Performance Plan

This is the plan type the school is required to adopt and implement. Schools are assigned a plan based on their overall framework score, which is a percentage of the total points they earned out of the total points eligible in each performance indicator. The overall score is then matched to the scoring guide below to determine the plan type.

Plan Assignment	Framework Points Earned
Performance	at or above 59%
Improvement	at or above 47% - below 59%
Priority Improvement	at or above 37% - below 47%
Turnaround	below 37%

Framework points are calculated using the percentage of points earned out of points eligible. For schools with data on all indicators, the total points possible are: 25 points for Academic Achievement, 50 for Academic Growth, and 25 for Academic Growth Gaps.

Rating/Plan	% of Points	Earned out of Points Eligible*	
Exceeds	87.5%	(21.9 out of 25 points)	
Exceeds	91.7%	(45.9 out of 50 points)	
Meets	65.0%	(16.3 out of 25 points)	
95% Participation Rate Met			
	84.1%	(84.1 out of 100 points)	
	Exceeds Exceeds Meets	Exceeds 87.5% Exceeds 91.7% Meets 65.0% 95% Participation Rate Met	Exceeds 87.5% (21.9 out of 25 points) Exceeds 91.7% (45.9 out of 50 points) Meets 65.0% (16.3 out of 25 points) 95% Participation Rate Met

^{*} Schools may not be eligible for all possible points on an indicator due to insufficient numbers of students. In these cases, the points are removed from both the points earned and the points eligible, so scores are not negatively impacted.

What do the performance indicators measure?

Academic Achievement

The Achievement Indicator reflects how a school's students are doing at meeting the state's proficiency goal: the percentage of students proficient or advanced on Colorado's standardized assessments. This Indicator includes results from CSAP and CSAPA (Reading, Writing, Math and Science), and Lectura and Escritura.

Academic Growth

The Growth Indicator measures academic progress using the Colorado Growth Model. This Indicator reflects 1) normative growth: how the academic progress of the students in this school compared to that of other students statewide with a similar CSAP score history in that subject area, and 2) adequate growth: whether this level of growth was sufficient for the typical (median) student in this school to reach an achievement level of proficient or advanced on the CSAP within three years or by 10th grade, whichever comes first.

Academic Growth Gaps

The Gaps Indicator measures the academic progress of historically disadvantaged student subgroups and students needing to catch up. It disaggregates the Growth Indicator into student subgroups, and reflects their normative and adequate growth. The subgroups include students eligible for Free/Reduced Lunch, minority students, students with disabilities (IEP status), English Language Learners, and students needing to catch up.





^{**} Schools do not receive points for test participation. However, schools that do not meet the 95% participation rate in two or more subject areas are assigned a plan type one category lower than their points indicate.

Level: Elementary School (3 Year***) **Performance Indicators**

Academic Achievement	Points Earned	Points Eligible	% Points	Rating	N	% Proficient/Advanced	School's Percentile	
Reading	4	4		Exceeds	656	89.3%	91	
Mathematics	3	4		Meets	656	84.6%	84	
Writing	4	4		Exceeds	657	81.6%	95	
Science	3	4		Meets	171	62.6%	78	
Total	14	16	87.5%	Exceeds				

								Made Adequate
Academic Growth	Points Earned	Points Eligible	% Points	Rating	N	Median Growth Percentile	Median Adequate Growth Percentile	Growth?
Reading	4	4		Exceeds	463	61	17	Yes
Mathematics	3	4		Meets	463	52	35	Yes
Writing	4	4		Exceeds	463	61	27	Yes
Total	11	12	91.7%	Exceeds				

					Subgroup	Subgroup Median Growth	Subgroup Median Adequate Growth	Made Adequate
Academic Growth Gaps	Points Earned	Points Eligible	% Points	Rating	N	Percentile	Percentile	Growth?
Reading	13	20	65.0%	Meets				
Free/Reduced Lunch Eligible	3	4		Meets	36	56	24	Yes
Minority Students	4	4		Exceeds	51	61	31	Yes
Students w/ Disabilities	1	4		Does Not Meet	30	29	74	No
English Language Learners	3	4		Meets	35	57	29	Yes
Students needing to catch up	2	4		Approaching	47	50	67	No
Mathematics	9	20	45.0%	Approaching				
Free/Reduced Lunch Eligible	2	4		Approaching	37	53	59	No
Minority Students	2	4		Approaching	51	45	52	No
Students w/ Disabilities	1	4		Does Not Meet	30	34	72	No
English Language Learners	2	4		Approaching	35	45	54	No
Students needing to catch up	2	4		Approaching	59	50	72	No
Writing	17	20	85.0%	Meets				
Free/Reduced Lunch Eligible	3	4		Meets	36	48	33	Yes
Minority Students	3	4		Meets	51	50	38	Yes
Students w/ Disabilities	3	4		Meets	30	58	76	No
English Language Learners	4	4		Exceeds	35	62	34	Yes
Students needing to catch up	4	4		Exceeds	85	66	58	Yes
Total	39	60	65.0%	Meets				

Test Participation	% of Students Tested	Rating	Students Tested	Total Students	
Reading	99.8%	95% Participation Rate Met	671	672	
Mathematics	99.8%	95% Participation Rate Met	671	672	
Writing	99.8%	95% Participation Rate Met	672	673	
Science	100.0%	95% Participation Rate Met	176	176	

coring Guide							Level: Ele	mentary Schoo		
oring Guide for	Performance Indicators on the School Performance Fra	mework Report								
erformance India	cator Scoring Guide				Rating	Point Value	Total Possible	Framework Point		
	The school's percentage of students scoring proficie	ent or advanced was:								
	at or above the 90th percentile of all schools.		Exceeds	4	16					
Academic	 below the 90th percentile but at or above the 5 	below the 90th percentile but at or above the 50th percentile of all schools.								
Achievement	 below the 50th percentile but at or above the 3 	15th percentile of all schools.			Approaching	2	content area)			
	below the 15th percentile of all schools.	below the 15th percentile of all schools.								
	If the school meets the median adequate student g	rowth percentile and its medic	an student growth percei	ntile was:						
	• at or above 60.				Exceeds	4				
	• below 60 but at or above 45.	• below 60 but at or above 45.								
	• below 45 but at or above 30.	Approaching	2	12	50					
Academic	• below 30.	Does Not Meet	1	(4 for each						
Growth	If the school does not meet the median adequate st	th percentile was:			content area)					
	• at or above 70.		Exceeds	4	-					
	below 70 but at or above 55.		Meets	3						
	below 55 but at or above 40.		Approaching	2						
	• below 40.			[Does Not Meet	1				
	If the student subgroup meets the median adequat	e student growth percentile ai	nd its student growth per	rcentile was:		•				
	• at or above 60.		Exceeds	4	1					
	below 60 but at or above 45.									
	below 45 but at or above 30.	below 45 but at or above 30.								
Academic	• below 30.			[Does Not Meet	1	(5 for each subgroup	р		
Growth Gaps	If the student subgroup does not meet the median	adequate student growth perc	centile and its student gro	owth percentile was:		•	group in 3 content	i		
·	• at or above 70.				Exceeds	4	areas)			
	below 70 but at or above 55.				Meets	3	1			
	below 55 but at or above 40.				Approaching	2				
	• below 40.				Does Not Meet	1				
t-Points for eac	th performance indicator		Cut-Points for plan	n type assignment						
	Cut Point: The school earned of the points eligible on	this Indicator.		Cut Point: The school	earned of th	ne total Fran	nework points eligib	le.		
Achievement;	• at or above 87.5%	Exceeds		• at or above 59%			рошоство	Performance		
rowth; Gaps	• at or above 62.5% - below 87.5%	Meets	Total Framework					Improvement		
	• at or above 37.5% - below 62.5%	Approaching	Points	• at or above 37% -			Pr	iority Improvemen		
	• helow 37 5%	Does Not Meet		• helow 37%				Turnaround		

Cut-Points for ea	Cut-Points for each performance indicator									
	Cut Point: The school earned of the points eligible on this Indicator.									
Achievement;	• at or above 87.5%	Exceeds								
Growth; Gaps	• at or above 62.5% - below 87.5%	Meets								
	• at or above 37.5% - below 62.5%	Approaching								
	• below 37.5%	Does Not Meet								

Cut-Points for plan type assignment									
	t Point: The school earned of the total Framework points eligible.								
	• at or above 59%	Performance							
Total Framework	• at or above 47% - below 59%	Improvement							
Points	• at or above 37% - below 47%	Priority Improvement							
	• below 37%	Turnaround							

School plan type assignme	nts
	Plan description
Performance Plan	The school is required to adopt and implement a Performance Plan.
Improvement Plan	The school is required to adopt and implement an Improvement Plan.
Priority Improvement Plan	The school is required to adopt and implement a Priority Improvement Plan
Turnaround Plan	The school is required to adopt and implement a Turnaround Plan.

A school may not implement a Priority Improvement and/or Turnaround Plan for longer than a combined total of five consecutive years before the District or Institute is required to restructure or close the school. The five consecutive school years commences on July 1 during the summer immediately following the fall in which the school is notified that it is required to implement a Priority Improvement or Turnaround Plan.

Comparison Data

Academic Achievement

Percent of Students Proficient or Advanced by Percentile Cut-Points - 1-year (2010)

	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
N of Schools	1008	479	327	1007	480	327	1007	480	327	912	407	286
15th percentile	49.2	50.4	54.9	48.6	29.7	16.0	32.5	35.0	31.0	19.7	23.8	27.5
50th percentile	71.6	71.4	73.3	70.9	52.5	33.5	53.5	57.8	50.0	47.5	48.0	50.0
90th percentile	89.1	88.2	87.2	89.3	75.0	54.8	76.8	79.7	72.2	76.0	75.1	72.4

Percent of Students Proficient or Advanced by Percentile Cut-Points - 3-year aggregate (2008-10)

	1 00 0 1											
	Reading			Math			Writing			Science		
	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High	Elem	Middle	High
N of Schools	1032	507	362	1032	507	361	1032	507	362	972	469	347
15th percentile	50.0	50.6	53.3	48.7	29.7	13.5	32.6	36.8	30.0	20.5	25.0	27.9
50th percentile	72.0	71.4	72.2	70.1	51.6	30.5	54.8	58.3	49.6	45.4	48.7	50.0
90th percentile	88.2	87.4	86.2	87.5	74.4	52.2	76.5	79.2	71.0	72.6	71.3	71.5

Academic Growth and Academic Growth Gaps

Decision tree to determine which scoring guide to use for Academic Growth and Academic Growth Gaps



Postsecondary and Workforce Readiness

State Average (Mean) Dropout Rate

	N of Students	Mean Dropout Rate
1-year (2009)	416,953	3.6
3-year (2007-09)	1,238,096	3.9

State Average (Mean) Colorado ACT Composite Score

	N of Students	Mean Score
1-year (2010)	51,438	20.0
3-year (2008-10)	151,439	20.1

1-year vs. 3-year report

Schools receive a 1-year and a 3-year aggregated School Performance Framework report. CDE produces a report on the basis of three years of data to enable more schools to be considered within the same performance framework. Some small schools may not have public data on the basis of a single year because of small N counts for some performance indicator metrics, but a report on the basis of three years of data increases the N count.

Only one of the two sets of results (1-year or 3-year) is the one that will be the official plan type assignment for the school: the one under which the school has ratings on a higher number of the performance indicators, or, if it has ratings for an equal number of indicators, the one under which it received a higher total number of points. Note that some 3-year reports may be based on only two years of data if that is the only data available. The years of data included in a report are indicated on page 1.