District: WESTMINSTER 50 - 0070 (3 Year\*\*\*)

School: JOSEPHINE HODGKINS ELEMENTARY SCHOOL - 4465

# **Improvement Plan**

This is the plan type the school is required to adopt and implement. Schools are assigned a plan based on their overall framework score, which is a percentage of the total points they earned out of the total points eligible in each performance indicator. The overall score is then matched to the scoring guide below to determine the plan type.

| Plan Assignment      | Framework Points Earned     |
|----------------------|-----------------------------|
| Performance          | at or above 59%             |
| Improvement          | at or above 47% - below 59% |
| Priority Improvement | at or above 37% - below 47% |
| Turnaround           | below 37%                   |
|                      |                             |

Framework points are calculated using the percentage of points earned out of points eligible. For schools with data on all indicators, the total points possible are: 25 points for Academic Achievement, 50 for Academic Growth, and 25 for Academic Growth Gaps.

| Performance Indicators | Rating                     | % of Point | s Earned out of Points Eligible* |
|------------------------|----------------------------|------------|----------------------------------|
| Academic Achievement   | Does Not Meet              | 25.0%      | ( 6.3 out of 25 points )         |
| Academic Growth        | Approaching                | 50.0%      | ( 25.0 out of 50 points )        |
| Academic Growth Gaps   | Approaching                | 45.0%      | ( 11.3 out of 25 points )        |
| Test Participation**   | 95% Participation Rate Met |            |                                  |
| TOTAL                  |                            | 42.6%      | ( 42.6 out of 100 points )       |

<sup>\*</sup> Schools may not be eligible for all possible points on an indicator due to insufficient numbers of students. In these cases, the points are removed from both the points earned and the points eligible, so scores are not negatively impacted.

# What do the performance indicators measure?

#### **Academic Achievement**

The Achievement Indicator reflects how a school's students are doing at meeting the state's proficiency goal: the percentage of students proficient or advanced on Colorado's standardized assessments. This Indicator includes results from CSAP and CSAPA (Reading, Writing, Math and Science), and Lectura and Escritura.

#### **Academic Growth**

The Growth Indicator measures academic progress using the Colorado Growth Model. This Indicator reflects 1) median growth: how the academic progress of the students in this school compared to that of other students statewide with a similar CSAP score history in that subject area, and 2) adequate growth: whether this level of growth was sufficient for the typical (median) student in this school to reach an achievement level of proficient or advanced on the CSAP within three years or by 10th grade, whichever comes first.

## **Academic Growth Gaps**

The Gaps Indicator measures the academic progress of historically disadvantaged student subgroups and students needing to catch up. It disaggregates the Growth Indicator into student subgroups, and reflects their median and adequate growth. The subgroups include students eligible for Free/Reduced Lunch, minority students, students with disabilities (IEP status), English Language Learners, and students needing to catch up.





<sup>\*\*</sup> Schools do not receive points for test participation. However, schools are assigned one plan category lower than their points indicate if they do not (1) meet at least a 95% participation rate in all or all but one subject (reading, writing, math, science, and COACT), or (2) for schools serving multiple grade levels, meet at least a 95% participation rate in all or all but one subject area when individual subject rates are rolled up across grade levels AND the school makes AYP participation (in reading and math) for each grade level overall (not including disaggregated groups).

| Academic Achievement Points Elarned Points Eligible % Points Rating N % Proficient/Advanced School's Percentile  Reading 1 4 Does Not Meet 844 34.6% 4  Mathematics 1 4 Does Not Meet 842 39.9% 7  Writing 1 4 Does Not Meet 843 22.9% 5  Science 1 1 4 Does Not Meet 270 15.6% 10  Total 4 16 25% Does Not Meet  Academic Growth Points Earned Points Eligible % Points Rating N Median Growth Percentile Median Adequate Growth Percentile Growth?  Reading 2 4 Approaching 500 42 56 No  Mathematics 2 4 Approaching 508 40 64 No  Writing 2 4 Approaching 499 42 62 No  Total 6 12 50% Approaching   |                              |                      |                 |           |                     |         |                          |                                   |                          |
|--|------------------------------|----------------------|-----------------|-----------|---------------------|---------|--------------------------|-----------------------------------|--------------------------|
| Reading   1  | Performance Indicator        | rs                   |                 |           |                     |         |                          | Level: Ele                        | mentary School           |
| Reading   1  | School: JOSEPHINE HO         | ODGKINS ELEM         | IENTARY SCH     | OOL - 446 | 55                  |         |                          |                                   | (3 Year**                |
| Mathematics  | Academic Achievement         | Points Earned        | Points Eligible | % Points  | Rating              | N       | % Proficient/Advanced    | School's Percentile               |                          |
| Science  | Reading                      | 1                    | 4               |           | Does Not Meet       | 844     | 34.6%                    | 4                                 |                          |
| Science   1  | Mathematics                  | 1                    | 4               |           | Does Not Meet       | 842     | 39.9%                    | 7                                 |                          |
| Total  | Writing                      | 1                    | 4               |           | Does Not Meet       | 843     | 22.9%                    | 5                                 |                          |
| Academic Growth   Points Eurned   Points Eligible   % Points   Rating   N   Median Growth Percentile   Median Adequate Growth Percentile   Growth Percentile   Growth Percentile   No No Mathematics   2   | Science                      | 1                    | 4               |           | Does Not Meet       | 270     | 15.6%                    | 10                                |                          |
| Reading  | Total                        | 4                    | 16              | 25%       | Does Not Meet       |         |                          |                                   |                          |
| Mathematics   2  | Academic Growth              | Points Earned        | Points Eligible | % Points  | Rating              | N       | Median Growth Percentile | Median Adequate Growth Percentile | Made Adequate<br>Growth? |
| Writing   2  | Reading                      | 2                    | 4               |           | Approaching         | 500     | 42                       | 56                                | No                       |
| Academic Growth Gaps   | Mathematics                  | 2                    | 4               |           | Approaching         | 508     | 40                       |                                   | No                       |
| Subgroup Median Growth   Subgroup Median Growth   Subgroup Median Acequate   Made Adequate   Growth   Reading   9   20   45%   Approaching   Approaching | Writing                      | 2                    | 4               |           | Approaching         | 499     | 42                       | 62                                | No                       |
| Academic Growth Gaps         Points Earned         Points Eligible         % Points Points Procedure         Growth Percentile         Growth?           Reading         9         20         45%         Approaching         425         42         59         No           Free/Reduced Lunch Eligible         2         4         Approaching         425         42         58         No           Students w/ Disabilities         1         4         Does Not Meet         44         32         89         No           Finglish Language Learners         2         4         Approaching         291         46         62         No           Students reeding to catch up         2         4         Approaching         322         43         71         No           Mathematics         9         20         45%         Approaching         322         40         66         No           Free/Reduced Lunch Eligible         2         4         Approaching         432         40         66         No           Students vol Disabilities         1         4         Approaching         459         40         65         No           Students vol Disabilities         1         4         Approaching   | Total                        | 6                    | 12              | 50%       | Approaching         |         |                          |                                   |                          |
| Reading   9  |                              | 5.4.5.4              | 5               | 0/5:      | - ··                | •       |                          |                                   | Made Adequate            |
| Free/Reduced Lunch Eligible   2  |                              |                      |                 |           |                     | N       | Percentile               | Growth Percentile                 | Growth?                  |
| Minority Students   2  |                              |                      |                 | 45%       |                     |         |                          |                                   |                          |
| Students w/ Disabilities   1   |                              |                      |                 |           |                     |         |                          |                                   |                          |
| English Language Learners   2  | <u> </u>                     |                      |                 |           | 11 0                |         |                          |                                   |                          |
| Students needing to catch up   2   |                              |                      |                 |           |                     |         |                          |                                   |                          |
| Mathematics         9         20         45%         Approaching           Free/Reduced Lunch Eligible         2         4         Approaching         432         40         66         No           Minority Students         2         4         Approaching         459         40         65         No           Students w/ Disabilities         1         4         Does Not Meet         43         32         92         No           English Language Learners         2         4         Approaching         299         40         66         No           Students needing to catch up         2         4         Approaching         292         40         80         No           Writing         9         20         45%         Approaching         292         40         80         No           Free/Reduced Lunch Eligible         2         4         Approaching         292         40         80         No           Witing         9         20         45%         Approaching         424         43         63         No           Minority Students         2         4         Approaching         424         43         63         No <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>   |                              |                      |                 |           |                     |         |                          |                                   |                          |
| Free/Reduced Lunch Eligible   2  |                              |                      |                 |           | 11 0                | 322     | 43                       | 71                                | No                       |
| Minority Students   2  |                              |                      |                 | 45%       | 11 0                |         |                          |                                   |                          |
| Students w/ Disabilities         1         4         Does Not Meet         43         32         92         No           English Language Learners         2         4         Approaching         299         40         66         No           Students needing to catch up         2         4         Approaching         292         40         80         No           Writing         9         20         45%         Approaching         424         43         63         No           Free/Reduced Lunch Eligible         2         4         Approaching         424         43         63         No           Minority Students         2         4         Approaching         451         42         63         No           Students w/ Disabilities         1         4         Does Not Meet         44         19         87         No           English Language Learners         2         4         Approaching         292         43         65         No           Students needing to catch up         2         4         Approaching         392         43         71         No           Total         27         60         45%         Approaching         Students Tested<   | Free/Reduced Lunch Eligible  |                      | 4               |           | Approaching         |         |                          |                                   | No                       |
| English Language Learners         2         4         Approaching         299         40         66         No           Students needing to catch up         2         4         Approaching         292         40         80         No           Writing         9         20         45%         Approaching         42         43         63         No           Minority Students         2         4         Approaching         451         42         63         No           Minority Students         2         4         Approaching         451         42         63         No           Students w/D Issabilities         1         4         Does Not Meet         44         19         87         No           English Language Learners         2         4         Approaching         292         43         65         No           Students needing to catch up         2         4         Approaching         392         43         71         No           Total         27         60         45%         Approaching         Students Tested         Total Students           Reading         99.7%         95% Participation Rate Met         911         914 </td <td>Minority Students</td> <td>2</td> <td>4</td> <td></td> <td>Approaching</td> <td></td> <td></td> <td></td> <td>No</td>  | Minority Students            | 2                    | 4               |           | Approaching         |         |                          |                                   | No                       |
| Students needing to catch up         2         4         Approaching         292         40         80         No           Writing         9         20         45%         Approaching         424         43         63         No           Free/Reduced Lunch Eligible         2         4         Approaching         424         43         63         No           Minority Students         2         4         Approaching         451         42         63         No           Students w/ Disabilities         1         4         Does Not Meet         44         19         87         No           English Language Learners         2         4         Approaching         292         43         65         No           Students needing to catch up         2         4         Approaching         392         43         71         No           Total         27         60         45%         Approaching         Students Tested         Total Students           Reading         99.7%         95% Participation Rate Met         911         914           Mathematics         99.7%         95% Participation Rate Met         912         915           Writing         99.7%   | Students w/ Disabilities     |                      |                 |           | Does Not Meet       |         |                          |                                   |                          |
| Writing         9         20         45%         Approaching           Free/Reduced Lunch Eligible         2         4         Approaching         424         43         63         No           Minority Students         2         4         Approaching         451         42         63         No           Students w/ Disabilities         1         4         Does Not Meet         44         19         87         No           English Language Learners         2         4         Approaching         292         43         65         No           Students needing to catch up         2         4         Approaching         392         43         71         No           Total         27         60         45%         Approaching         392         43         71         No           Test Participation         % of Students Tested         Rating         Students Tested         Total Students           Reading         99.7%         95% Participation Rate Met         911         914           Mathematics         99.7%         95% Participation Rate Met         912         915           Writing         99.7%         95% Participation Rate Met         911         914 <td>English Language Learners</td> <td></td> <td></td> <td></td> <td>Approaching</td> <td></td> <td></td> <td></td> <td></td>   | English Language Learners    |                      |                 |           | Approaching         |         |                          |                                   |                          |
| Free/Reduced Lunch Eligible         2         4         Approaching         424         43         63         No           Minority Students         2         4         Approaching         451         42         63         No           Students w/ Disabilities         1         4         Does Not Meet         44         19         87         No           English Language Learners         2         4         Approaching         292         43         65         No           Students needing to catch up         2         4         Approaching         392         43         71         No           Total         27         60         45%         Approaching         392         43         71         No           Total         27         60         45%         Approaching         Students Tested         Total Students           Reading         99.7%         95% Participation Rate Met         911         914           Mathematics         99.7%         95% Participation Rate Met         912         915           Writing         99.7%         95% Participation Rate Met         91         91         914   | Students needing to catch up |                      |                 |           | Approaching         | 292     | 40                       | 80                                | No                       |
| Minority Students         2         4         Approaching         451         42         63         No           Students w/ Disabilities         1         4         Does Not Meet         44         19         87         No           English Language Learners         2         4         Approaching         292         43         65         No           Students needing to catch up         2         4         Approaching         392         43         71         No           Total         27         60         45%         Approaching         Students Tested         Total Students           Reading         99.7%         95% Participation Rate Met         911         914           Mathematics         99.7%         95% Participation Rate Met         912         915           Writing         99.7%         95% Participation Rate Met         911         914   | Writing                      | 9                    | 20              | 45%       | Approaching         |         |                          |                                   |                          |
| Students w/ Disabilities14Does Not Meet441987NoEnglish Language Learners24Approaching2924365NoStudents needing to catch up24Approaching3924371NoTotal276045%ApproachingTest Participation% of Students TestedRatingStudents TestedTotal StudentsReading99.7%95% Participation Rate Met911914Mathematics99.7%95% Participation Rate Met912915Writing99.7%95% Participation Rate Met911914   | Free/Reduced Lunch Eligible  | 2                    | 4               |           | Approaching         | 424     | 43                       | 63                                | No                       |
| English Language Learners 2 4 Approaching 292 43 65 No Students needing to catch up 2 4 Approaching 392 43 71 No Total 27 60 45% Approaching  Test Participation % of Students Tested Rating Students Tested Total Students  Reading 99.7% 95% Participation Rate Met 911 914  Mathematics 99.7% 95% Participation Rate Met 912 915  Writing 99.7% 95% Participation Rate Met 911 914  | Minority Students            | 2                    | 4               |           | Approaching         | 451     | 42                       | 63                                | No                       |
| Students needing to catch up24Approaching3924371NoTotal276045%ApproachingTest Participation% of Students TestedRatingStudents TestedTotal StudentsReading99.7%95% Participation Rate Met911914Mathematics99.7%95% Participation Rate Met912915Writing99.7%95% Participation Rate Met911914   | Students w/ Disabilities     |                      | 4               |           | Does Not Meet       |         |                          |                                   | No                       |
| Total 27 60 45% Approaching  Test Participation % of Students Tested Rating Students Tested Total Students  Reading 99.7% 95% Participation Rate Met 911 914  Mathematics 99.7% 95% Participation Rate Met 912 915  Writing 99.7% 95% Participation Rate Met 911 914   | English Language Learners    | 2                    | 4               |           | Approaching         | 292     | 43                       | 65                                | No                       |
| Test Participation% of Students TestedRatingStudents TestedTotal StudentsReading99.7%95% Participation Rate Met911914Mathematics99.7%95% Participation Rate Met912915Writing99.7%95% Participation Rate Met911914  | Students needing to catch up |                      | 4               |           | Approaching         | 392     | 43                       | 71                                | No                       |
| Reading         99.7%         95% Participation Rate Met         911         914           Mathematics         99.7%         95% Participation Rate Met         912         915           Writing         99.7%         95% Participation Rate Met         911         914   | Total                        | 27                   | 60              | 45%       | Approaching         |         |                          |                                   |                          |
| Mathematics         99.7%         95% Participation Rate Met         912         915           Writing         99.7%         95% Participation Rate Met         911         914  | Test Participation %         | 6 of Students Tested | 1               |           | Rating              |         | Students Tested          | Total Students                    |                          |
| Writing 99.7% 95% Participation Rate Met 911 914   | Reading                      | 99.7%                |                 |           | 95% Participation R | ate Met | 911                      | 914                               |                          |
|  | Mathematics                  | 99.7%                |                 |           | 95% Participation R | ate Met | 912                      | 915                               |                          |
| Science         99.7%         95% Participation Rate Met         289         290   | Writing                      | 99.7%                |                 |           | 95% Participation R | ate Met | 911                      | 914                               |                          |
|  | Science                      | 99.7%                |                 |           | 95% Participation R | ate Met | 289                      | 290                               |                          |

| Scoring Guide        |   |              |               | Level: Ele           | mentary School   |
|----------------------|---|--------------|---------------|----------------------|------------------|
| Scoring Guide for Pe | rformance Indicators on the School Performance Framework Report   |              |               |                      |                  |
| Performance Indicat  | or Scoring Guide  | Rating       | Point Value   | Total Possible       | Framework Points |
|                      | The school's percentage of students scoring proficient or advanced was:   |              |               |                      |                  |
|                      | • at or above the 90th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).                              | Exceeds      | 4             | 16                   |                  |
| Academic             | • below the 90th percentile but at or above the 50th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF) | Meets        | 3             | (4 for each          | 25               |
| Achievement          | • below the 50th percentile but at or above the 15th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF) | Approaching  | 2             | content area)        |                  |
|                      | below the 15th percentile of all schools using 2010 (1-year SPF) or 2008-10 baseline (3-year SPF).                                      | Does Not Mee | t 1           |                      |                  |
|                      | If the school meets the median adequate student growth percentile and its median student growth percentile was:                         |              |               |                      |                  |
|                      | • at or above 60.   | Exceeds      | 4             |                      |                  |
|                      | below 60 but at or above 45.  | Meets        | 3             |                      |                  |
|                      | below 45 but at or above 30.  | Approaching  | 2             | 12                   |                  |
| Academic             | • below 30.   | Does Not Mee | t 1           | (4 for each          | 50               |
| Growth               | If the school does not meet the median adequate student growth percentile and its median student growth percentile was:                 |              | content area) |                      |                  |
|                      | • at or above 70.   | Exceeds      | 4             |                      |                  |
|                      | below 70 but at or above 55.  | Meets        | 3             |                      |                  |
|                      | below 55 but at or above 40.  | Approaching  | 2             |                      |                  |
|                      | • below 40.   | Does Not Mee | t 1           |                      |                  |
|                      | If the student subgroup meets the median adequate student growth percentile and its student growth percentile was:                      |              |               |                      |                  |
|                      | • at or above 60.   | Exceeds      | 4             |                      |                  |
|                      | below 60 but at or above 45.  | Meets        | 3             |                      |                  |
|                      | below 45 but at or above 30.  | Approaching  | 2             | 60                   |                  |
| Academic             | • below 30.   | Does Not Mee | t 1           | (5 for each subgroup |                  |
| <b>Growth Gaps</b>   | If the student subgroup does not meet the median adequate student growth percentile and its student growth percentile was:              |              |               | group in 3 content   | 25               |
|                      | • at or above 70.   | Exceeds      | 4             | areas)               |                  |
|                      | • below 70 but at or above 55.  | Meets        | 3             |                      |                  |
|                      | below 55 but at or above 40.  | Approaching  | 2             |                      |                  |
|                      | • below 40.   | Does Not Mee | t 1           |                      |                  |

|                          | Cut Point: | : The school earned of the points eligible on th | s Indicator.               | Cut Point: The school earned of the total Framework points eligible.   |                               |                      |  |  |  |
|--------------------------|------------|--|----------------------------|--|-------------------------------|----------------------|--|--|--|
| Achievement; • at or a   |            | above 87.5%                                      | Exceeds                    |  | • at or above 59%             | Performance          |  |  |  |
| Growth; Gaps • at or     |            | above 62.5% - below 87.5%                        | Meets                      | Total Framework  | • at or above 47% - below 59% | Improvement          |  |  |  |
| • at or                  |            | above 37.5% - below 62.5%                        | Approaching                | Points   | • at or above 37% - below 47% | Priority Improvement |  |  |  |
|                          | • below    | 37.5%  | Does Not Meet              |  | • below 37%                   | Turnaround           |  |  |  |
| School plan type a       | ssignmen   | ts   |                            |  |                               |                      |  |  |  |
|                          |            | Plan description                                 |                            |  |                               |                      |  |  |  |
| Performance Plan         |            | The school is required to adopt and implement a  | Performance Plan.          | A school may not implement a Priority Improvement and/or Turnaround Plan for longer than a combined total of     |                               |                      |  |  |  |
| Improvement Plan         | n          | The school is required to adopt and implement ar | Improvement Plan.          | five consecutive years before the District or Institute is required to restructure or close the school. The five |                               |                      |  |  |  |
| <b>Priority Improvem</b> | nent Plan  | The school is required to adopt and implement a  | Priority Improvement Plan. | consecutive school years commences on July 1 during the summer immediately following the fall in which the       |                               |                      |  |  |  |
| Turnaround Plan          |            | The school is required to adopt and implement a  | Turnaround Plan.           | school is notified that it is required to implement a Priority Improvement or Turnaround Plan.                   |                               |                      |  |  |  |

Cut-Points for plan type assignment

Cut-Points for each performance indicator

## **Comparison Data**

### **Academic Achievement**

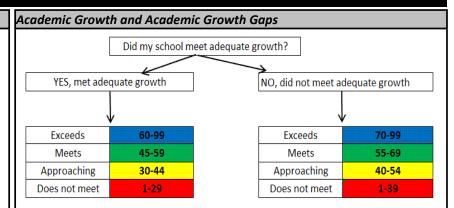
Percent of Students Proficient or Advanced by Percentile Cut-Points - 2010 baseline (1-year SPF)

|                 | Reading |        |      | Math |        |      | Writing |        |      | Science |        |      |
|-----------------|---------|--------|------|------|--------|------|---------|--------|------|---------|--------|------|
|                 | Elem    | Middle | High | Elem | Middle | High | Elem    | Middle | High | Elem    | Middle | High |
| N of Schools    | 1008    | 479    | 327  | 1007 | 480    | 327  | 1007    | 480    | 327  | 912     | 407    | 286  |
| 15th percentile | 49.2    | 50.4   | 54.9 | 48.6 | 29.7   | 16.0 | 32.5    | 35.0   | 31.0 | 19.7    | 23.8   | 27.5 |
| 50th percentile | 71.6    | 71.4   | 73.3 | 70.9 | 52.5   | 33.5 | 53.5    | 57.8   | 50.0 | 47.5    | 48.0   | 50.0 |
| 90th percentile | 89.1    | 88.2   | 87.2 | 89.3 | 75.0   | 54.8 | 76.8    | 79.7   | 72.2 | 76.0    | 75.1   | 72.4 |

#### Percent of Students Proficient or Advanced by Percentile Cut-Points - 2008-10 baseline (3-year SPF)

|                 | Reading Elem Middle High |      |      | Math |        |      | Writing |        |      | Science |        |      |
|-----------------|--------------------------|------|------|------|--------|------|---------|--------|------|---------|--------|------|
|                 |                          |      |      | Elem | Middle | High | Elem    | Middle | High | Elem    | Middle | High |
| N of Schools    | 1032                     | 507  | 362  | 1032 | 507    | 361  | 1032    | 507    | 362  | 972     | 469    | 347  |
| 15th percentile | 50.0                     | 50.6 | 53.3 | 48.7 | 29.7   | 13.5 | 32.6    | 36.8   | 30.0 | 20.5    | 25.0   | 27.9 |
| 50th percentile | 72.0                     | 71.4 | 72.2 | 70.1 | 51.6   | 30.5 | 54.8    | 58.3   | 49.6 | 45.4    | 48.7   | 50.0 |
| 90th percentile | 88.2                     | 87.4 | 86.2 | 87.5 | 74.4   | 52.2 | 76.5    | 79.2   | 71.0 | 72.6    | 71.3   | 71.5 |

All achievement data is compared to baselines from the first year the performance framework reports were released (2009-10 for 1-year reports and 2008-10 for 3-year reports).



For Academic Growth and Academic Growth Gaps, the median growth percentile required to earn each rating depends on whether or not the school met adequate growth. Schools that met adequate growth use the rubric on the left; schools that did not meet adequate growth use the rubric on the right.

## 1-year vs. 3-year report

Schools receive a 1-year and a 3-year aggregated School Performance Framework report. CDE produces a report on the basis of three years of data to enable more schools to be considered within the same performance framework. Some small schools may not have public data on the basis of a single year because of insufficient student counts.

Only one of the two sets of results (1-year or 3-year) is the one that will be the official plan type assignment for the school: the one under which the school has ratings on a higher number of the performance indicators, or, if it has ratings for an equal number of indicators, the one under which it received a higher total number of points. Note that some 3-year reports may be based on only two years of data if that is the only data available. The years of data included in a report are indicated on page 1. For both 1-year and 3-year SPFs, the "best of" graduation rate is bolded and italicized on the Performance Indicators detail page.