

**Performance Plan**

This is the plan type the school is required to adopt and implement. Schools are assigned a plan based on their overall framework score, which is a percentage of the total points they earned out of the total points eligible in each performance indicator. The overall score is then matched to the scoring guide below to determine the plan type.

Plan Assignment	Framework Points Earned
Performance	at or above 59%
Improvement	at or above 47% - below 59%
Priority Improvement	at or above 37% - below 47%
Turnaround	below 37%

Framework points are calculated using the percentage of points earned out of points eligible. For schools with data on all indicators, the total points possible are: 25 points for Academic Achievement, 50 for Academic Growth, and 25 for Academic Growth Gaps.

Performance Indicators	Rating	% of Points Earned out of Points Eligible*	
Academic Achievement	Meets	62.5%	( 15.6 out of 25 points )
Academic Growth	Meets	66.7%	( 33.4 out of 50 points )
Academic Growth Gaps	Approaching	61.5%	( 15.4 out of 25 points )
Test Participation**	95% Participation Rate Met		
<b>TOTAL</b>		<b>64.4%</b>	<b>( 64.4 out of 100 points )</b>

\* Schools may not be eligible for all possible points on an indicator due to insufficient counts of students. In these cases, the points are removed from both the points earned and the points eligible, so scores are not negatively impacted.

\*\* Schools do not receive points for test participation. However, schools are assigned one plan category lower than their points indicate if they do not (1) meet at least a 95% participation rate in all or all but one subject (reading, writing, math, science, and COACT), or (2) for schools serving multiple grade levels, meet at least a 95% participation rate in all or all but one subject area when individual subject rates are rolled up across grade levels AND the school makes AYP participation (in reading and math) for each grade level overall (not including disaggregated groups).

**What do the performance indicators measure?**

**Academic Achievement**

The Achievement Indicator reflects how a school's students are doing at meeting the state's proficiency goal: the percentage of students proficient or advanced on Colorado's standardized assessments. This Indicator includes results from CSAP and CSAPA (Reading, Writing, Math and Science), and Lectura and Escritura.

**Academic Growth**

The Growth Indicator measures academic progress using the Colorado Growth Model. This Indicator reflects 1) median growth: how the academic progress of the students in this school compared to that of other students statewide with a similar CSAP score history in that subject area, and 2) adequate growth: whether this level of growth was sufficient for the typical (median) student in this school to reach an achievement level of proficient or advanced on the CSAP within three years or by 10th grade, whichever comes first.

**Academic Growth Gaps**

The Gaps Indicator measures the academic progress of historically disadvantaged student subgroups and students needing to catch up. It disaggregates the Growth Indicator into student subgroups, and reflects their median and adequate growth. The subgroups include students eligible for Free/Reduced Lunch, minority students, students with disabilities (IEP status), English Language Learners, and students needing to catch up.

**Performance Indicators**

**Level: Elementary School**

**School: PUEBLO CHARTER SCHOOL FOR THE ARTS & SCIENCES**

**(3 Year\*\*\*)**

<i>Academic Achievement</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>% Proficient/Advanced</i>	<i>School's Percentile</i>
Reading	2	4		Approaching	390	71.0%	47
Mathematics	2	4		Approaching	390	65.4%	40
Writing	2	4		Approaching	390	49.5%	39
Science	3	4		Meets	122	49.2%	55
<b>Total</b>	<b>9</b>	<b>16</b>	<b>56.3%</b>	<b>Approaching</b>			

<i>Academic Growth</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Median Growth Percentile</i>	<i>Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	3	4		Meets	244	53	34	Yes
Mathematics	2	4		Approaching	244	40	50	No
Writing	3	4		Meets	244	53	42	Yes
<b>Total</b>	<b>8</b>	<b>12</b>	<b>66.7%</b>	<b>Meets</b>				

<i>Academic Growth Gaps</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>Subgroup N</i>	<i>Subgroup Median Growth Percentile</i>	<i>Subgroup Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
<b>Reading</b>	<b>9</b>	<b>12</b>	<b>75%</b>	<b>Meets</b>				
Free/Reduced Lunch Eligible	3	4		Meets	175	52	35	Yes
Minority Students	3	4		Meets	157	49	35	Yes
Students w/ Disabilities	0	0		-	N<20	-	-	-
English Language Learners	0	0		-	N<20	-	-	-
Students needing to catch up	3	4		Meets	68	54	52	Yes
<b>Mathematics</b>	<b>6</b>	<b>12</b>	<b>50%</b>	<b>Approaching</b>				
Free/Reduced Lunch Eligible	2	4		Approaching	175	40	50	No
Minority Students	2	4		Approaching	157	42	51	No
Students w/ Disabilities	0	0		-	N<20	-	-	-
English Language Learners	0	0		-	N<20	-	-	-
Students needing to catch up	2	4		Approaching	68	47	76	No
<b>Writing</b>	<b>9</b>	<b>12</b>	<b>75%</b>	<b>Meets</b>				
Free/Reduced Lunch Eligible	3	4		Meets	175	48	44	Yes
Minority Students	3	4		Meets	157	45	44	Yes
Students w/ Disabilities	0	0		-	N<20	-	-	-
English Language Learners	0	0		-	N<20	-	-	-
Students needing to catch up	3	4		Meets	136	56	57	No
<b>Total</b>	<b>24</b>	<b>36</b>	<b>66.7%</b>	<b>Meets</b>				

<i>Test Participation</i>	<i>% of Students Tested</i>	<i>Rating</i>	<i>Students Tested</i>	<i>Total Students</i>
Reading	100.0%	95% Participation Rate Met	393	393
Mathematics	100.0%	95% Participation Rate Met	393	393
Writing	100.0%	95% Participation Rate Met	393	393
Science	100.0%	95% Participation Rate Met	124	124

Counts and ratings are not reported for metrics when the district/school does not meet the minimum student counts required for reportable data.

**Performance Indicators**

**Level: Middle School**

**School: PUEBLO CHARTER SCHOOL FOR THE ARTS & SCIENCES**

**(3 Year\*\*\*)**

<i>Academic Achievement</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>% Proficient/Advanced</i>	<i>School's Percentile</i>
Reading	3	4		Meets	352	77.6%	69
Mathematics	2	4		Approaching	351	49.3%	45
Writing	3	4		Meets	352	62.8%	59
Science	3	4		Meets	106	60.4%	74
<b>Total</b>	<b>11</b>	<b>16</b>	<b>68.8%</b>	<b>Meets</b>			

<i>Academic Growth</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>N</i>	<i>Median Growth Percentile</i>	<i>Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
Reading	3	4		Meets	342	55	28	Yes
Mathematics	2	4		Approaching	341	42	68	No
Writing	3	4		Meets	342	51	48	Yes
<b>Total</b>	<b>8</b>	<b>12</b>	<b>66.7%</b>	<b>Meets</b>				

<i>Academic Growth Gaps</i>	<i>Points Earned</i>	<i>Points Eligible</i>	<i>% Points</i>	<i>Rating</i>	<i>Subgroup N</i>	<i>Subgroup Median Growth Percentile</i>	<i>Subgroup Median Adequate Growth Percentile</i>	<i>Made Adequate Growth?</i>
<b>Reading</b>	<b>14</b>	<b>20</b>	<b>70%</b>	<b>Meets</b>				
Free/Reduced Lunch Eligible	3	4		Meets	237	53	29	Yes
Minority Students	3	4		Meets	217	56	31	Yes
Students w/ Disabilities	1	4		Does Not Meet	26	32	68	No
English Language Learners	4	4		Exceeds	24	69	30	Yes
Students needing to catch up	3	4		Meets	82	56	62	No
<b>Mathematics</b>	<b>9</b>	<b>20</b>	<b>45%</b>	<b>Approaching</b>				
Free/Reduced Lunch Eligible	2	4		Approaching	236	45	69	No
Minority Students	2	4		Approaching	216	40	74	No
Students w/ Disabilities	1	4		Does Not Meet	26	30	92	No
English Language Learners	2	4		Approaching	24	42	75	No
Students needing to catch up	2	4		Approaching	158	43	91	No
<b>Writing</b>	<b>12</b>	<b>20</b>	<b>60%</b>	<b>Approaching</b>				
Free/Reduced Lunch Eligible	3	4		Meets	237	50	48	Yes
Minority Students	3	4		Meets	217	50	50	Yes
Students w/ Disabilities	1	4		Does Not Meet	26	27	84	No
English Language Learners	3	4		Meets	24	56	53	Yes
Students needing to catch up	2	4		Approaching	133	53	75	No
<b>Total</b>	<b>35</b>	<b>60</b>	<b>58.3%</b>	<b>Approaching</b>				

<i>Test Participation</i>	<i>% of Students Tested</i>	<i>Rating</i>	<i>Students Tested</i>	<i>Total Students</i>
Reading	100.0%	95% Participation Rate Met	354	354
Mathematics	99.7%	95% Participation Rate Met	353	354
Writing	100.0%	95% Participation Rate Met	354	354
Science	100.0%	95% Participation Rate Met	108	108

Counts and ratings are not reported for metrics when the district/school does not meet the minimum student counts required for reportable data.

**Scoring Guide**

**Level: All Levels**

**Scoring Guide for Performance Indicators on the School Performance Framework Report**

Performance Indicator	Scoring Guide	Rating	Point Value	Total Possible	Framework Points	
<b>Academic Achievement</b>	<i>The school's percentage of students scoring proficient or advanced was:</i>			16 (4 for each content area)	25	
	• at or above the 90th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Exceeds	4			
	• below the 90th percentile but at or above the 50th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Meets	3			
	• below the 50th percentile but at or above the 15th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Approaching	2			
	• below the 15th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Does Not Meet	1			
<b>Academic Growth</b>	<i>If the school meets the median adequate student growth percentile and its median student growth percentile was:</i>			12 (4 for each content area)	50	
	• at or above 60.	Exceeds	4			
	• below 60 but at or above 45.	Meets	3			
	• below 45 but at or above 30.	Approaching	2			
	• below 30.	Does Not Meet	1			
	<i>If the school does not meet the median adequate student growth percentile and its median student growth percentile was:</i>					
	• at or above 70.	Exceeds	4			
	• below 70 but at or above 55.	Meets	3			
• below 55 but at or above 40.	Approaching	2				
	• below 40.	Does Not Meet	1			
<b>Academic Growth Gaps</b>	<i>If the student subgroup meets the median adequate student growth percentile and its student growth percentile was:</i>			60 (5 for each subgroup group in 3 content areas)	25	
	• at or above 60.	Exceeds	4			
	• below 60 but at or above 45.	Meets	3			
	• below 45 but at or above 30.	Approaching	2			
	• below 30.	Does Not Meet	1			
	<i>If the student subgroup does not meet the median adequate student growth percentile and its student growth percentile was:</i>					
	• at or above 70.	Exceeds	4			
	• below 70 but at or above 55.	Meets	3			
• below 55 but at or above 40.	Approaching	2				
	• below 40.	Does Not Meet	1			

**Cut-Points for each performance indicator**

Cut Point: The school earned ... of the points eligible on this Indicator.		Cut-Points for plan type assignment	
<b>Achievement; Growth; Gaps</b>	• at or above 87.5%	Exceeds	<b>Total Framework Points</b>
	• at or above 62.5% - below 87.5%	Meets	
	• at or above 37.5% - below 62.5%	Approaching	
	• below 37.5%	Does Not Meet	
		Cut Point: The school earned ... of the total Framework points eligible.	
		• at or above 59%	Performance
		• at or above 47% - below 59%	Improvement
		• at or above 37% - below 47%	Priority Improvement
		• below 37%	Turnaround

**School plan type assignments**

	Plan description	
<b>Performance Plan</b>	The school is required to adopt and implement a Performance Plan.	A school may not implement a Priority Improvement and/or Turnaround Plan for longer than a combined total of five consecutive years before the District or Institute is required to restructure or close the school. The five consecutive school years commences on July 1 during the summer immediately following the fall in which the school is notified that it is required to implement a Priority Improvement or Turnaround Plan.
<b>Improvement Plan</b>	The school is required to adopt and implement an Improvement Plan.	
<b>Priority Improvement Plan</b>	The school is required to adopt and implement a Priority Improvement Plan.	
<b>Turnaround Plan</b>	The school is required to adopt and implement a Turnaround Plan.	

**Reference**

**Comparison Data**

**Academic Achievement**

**Percent of Students Proficient or Advanced by Percentile Cut-Points - 2010 baseline (1-year SPF)**

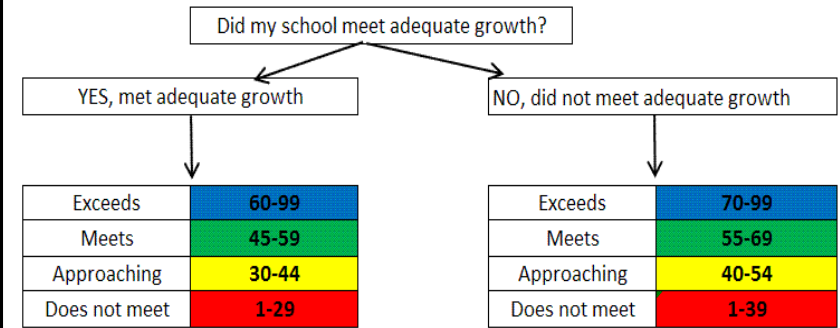
	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
<b>N of Schools</b>	<b>1008</b>	<b>479</b>	<b>327</b>	<b>1007</b>	<b>480</b>	<b>327</b>	<b>1007</b>	<b>480</b>	<b>327</b>	<b>912</b>	<b>407</b>	<b>286</b>
15th percentile	49.2	50.4	54.9	48.6	29.7	16.0	32.5	35.0	31.0	19.7	23.8	27.5
50th percentile	71.6	71.4	73.3	70.9	52.5	33.5	53.5	57.8	50.0	47.5	48.0	50.0
90th percentile	89.1	88.2	87.2	89.3	75.0	54.8	76.8	79.7	72.2	76.0	75.1	72.4

**Percent of Students Proficient or Advanced by Percentile Cut-Points - 2008-10 baseline (3-year SPF)**

	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
<b>N of Schools</b>	<b>1032</b>	<b>507</b>	<b>362</b>	<b>1032</b>	<b>507</b>	<b>361</b>	<b>1032</b>	<b>507</b>	<b>362</b>	<b>972</b>	<b>469</b>	<b>347</b>
15th percentile	50.0	50.6	53.3	48.7	29.7	13.5	32.6	36.8	30.0	20.5	25.0	27.9
50th percentile	72.0	71.4	72.2	70.1	51.6	30.5	54.8	58.3	49.6	45.4	48.7	50.0
90th percentile	88.2	87.4	86.2	87.5	74.4	52.2	76.5	79.2	71.0	72.6	71.3	71.5

All achievement data is compared to baselines from the first year the performance framework reports were released (2009-10 for 1-year reports and 2008-10 for 3-year reports).

**Academic Growth and Academic Growth Gaps**



For Academic Growth and Academic Growth Gaps, the median growth percentile required to earn each rating depends on whether or not the school met adequate growth. Schools that met adequate growth use the rubric on the left; schools that did not meet adequate growth use the rubric on the right.

**1-year vs. 3-year report**

Schools receive a 1-year and a 3-year aggregated School Performance Framework report. CDE produces a report on the basis of three years of data to enable more schools to be considered within the same performance framework. Some small schools may not have public data on the basis of a single year because of insufficient student counts for some performance indicator metrics, but a report on the basis of three years of data increases the student count.

Only one of the two sets of results (1-year or 3-year) is the one that will be the official plan type assignment for the school: the one under which the school has ratings on a higher number of the performance indicators, or, if it has ratings for an equal number of indicators, the one under which it received a higher total number of points. Note that some 3-year reports may be based on only two years of data if that is the only data available. The years of data included in a report are indicated on page 1.