## Improvement Plan

This is the plan type the school is required to adopt and implement. Schools are assigned a plan based on their overall framework score, which is a percentage of the total points they earned out of the total points eligible in each performance indicator. The overall score is then matched to the scoring guide below to determine the plan type.

| Plan Assignment | Framework Points Earned |
|---|---|
| Performance | at or above 60% |
| Improvement | at or above 47% - below 60% |
| Priority Improvement | at or above 33% - below 47% |
| Turnaround | below 33% |

Framework points are calculated using the percentage of points earned out of points eligible. For schools with data on all indicators, the total points possible are: 15 points for Academic Achievement, 35 for Academic Growth, 15 for Academic Growth Gaps, and 35 for Postsecondary and Workforce Readiness.

| Performance Indicators | Rating/Plan | % of Points Earned out of Points Eligible* | |
|---|---|---|---|
| **Academic Achievement** | **Does Not Meet** | 33.3% | ( 5 out of 15 points ) |
| **Academic Growth** | **Approaching** | 58.3% | ( 20.4 out of 35 points ) |
| **Academic Growth Gaps** | | | ( out of points ) |
| **Postsecondary and Workforce Readiness** | **Meets** | 75.0% | ( 26.3 out of 35 points ) |
| **Test Participation**** | **95% Participation Rate Met** | | |
| **TOTAL** | | **60.8%** | **( 51.7 out of 85 points )** |

* Schools may not be eligible for all possible points on an indicator due to insufficient numbers of students. In these cases, the points are removed from both the points earned and the points eligible, so scores are not negatively impacted.

** Schools do not receive points for test participation. However, schools that do not meet the 95% participation rate in two or more subject areas are assigned a plan type one category lower than their points indicate.

## What do the performance indicators measure?

### Academic Achievement
The Achievement Indicator reflects how a school's students are doing at meeting the state's proficiency goal: the percentage of students proficient or advanced on Colorado's standardized assessments. This Indicator includes results from CSAP and CSAPA (Reading, Writing, Math and Science), and Lectura and Escritura.

### Academic Growth
The Growth Indicator measures academic progress using the Colorado Growth Model. This Indicator reflects 1) normative growth: how the academic progress of the students in this school compared to that of other students statewide with a similar CSAP score history in that subject area, and 2) adequate growth: whether this level of growth was sufficient for the typical (median) student in this school to reach an achievement level of proficient or advanced on the CSAP within three years or by 10th grade, whichever comes first.

### Academic Growth Gaps
The Gaps Indicator measures the academic progress of historically disadvantaged student subgroups and students needing to catch up. It disaggregates the Growth Indicator into student subgroups, and reflects their normative and adequate growth. The subgroups include students eligible for Free/Reduced Lunch, minority students, students with disabilities (IEP status), English Language Learners, and students needing to catch up.

### Postsecondary and Workforce Readiness
The Postsecondary and Workforce Readiness Indicator measures the preparedness of students for college or jobs upon completing high school. This Indicator reflects student graduation rates, dropout rates, and average Colorado ACT composite scores.

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*** Data in this report is based on results from:  2009-10
Final plan type based on:  3 Year SPF report.

**School:  GENOA-HUGO SENIOR HIGH SCHOOL - 4162** — **(1 Year***)**

| Academic Achievement | Points Earned | Points Eligible | % Points | Rating | N | % Proficient/Advanced | School's Percentile |
|---|---|---|---|---|---|---|---|
| Reading | 1 | 4 | | Does Not Meet | 25 | 40.0% | 6 |
| Mathematics | 2 | 4 | | Approaching | 25 | 20.0% | 21 |
| Writing | 1 | 4 | | Does Not Meet | 25 | 28.0% | 11 |
| Science | 0 | 0 | | N/A | <16 students | N/A | N/A |
| Total | 4 | 12 | 33.3% | Does Not Meet | | | |

| Academic Growth | Points Earned | Points Eligible | % Points | Rating | N | Median Growth Percentile | Median Adequate Growth Percentile | Made Adequate Growth? |
|---|---|---|---|---|---|---|---|---|
| Reading | 2 | 4 | | Approaching | 23 | 31 | 25 | Yes |
| Mathematics | 3 | 4 | | Meets | 23 | 57 | 99 | No |
| Writing | 2 | 4 | | Approaching | 24 | 50 | 93 | No |
| Total | 7 | 12 | 58.3% | Approaching | | | | |

| Academic Growth Gaps | Points Earned | Points Eligible | % Points | Rating | Subgroup N | Subgroup Median Growth Percentile | Subgroup Median Adequate Growth Percentile | Made Adequate Growth? |
|---|---|---|---|---|---|---|---|---|
| *Reading* | 0 | 0 | | | | | | |
| Free/Reduced Lunch Eligible | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Minority Students | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Students w/ Disabilities | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| English Language Learners | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Students needing to catch up | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| *Mathematics* | 0 | 0 | | | | | | |
| Free/Reduced Lunch Eligible | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Minority Students | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Students w/ Disabilities | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| English Language Learners | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Students needing to catch up | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| *Writing* | 0 | 0 | | | | | | |
| Free/Reduced Lunch Eligible | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Minority Students | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Students w/ Disabilities | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| English Language Learners | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Students needing to catch up | 0 | 0 | | N/A | <20 students | N/A | N/A | |
| Total | 0 | 0 | | | | | | |

| Postsecondary and Workforce Readiness | Points Earned | Points Eligible | % Points | Rating | N | Rate/Score | Minimum State Expectation |
|---|---|---|---|---|---|---|---|
| Graduation Rate | 0 | 0 | | N/A | | | 80% |
| Dropout Rate | 3 | 4 | | Meets | 78 | 1.3% | At/below State average |
| Colorado ACT Composite | 0 | 0 | | N/A | | | At/above State average |
| Total | 3 | 4 | 75.0% | Meets | | | |

| Test Participation | % of Students Tested | Rating | Students Tested | Total Students |
|---|---|---|---|---|
| Reading | 100.0% | 95% Participation Rate Met | 26 | 26 |
| Mathematics | 100.0% | 95% Participation Rate Met | 26 | 26 |
| Writing | 100.0% | 95% Participation Rate Met | 26 | 26 |
| Science | 100.0% | N/A | 15 | 15 |
| Colorado ACT | 100.0% | N/A | 12 | 12 |

Counts are not reported when they do not meet minimum N requirements for a metric.

**Scoring Guide for Performance Indicators on the School Performance Framework Report**

| Performance Indicator | Scoring Guide | Rating | Point Value | Total Possible | Framework Points |
|---|---|---|---|---|---|
| **Academic Achievement** | The school's percentage of students scoring proficient or advanced was: | | | 16 (4 for each content area) | 15 |
| | • at or above the 90th percentile of all schools. | Exceeds | 4 | | |
| | • below the 90th percentile but at or above the 50th percentile of all schools. | Meets | 3 | | |
| | • below the 50th percentile but at or above the 15th percentile of all schools. | Approaching | 2 | | |
| | • below the 15th percentile of all schools. | Does Not Meet | 1 | | |
| **Academic Growth** | If the school meets the median adequate student growth percentile and its median student growth percentile was: | | | 12 (4 for each content area) | 35 |
| | • at or above 60. | Exceeds | 4 | | |
| | • below 60 but at or above 45. | Meets | 3 | | |
| | • below 45 but at or above 30. | Approaching | 2 | | |
| | • below 30. | Does Not Meet | 1 | | |
| | If the school does not meet the median adequate student growth percentile and its median student growth percentile was: | | | | |
| | • at or above 70. | Exceeds | 4 | | |
| | • below 70 but at or above 55. | Meets | 3 | | |
| | • below 55 but at or above 40. | Approaching | 2 | | |
| | • below 40. | Does Not Meet | 1 | | |
| **Academic Growth Gaps** | If the student subgroup meets the median adequate student growth percentile and its student growth percentile was: | | | 60 (5 for each subgroup group in 3 content areas) | |
| | • at or above 60. | Exceeds | 4 | | |
| | • below 60 but at or above 45. | Meets | 3 | | |
| | • below 45 but at or above 30. | Approaching | 2 | | |
| | • below 30. | Does Not Meet | 1 | | |
| | If the student subgroup does not meet the median adequate student growth percentile and its student growth percentile was: | | | | |
| | • at or above 70. | Exceeds | 4 | | |
| | • below 70 but at or above 55. | Meets | 3 | | |
| | • below 55 but at or above 40. | Approaching | 2 | | |
| | • below 40. | Does Not Meet | 1 | | |
| **Postsecondary and Workforce Readiness** | Graduation Rate: The school's graduation rate was: | | | 12 (4 for each sub-indicator) | 35 |
| | • at or above 90%. | Exceeds | 4 | | |
| | • above 80% but below 90%. | Meets | 3 | | |
| | • at or above 65% but below 80% | Approaching | 2 | | |
| | • below 65%. | Does Not Meet | 1 | | |
| | Dropout Rate: The school's dropout rate was: | | | | |
| | • at or below 1%. | Exceeds | 4 | | |
| | • at or below the state average but above 1%. | Meets | 3 | | |
| | • at or below 10% but above the state average. | Approaching | 2 | | |
| | • at or above 10%. | Does Not Meet | 1 | | |
| | Average Colorado ACT Composite: The school's average Colorado ACT composite score was: | | | | |
| | • at or above 22. | Exceeds | 4 | | |
| | • at or above the state average but below 22. | Meets | 3 | | |
| | • at or above 17 but below the state average. | Approaching | 2 | | |
| | • at or below 17. | Does Not Meet | 1 | | |

**Cut-Points for each performance indicator**

| | Cut Point: The school earned … of the points eligible on this Indicator. | |
|---|---|---|
| **Achievement; Growth; Gaps; Postsecondary** | • at or above 87.5% | Exceeds |
| | • at or above 62.5% - below 87.5% | Meets |
| | • at or above 37.5% - below 62.5% | Approaching |
| | • below 37.5% | Does Not Meet |

**Cut-Points for plan type assignment**

| | Cut Point: The school earned … of the total Framework points eligible. | |
|---|---|---|
| **Total Framework Points** | • at or above 60% | Performance |
| | • at or above 47% - below 60% | Improvement |
| | • at or above 33% - below 47% | Priority Improvement |
| | • below 33% | Turnaround |

**School plan type assignments**

| | Plan description | |
|---|---|---|
| **Performance Plan** | The school is required to adopt and implement a Performance Plan. | A school may not implement a Priority Improvement and/or Turnaround Plan for longer than a combined total of five consecutive years before the District or Institute is required to restructure or close the school. The five consecutive school years commences on July 1 during the summer immediately following the fall in which the school is notified that it is required to implement a Priority Improvement or Turnaround Plan. |
| **Improvement Plan** | The school is required to adopt and implement an Improvement Plan. | |
| **Priority Improvement Plan** | The school is required to adopt and implement a Priority Improvement Plan. | |
| **Turnaround Plan** | The school is required to adopt and implement a Turnaround Plan. | |

# Reference

## Comparison Data

### *Academic Achievement*

**Percent of Students Proficient or Advanced by Percentile Cut-Points - 1-year (2010)**

|  | Reading | | | Math | | | Writing | | | Science | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
|  | Elem | Middle | High | Elem | Middle | High | Elem | Middle | High | Elem | Middle | High |
| N of Schools | 1008 | 479 | 327 | 1007 | 480 | 327 | 1007 | 480 | 327 | 912 | 407 | 286 |
| 15th percentile | 49.2 | 50.4 | 54.9 | 48.6 | 29.7 | 16.0 | 32.5 | 35.0 | 31.0 | 19.7 | 23.8 | 27.5 |
| 50th percentile | 71.6 | 71.4 | 73.3 | 70.9 | 52.5 | 33.5 | 53.5 | 57.8 | 50.0 | 47.5 | 48.0 | 50.0 |
| 90th percentile | 89.1 | 88.2 | 87.2 | 89.3 | 75.0 | 54.8 | 76.8 | 79.7 | 72.2 | 76.0 | 75.1 | 72.4 |

**Percent of Students Proficient or Advanced by Percentile Cut-Points - 3-year aggregate (2008-10)**

|  | Reading | | | Math | | | Writing | | | Science | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
|  | Elem | Middle | High | Elem | Middle | High | Elem | Middle | High | Elem | Middle | High |
| N of Schools | 1032 | 507 | 362 | 1032 | 507 | 361 | 1032 | 507 | 362 | 972 | 469 | 347 |
| 15th percentile | 50.0 | 50.6 | 53.3 | 48.7 | 29.7 | 13.5 | 32.6 | 36.8 | 30.0 | 20.5 | 25.0 | 27.9 |
| 50th percentile | 72.0 | 71.4 | 72.2 | 70.1 | 51.6 | 30.5 | 54.8 | 58.3 | 49.6 | 45.4 | 48.7 | 50.0 |
| 90th percentile | 88.2 | 87.4 | 86.2 | 87.5 | 74.4 | 52.2 | 76.5 | 79.2 | 71.0 | 72.6 | 71.3 | 71.5 |

### *Academic Growth and Academic Growth Gaps*

**Decision tree to determine which scoring guide to use for Academic Growth and Academic Growth Gaps**



### *Postsecondary and Workforce Readiness*

**State Average (Mean) Dropout Rate**

|  | N of Students | Mean Dropout Rate |
|---|---|---|
| 1-year (2009) | 416,953 | 3.6 |
| 3-year (2007-09) | 1,238,096 | 3.9 |

**State Average (Mean) Colorado ACT Composite Score**

|  | N of Students | Mean Score |
|---|---|---|
| 1-year (2010) | 51,438 | 20.0 |
| 3-year (2008-10) | 151,439 | 20.1 |

## 1-year vs. 3-year report

Schools receive a 1-year and a 3-year aggregated School Performance Framework report. CDE produces a report on the basis of three years of data to enable more schools to be consideredwithin the same performance framework. Some small schools may not have public data on the basis of a single year because of small N counts for some performance indicator metrics, but a report on the basis of three years of data increases the N count.

Only one of the two sets of results (1-year or 3-year) is the one that will be the official plan type assignment for the school: the one under which the school has ratings on a higher number of the performance indicators, or, if it has ratings for an equal number of indicators, the one under which it received a higher total number of points. Note that some 3-year reports may be based on only two years of data if that is the only data available. The years of data included in a report are indicated on page 1.