>			

<i>Academic Growth</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Median Growth Percentile</i>	<i>Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	4	4		Exceeds	88	62	46	Yes
Mathematics	3	4		Meets	88	60	77	No
Writing	4	4		Exceeds	88	65	61	Yes
<b>Total</b>	<b>11</b>	<b>12</b>	<b>91.7%</b>	<b>Exceeds</b>				

<i>Academic Growth Gaps</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>Subgroup N</i>	<i>Subgroup Median Growth Percentile</i>	<i>Subgroup Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
<b>Reading</b>	<b>15</b>	<b>16</b>	<b>93.8%</b>	<b>Exceeds</b>				
Free/Reduced Lunch Eligible	4	4		Exceeds	38	62	54	Yes
Minority Students	4	4		Exceeds	70	62	56	Yes
Students w/ Disabilities	0	0		-	N<20	-	-	-
English Language Learners	4	4		Exceeds	23	66	64	Yes
Students needing to catch up	3	4		Meets	38	67	75	No
<b>Mathematics</b>	<b>12</b>	<b>16</b>	<b>75%</b>	<b>Meets</b>				
Free/Reduced Lunch Eligible	3	4		Meets	38	58	75	No
Minority Students	3	4		Meets	70	62	87	No
Students w/ Disabilities	0	0		-	N<20	-	-	-
English Language Learners	3	4		Meets	23	62	88	No
Students needing to catch up	3	4		Meets	56	64	95	No
<b>Writing</b>	<b>12</b>	<b>16</b>	<b>75%</b>	<b>Meets</b>				
Free/Reduced Lunch Eligible	3	4		Meets	38	65	67	No
Minority Students	3	4		Meets	70	65	72	No
Students w/ Disabilities	0	0		-	N<20	-	-	-
English Language Learners	3	4		Meets	23	64	72	No
Students needing to catch up	3	4		Meets	46	66	82	No
<b>Total</b>	<b>39</b>	<b>48</b>	<b>81.3%</b>	<b>Meets</b>				

<i>Test Participation</i>	<i>% of Students Tested</i>	<i>Rating</i>	<i>Students Tested</i>	<i>Total Students</i>
Reading	100.0%	95% Participation Rate Met	101	101
Mathematics	100.0%	95% Participation Rate Met	101	101
Writing	100.0%	95% Participation Rate Met	101	101
Science	100.0%	95% Participation Rate Met	21	21

Counts and ratings are not reported for metrics when the district/school does not meet the minimum student counts required for reportable data.

**Scoring Guide**

**Level: All Levels**

**Scoring Guide for Performance Indicators on the School Performance Framework Report**

Performance Indicator	Scoring Guide	Rating	Point Value	Total Possible	Framework Points	
<b>Academic Achievement</b>	<i>The school's percentage of students scoring proficient or advanced was:</i>			16 (4 for each content area)	25	
	• at or above the 90th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Exceeds	4			
	• below the 90th percentile but at or above the 50th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Meets	3			
	• below the 50th percentile but at or above the 15th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Approaching	2			
	• below the 15th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Does Not Meet	1			
<b>Academic Growth</b>	<i>If the school meets the median adequate student growth percentile and its median student growth percentile was:</i>			12 (4 for each content area)	50	
	• at or above 60.	Exceeds	4			
	• below 60 but at or above 45.	Meets	3			
	• below 45 but at or above 30.	Approaching	2			
	• below 30.	Does Not Meet	1			
	<i>If the school does not meet the median adequate student growth percentile and its median student growth percentile was:</i>					
	• at or above 70.	Exceeds	4			
	• below 70 but at or above 55.	Meets	3			
• below 55 but at or above 40.	Approaching	2				
	• below 40.	Does Not Meet	1			
<b>Academic Growth Gaps</b>	<i>If the student subgroup meets the median adequate student growth percentile and its student growth percentile was:</i>			60 (5 for each subgroup group in 3 content areas)	25	
	• at or above 60.	Exceeds	4			
	• below 60 but at or above 45.	Meets	3			
	• below 45 but at or above 30.	Approaching	2			
	• below 30.	Does Not Meet	1			
	<i>If the student subgroup does not meet the median adequate student growth percentile and its student growth percentile was:</i>					
	• at or above 70.	Exceeds	4			
	• below 70 but at or above 55.	Meets	3			
• below 55 but at or above 40.	Approaching	2				
	• below 40.	Does Not Meet	1			

**Cut-Points for each performance indicator**

Cut Point: The school earned ... of the points eligible on this Indicator.		Cut-Points for plan type assignment	
<b>Achievement; Growth; Gaps</b>	• at or above 87.5%	Exceeds	<b>Total Framework Points</b>
	• at or above 62.5% - below 87.5%	Meets	
	• at or above 37.5% - below 62.5%	Approaching	
	• below 37.5%	Does Not Meet	
		Cut Point: The school earned ... of the total Framework points eligible.	
		• at or above 59%	Performance
		• at or above 47% - below 59%	Improvement
		• at or above 37% - below 47%	Priority Improvement
		• below 37%	Turnaround

**School plan type assignments**

	Plan description
<b>Performance Plan</b>	The school is required to adopt and implement a Performance Plan.
<b>Improvement Plan</b>	The school is required to adopt and implement an Improvement Plan.
<b>Priority Improvement Plan</b>	The school is required to adopt and implement a Priority Improvement Plan.
<b>Turnaround Plan</b>	The school is required to adopt and implement a Turnaround Plan.

A school may not implement a Priority Improvement and/or Turnaround Plan for longer than a combined total of five consecutive years before the District or Institute is required to restructure or close the school. The five consecutive school years commences on July 1 during the summer immediately following the fall in which the school is notified that it is required to implement a Priority Improvement or Turnaround Plan.

**Reference**

**Comparison Data**

**Academic Achievement**

**Percent of Students Proficient or Advanced by Percentile Cut-Points - 2010 baseline (1-year SPF)**

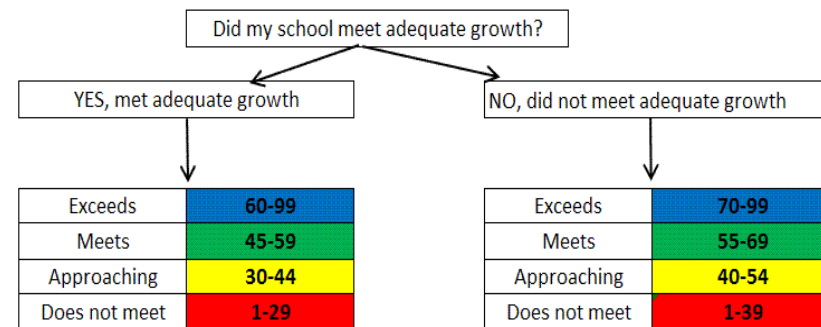
	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
<b>N of Schools</b>	<b>1008</b>	<b>479</b>	<b>327</b>	<b>1007</b>	<b>480</b>	<b>327</b>	<b>1007</b>	<b>480</b>	<b>327</b>	<b>912</b>	<b>407</b>	<b>286</b>
15th percentile	49.2	50.4	54.9	48.6	29.7	16.0	32.5	35.0	31.0	19.7	23.8	27.5
50th percentile	71.6	71.4	73.3	70.9	52.5	33.5	53.5	57.8	50.0	47.5	48.0	50.0
90th percentile	89.1	88.2	87.2	89.3	75.0	54.8	76.8	79.7	72.2	76.0	75.1	72.4

**Percent of Students Proficient or Advanced by Percentile Cut-Points - 2008-10 baseline (3-year SPF)**

	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
<b>N of Schools</b>	<b>1032</b>	<b>507</b>	<b>362</b>	<b>1032</b>	<b>507</b>	<b>361</b>	<b>1032</b>	<b>507</b>	<b>362</b>	<b>972</b>	<b>469</b>	<b>347</b>
15th percentile	50.0	50.6	53.3	48.7	29.7	13.5	32.6	36.8	30.0	20.5	25.0	27.9
50th percentile	72.0	71.4	72.2	70.1	51.6	30.5	54.8	58.3	49.6	45.4	48.7	50.0
90th percentile	88.2	87.4	86.2	87.5	74.4	52.2	76.5	79.2	71.0	72.6	71.3	71.5

All achievement data is compared to baselines from the first year the performance framework reports were released (2009-10 for 1-year reports and 2008-10 for 3-year reports).

**Academic Growth and Academic Growth Gaps**



For Academic Growth and Academic Growth Gaps, the median growth percentile required to earn each rating depends on whether or not the school met adequate growth. Schools that met adequate growth use the rubric on the left; schools that did not meet adequate growth use the rubric on the right.

**1-year vs. 3-year report**

Schools receive a 1-year and a 3-year aggregated School Performance Framework report. CDE produces a report on the basis of three years of data to enable more schools to be considered within the same performance framework. Some small schools may not have public data on the basis of a single year because of insufficient student counts for some performance indicator metrics, but a report on the basis of three years of data increases the student count.

Only one of the two sets of results (1-year or 3-year) is the one that will be the official plan type assignment for the school: the one under which the school has ratings on a higher number of the performance indicators, or, if it has ratings for an equal number of indicators, the one under which it received a higher total number of points. Note that some 3-year reports may be based on only two years of data if that is the only data available. The years of data included in a report are indicated on page 1.