Performance	
Performance	Plan

This is the plan type the school is required to adopt and implement. Schools are assigned a plan based on their overall framework score, which is a percentage of the total points they earned out of the total points eligible in each performance indicator. The overall score is then matched to the scoring guide below to determine the plan type.

Plan Assignment	Framework Points Earne
Performance	at or above 60%
Improvement	at or above 47% - below 60%
Priority Improvement	at or above 33% - below 47%
Turnaround	below 339

Framework points are calculated using the percentage of points earned out of points eligible. For schools with data on all indicators, the total points possible are: 15 points for Academic Achievement, 35 for Academic Growth, 15 for Academic Growth Gaps, and 35 for Postsecondary and Workforce Readiness.

Performance Indicators	Rating	% of Points	Earned out of Points Eligible*	
Academic Achievement	Meets	75.0%	(11.3 out of 15 points)	
Academic Growth	Approaching	58.3%	(20.4 out of 35 points)	
Academic Growth Gaps	Approaching	50.0%	(7.5 out of 15 points)	
Postsecondary and Workforce Readiness	Exceeds	100.0%	(35.0 out of 35 points)	
Test Participation**	95% Participation Rate Met			
TOTAL		74.2%	(74.2 out of 100 points)	

^{*} Schools may not be eligible for all possible points on an indicator due to insufficient numbers of students. In these cases, the points are removed from both the points earned and the points eligible, so scores are not negatively impacted.

What do the performance indicators measure?

Academic Achievement

The Achievement Indicator reflects how a school's students are doing at meeting the state's proficiency. The Gaps Indicator measures the academic progress of historically disadvantaged student subgroups and goal: the percentage of students proficient or advanced on Colorado's standardized assessments. This Indicator includes results from CSAP and CSAPA (Reading, Writing, Math and Science), and Lectura and Escritura.

Academic Growth

The Growth Indicator measures academic progress using the Colorado Growth Model. This Indicator reflects 1) median growth: how the academic progress of the students in this school compared to that of other students statewide with a similar CSAP score history in that subject area, and 2) adequate growth: whether this level of growth was sufficient for the typical (median) student in this school to reach an achievement level of proficient or advanced on the CSAP within three years or by 10th grade, whichever comes first.

Academic Growth Gaps

students needing to catch up. It disaggregates the Growth Indicator into student subgroups, and reflects their median and adequate growth. The subgroups include students eligible for Free/Reduced Lunch, minority students, students with disabilities (IEP status), English Language Learners, and students needing to catch up.

Postsecondary and Workforce Readiness

The Postsecondary and Workforce Readiness Indicator measures the preparedness of students for college or jobs upon completing high school. This Indicator reflects student graduation rates, dropout rates, and average Colorado ACT composite scores.

Level: High School

^{**} Schools do not receive points for test participation. However, schools are assigned one plan category lower than their points indicate if they do not (1) meet at least a 95% participation rate in all or all but one subject (reading, writing, math, science, and COACT), or (2) for schools serving multiple grade levels, meet at least a 95% participation rate in all or all but one subject area when individual subject rates are rolled up across grade levels AND the school makes AYP participation (in reading and math) for each grade level overall (not including disaggregated groups).

Performance Indicators							Leve	el: High Schoo
School: PALMER RIDGE HIGH S	CHOOL - 6678							(3 Year***
Academic Achievement	Points Earned	Points Eligible	% Points	Rating	N	% Proficient/Advanced	School's Percentile	
Reading	3	4		Meets	1647	81.5%	79	
Mathematics	3	4	,	Meets	1648	51.5%	88	1
Writing	3	4	,	Meets	1646	68.9%	87	
Science	3	4		Meets	801	70.4%	89	
Total	12	16	75%	Meets				
							Median Adequate Growth	Made Adequate
Academic Growth	Points Earned	Points Eligible	% Points	Rating	N	Median Growth Percentile	Percentile	Growth?
Reading	2	4		Approaching	1545	38	6	Yes
Mathematics	2	4		Approaching	1552	41	46	No
Writing	3	4		Meets	1550	47	18	Yes
Total	7	12	58.3%	Approaching				
Academic Growth Gaps	Points Earned	Points Eligible	% Points	Rating	Subgroup N	Subgroup Median Growth Percentile	Subgroup Median Adequate Growth Percentile	Made Adequate Growth?
Reading	9	20	45%	Approaching				
Free/Reduced Lunch Eligible	2	4		Approaching	145	37	21	Yes
Minority Students	2	4		Approaching	231	42	9	Yes
Students w/ Disabilities	<u>_</u> 1	4		Does Not Meet	97	39	70	No
English Language Learners	3	4		Meets	54	56	50	Yes
Students needing to catch up	1	4		Does Not Meet	198	38	66	No
Mathematics	9	20	45%	Approaching				
Free/Reduced Lunch Eligible	2	4	1370	Approaching	146	42	85	No
Minority Students	2	4		Approaching	232	42	67	No
Students w/ Disabilities	2	4		Approaching	98	49	99	No
English Language Learners	2	4		Approaching	55	44	90	No
Students needing to catch up	1	4		Does Not Meet	512	39	98	No
Writing	12	20	60%	Approaching	312		30	110
Free/Reduced Lunch Eligible	2	4	00%		145	45	47	No
		· · · · · · · · · · · · · · · · · · ·		Approaching	232			
Minority Students	<u>3</u> 2	4		Meets		51	27	Yes
Students w/ Disabilities	3	4		Approaching	97 55	44 61	95 73	No No
English Language Learners Students needing to catch up	2	4		Meets	376	42	81	No
Total	30	60	50%	Approaching Approaching	370	42	01	INO
Postsecondary and Workforce Readiness	Points Earned	Points Eligible	% Points	Rating	N	Rate/Score	Minimum State Expectation	
Graduation Rate: 4yr/5yr/6yr/7yr	0	0			-/-/-	-/-/-%	80%	
Dropout Rate	4	4		Exceeds	1,545	0.5%	At/below State average	
Colorado ACT Composite	4	4	-	Exceeds	508	22.5	At/above State average	
Total	8	8	100.0%	Exceeds				
Test Participation %	6 of Students Tested	1		Rating		Students Tested	Total Students	
Reading	99.4%			95% Participation	Rate Met	1682	1692	
Mathematics	99.5%			95% Participation		1683	1692	
Writing	99.3%			95% Participation	Rate Met	1680	1692	
Science	99.0%			95% Participation		816	824	
Colorado ACT	98.6%		,	95% Participation		508	515	

Scoring Guide
Level: High School

	formance Indicators on the School Performance Framework Report				
Performance Indicato	·	Rating	Point Value	Total Possible	Framework Point
	The school's percentage of students scoring proficient or advanced was:				
	• at or above the 90th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Exceeds	4	16	
Academic	• below the 90th percentile but at or above the 50th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF)		3	(4 for each	15
Achievement	• below the 50th percentile but at or above the 15th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF)	_ · · · _ ·	2	content area)	
	below the 15th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Does Not Mee	1		
	ff the school meets the median adequate student growth percentile and its median student growth percentile was:				
	• at or above 60.	Exceeds	4		
	below 60 but at or above 45.	Meets	3		
	below 45 but at or above 30.	Approaching	2	12	
Academic	• below 30.	Does Not Mee	1	(4 for each	35
Growth	If the school does not meet the median adequate student growth percentile and its median student growth percentile was:			content area)	
	• at or above 70.	Exceeds	4		
	below 70 but at or above 55.	Meets	3		
	below 55 but at or above 40.	Approaching	2		
	• below 40.	Does Not Mee	1		
	If the student subgroup meets the median adequate student growth percentile and its student growth percentile was:				
	• at or above 60.	Exceeds	4		
	below 60 but at or above 45.	Meets	3		
	below 45 but at or above 30.	Approaching	2	60	
Academic	• below 30.	Does Not Mee	1	(5 for each subgroup	
Growth Gaps	If the student subgroup does not meet the median adequate student growth percentile and its student growth percentile was:	•	•	group in 3 content	15
·	• at or above 70.	Exceeds	4	areas)	
	below 70 but at or above 55.	Meets	3	,	
	below 55 but at or above 40.	Approaching	2		
	• below 40.	Does Not Mee	1		
	Graduation Rate: The school's graduation rate was:				
	• at or above 90%.	Exceeds	4		
	• above 80% but below 90%.	Meets	3		
	• at or above 65% but below 80%.	Approaching	2		
	• below 65%.	Does Not Mee	1		
	Dropout Rate: The school's dropout rate was:	Does Not Mee	1 +	12	
Postsecondary and	• at or below 1%.	Exceeds	4	(4 for each sub-	35
Vorkforce Readines		Meets	3	indicator)	
Jornioi de medallies	• at or below 10% but above the state average using 2009 (1-year SPF) or 2007-09 baseline (3-year SPF).	Approaching	2	marcatory	
	• at or above 10%.	Does Not Mee	1		
	Average Colorado ACT Composite: The school's average Colorado ACT composite score was:	DOES NOT WIEE	4 +		
	• at or above 22.	Exceeds	4		
		 	3		
	• at or above the state average but below 22 using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Meets			
	• at or above 17 but below the state average using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).	Approaching	2		
	• at or below 17.	Does Not Mee	1		L

Cut-Points for each	performance indicator		Cut-Points for plan type assignment					
	Cut Point: The school earned of the points eligible on this	Indicator.	Cut Point: The school earned of the total Framework points eligible.					
Achievement;	• at or above 87.5%	Exceeds		• at or above 60%	Performance			
Growth; Gaps;	• at or above 62.5% - below 87.5%	Meets	Total Framework	• at or above 47% - below 60%	Improvement			
Postsecondary	econdary • at or above 37.5% - below 62.5% Approaching		Points	• at or above 33% - below 47%	Priority Improvement			
	• below 37.5%	Does Not Meet		• below 33%	Turnaround			

School plan type assignments								
	Plan description							
Performance Plan	The school is required to adopt and implement a Performance Plan.							
Improvement Plan	The school is required to adopt and implement an Improvement Plan.							
Priority Improvement Plan	The school is required to adopt and implement a Priority Improvement Plan.							
Turnaround Plan	The school is required to adopt and implement a Turnaround Plan.							

A school may not implement a Priority Improvement and/or Turnaround Plan for longer than a combined total of five consecutive years before the District or Institute is required to restructure or close the school. The five consecutive school years commences on July 1 during the summer immediately following the fall in which the school is notified that it is required to implement a Priority Improvement or Turnaround Plan.

Comparison Data

Academic Achievement

Percent of Students Proficient or Advanced by Percentile Cut-Points - 2010 baseline (1-year SPF)

	Reading				Math		Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
N of Schools	1008	479	327	1007	480	327	1007	480	327	912	407	286
15th percentile	49.2	50.4	54.9	48.6	29.7	16.0	32.5	35.0	31.0	19.7	23.8	27.5
50th percentile	71.6	71.4	73.3	70.9	52.5	33.5	53.5	57.8	50.0	47.5	48.0	50.0
90th percentile	89.1	88.2	87.2	89.3	75.0	54.8	76.8	79.7	72.2	76.0	75.1	72.4

Percent of Students Proficient or Advanced by Percentile Cut-Points - 2008-10 baseline (3-year SPF)

	Reading				Math		Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
N of Schools	1032	507	362	1032	507	361	1032	507	362	972	469	347
15th percentile	50.0	50.6	53.3	48.7	29.7	13.5	32.6	36.8	30.0	20.5	25.0	27.9
50th percentile	72.0	71.4	72.2	70.1	51.6	30.5	54.8	58.3	49.6	45.4	48.7	50.0
90th percentile	88.2	87.4	86.2	87.5	74.4	52.2	76.5	79.2	71.0	72.6	71.3	71.5

All achievement data is compared to baselines from the first year the performance framework reports were released (2009-10 for 1-year reports and 2008-10 for 3-year reports).

Academic Growth and Academic Growth Gaps Did my school meet adequate growth? YES, met adequate growth NO, did not meet adequate growth 60-99 70-99 Exceeds Exceeds Meets 45-59 Meets 55-69 30-44 40-54 Approaching Approaching Does not meet 1-29 Does not meet 1-39

For Academic Growth and Academic Growth Gaps, the median growth percentile required to earn each rating depends on whether or not the school met adequate growth. Schools that met adequate growth use the rubric on the left; schools that did not meet adequate growth use the rubric on the right.

Postsecondary and Workforce Readiness

This School's Graduation Rate (1-year SPF)

		4-year	5-year	6-year	7-year
	2007	N<16	N<16	N<16	N<16
Anticipated Year	2008	N<16	N<16	N<16	
of Graduation	2009	N<16	N<16		
	2010	N<16			

This School's Graduation Rate (aggregated for 3-year SPF)

		4-year	5-year	6-year	7-year
	2007	N<16	N<16	N<16	N<16
Anticipated	2008	N<16	N<16	N<16	
Year of	2009	N<16	N<16		
Graduation	2010	N<16			
	Aggregated	N<16	N<16	N<16	N<16

State Average Dropout Rate-2009 (1-year SPF) or 2007-09 baseline (3-year SPF)

	N of Students	Average Dropout Rate
1-year (2009)	416,953	3.6
3-year (2007-09)	1,238,096	3.9

State Average Colorado ACT Composite Score 2010 (1-year SPF) or 2008-10 baseline (3-year SPF)

	N of Students	Average Score
1-year (2010)	51,438	20.0
3-year (2008-10)	151,439	20.1

All averages are compared to baselines from the first year the performance framework reports were released (2010 for 1-year reports and 2008-10 for 3-year reports).

Colorado calculates "on-time" graduation as the percent of students who graduate from high school four years after entering ninth grade. A student is assigned a graduating class when they enter ninth grade, and the graduating class is assigned by adding four years to the year the student enters ninth grade. The formula anticipates, for example, that a student entering ninth grade in fall 2006 will graduate with the Class of 2010.

For the 1-year DPF, districts earn points based on the highest value among the following: 2010 4-year graduation rate, 2009 5-year rate, 2008 6-year rate, and 2007 7-year rate (the shaded cells in the first table above). For the 3-year DPF, districts earn points based on the highest value among the following: aggregated 2007, 2008, 2009 and 2010 4-year graduation rate, aggregated 2007, 2008 and 2009 5-year rate, aggregated 2007 and 2008 6-year rate, or 2007 7-year rate (the shaded cells in the second table above). For each of these rates, the aggregation is the result of adding the graduation totals for all available years and dividing by the sum of the graduation bases across all available years.

1-year vs. 3-year report

Schools receive a 1-year and a 3-year aggregated School Performance Framework report. CDE produces a report on the basis of three years of data to enable more schools to be considered within the same performance framework. Some small schools may not have public data on the basis of a single year because of insufficient student counts for some performance indicator metrics, but a report on the basis of three years of data increases the student count.

Only one of the two sets of results (1-year or 3-year) is the one that will be the official plan type assignment for the school: the one under which the school has ratings on a higher number of the performance indicators, or, if it has ratings for an equal number of indicators, the one under which it received a higher total number of points. Note that some 3-year reports may be based on only two years of data if that is the only data available. The years of data included in a report are indicated on page 1. For both 1-year and 3-year SPFs, the "best of" graduation rate is bolded and italicized on the Performance Indicators detail page.