1570: Estes Park R-3 Grade Levels: EMH - (1 Year)

Accreditation Rating

Official Rating based on SINGLE-YEAR DPF Report

Accredited

58.9/100 Points Earned

The performance framework evaluates district and school performance on Academic Achievement, Academic Growth, and Postsecondary & Workforce Readiness indicators. The percentage of points earned across all indicators determines the final accreditation rating for a district or the final plan type for a school, which is displayed above. The cut points for final ratings established by the State Board of Education are shown at the right of this page. Failure to meet test participation, safety, and finance assurances may result in a rating being lowered by one level. Refer to the scoring guide near the end of this report for more details on how ratings are determined.

Indicator Rating Totals

	Percent of	Points Earned/	
Performance Indicator	Points Earned	Eligible	Rating
Academic Achievement	44.3%	13.3/30	Approaching
Academic Growth	58.4%	23.4/40	Approaching
Postsecondary & Workforce Readiness	73.9%	22.2/30	Meets

Assurances

Participation Meets 95% Participation
Finance Meets Requirements
Safety Meets Requirements

Test Participation Rates and Total Participation Rate Descriptor*

			-			
			Total		Accountability	
	Total	Valid	Participation	Parent	Participation	
Subject	Records	Scores	Rate	Excusals	Rate	Rating
English Language Arts	595	538	90.4%	39	98.6%	Meets 95% Participation
Math	595	546	91.8%	41	98.6%	Meets 95% Participation

Total Participation Rate Descriptor for Planning Purposes:

Low Total Participation

Accredited	58.9%
mproveme	nt

Priority Imp.

Distinction

Turnaround

Accreditation categories are based on the total percentage of points earned.

Accredited with Distinction: 74.0% - 100%

Accredited:

56.0% - 73.9%

Accredited with Improvement Plan:

44.0% - 55.9%

Accredited with Priority Improvement Plan:

34.0% - 43.9%

Accredited with Turnaround Plan:

0.0% - 33.9%

Insufficient State Data:

No reportable achievement and growth data.

Summary of Ratings by EMH Level

		Percent of	Points Earned/		Points	Overall Rating by
EMH Level	Performance Indicator	Points Earned	Eligible	Rating	by Level	Level
Elementary	Academic Achievement	43.4%	17.4/40	Approaching	45.7%	Improvement
	Academic Growth	47.1%	28.3/60	Approaching	45.7%	improvement
Middle	Academic Achievement	43.6%	17.4/40	Approaching	C2 40/	Accredited
	Academic Growth	75.0%	45.0/60	Meets	62.4%	Accredited
High	Academic Achievement	46.1%	13.8/30	Approaching	F7 20/	A d:4 - d
	Academic Growth	53.0%	21.2/40	Approaching	57.2%	Accredited
	Postsecondary & Workforce Readiness	73.9%	22.2/30	Meets		

⁽⁻⁾ No Reportable Data

*Under state accountability policy, 95% of students must participate in state assessments. Students who are excused from testing by a parent or guardian do not impact the Accountability Participation Rate that is used to determine whether the overall rating is reduced by one level. Districts or schools with less than 95% total participation in ELA and Math receive a "Low Total Participation" descriptor to help readers when interpreting accountability data. The descriptor does not impact framework calculations. Multilingual Learners in their first year in the U.S. who were eligible to take the ELP assessment count as participants for ELA.



1570: Estes Park R-3

Elementary School - (1 Year)

ACADEMIC A	CHIEVEMENT						
			Participation	Mean Scale	Percentile	Pts Earned/	
Subject	Student Group	Count	Rate	Score	Rank	Eligible	Rating
CMAS - English	All Students	178	94.3%	729.0	26	4.00/8	Approaching
Language Arts	Previously Identified for READ Plan	41	89.1%	692.6	-	0.00/0	-
	Free/Reduced-Price Lunch Eligible	83	94.4%	712.8	3	0.25/1	Does Not Meet
	Minority Students	70	94.7%	703.2	1	0.25/1	Does Not Meet
	Multilingual Learners	48	94.2%	695.0	1	0.25/1	Does Not Meet
	Students with Disabilities	20	95.2%	705.4	1	0.25/1	Does Not Meet
CMAS - Math	All Students	176	92.7%	725.2	27	4.00/8	Approaching
	Free/Reduced-Price Lunch Eligible	82	92.1%	712.7	6	0.25/1	Does Not Meet
	Minority Students	69	92.0%	705.1	1	0.25/1	Does Not Meet
	Multilingual Learners	48	92.3%	703.1	1	0.25/1	Does Not Meet
	Students with Disabilities	19	90.5%	703.9	1	0.25/1	Does Not Meet
CMAS - Science	All Students	48	89.1%	730.7	39	4.00/8	Approaching
	Free/Reduced-Price Lunch Eligible	18	81.8%	720.9	20	0.50/1	Approaching
	Minority Students	17	81.0%	703.1	1	0.25/1	Does Not Meet
	Multilingual Learners	n < 16	-	-	-	0.00/0	-
	Students with Disabilities	n < 16	-	-	-	0.00/0	-
TOTAL		*	*	*	*	14.75/34	Approaching

ACADEMIC GROWTH

			Median Growth		
Subject	Student Group	Count	Percentile/Rate	Pts Earned/ Eligible	Rating
CMAS - English	All Students	113	46.0	4.00/8	Approaching
Language Arts	Free/Reduced-Price Lunch Eligible	43	42.0	0.50/1	Approaching
	Minority Students	37	24.0	0.25/1	Does Not Meet
	Multilingual Learners	24	23.0	0.25/1	Does Not Meet
	Students with Disabilities	n < 20	-	0.00/0	-
CMAS - Math	All Students	114	45.5	4.00/8	Approaching
	Free/Reduced-Price Lunch Eligible	45	48.0	0.50/1	Approaching
	Minority Students	39	31.0	0.25/1	Does Not Meet
	Multilingual Learners	27	37.0	0.50/1	Approaching
	Students with Disabilities	n < 20	-	0.00/0	-
English Language	English Language Proficiency	76	45.0	1.00/2	Approaching
Proficiency	On Track to EL Proficiency	76	59.2%	1.00/2	Approaching
TOTAL		*	*	12.25/26	Approaching

This page displays the performance indicator data for the elementary school level. For the 1-year report, calculations are based on 2024 state assessment results. Multi-year reports include 2022 through 2024 results.

Academic Achievement: mean scale scores represent outcomes for designated subjects and student groups; participation rates included on this page count parent excusals as non-participants. Cut-scores for the CMAS Science metric were re-normed based on 2024 results.

Academic Growth: median student growth percentiles and percentages of students on track to meet targets represent outcomes for designated subjects and student groups.

For additional information regarding Academic Achievement and Academic Growth points, cut-points, and ratings, refer to the scoring guide at the end of this document. Additional resources are available at http://www.cde.state.co.us/accountability/accountability-resources

Multilingual Learners describes students that are Non-English Proficient (NEP), Limited English Proficient (LEP), and Fluent English Proficient (FEP) - Monitor Year 1, Monitor Year 2, Exited Year 1, & Exited Year 2.

(*) Not Applicable; (-) No Reportable Data



1570: Estes Park R-3 Middle School - (1 Year)

ACADEMIC A	ACADEMIC ACHIEVEMENT									
Subject	Student Group	Count	Participation Rate	Mean Scale Score	Percentile Rank	Pts Earned/ Eligible	Rating			
CMAS - English	All Students	157	86.6%	738.7	46	4.00/8	Approaching			
Language Arts	Free/Reduced-Price Lunch Eligible	67	84.0%	726.4	20	0.50/1	Approaching			
	Minority Students	63	90.3%	721.7	11	0.25/1	Does Not Meet			
	Multilingual Learners	50	90.9%	705.3	1	0.25/1	Does Not Meet			
	Students with Disabilities	17	70.8%	694.3	1	0.25/1	Does Not Meet			
CMAS - Math	All Students	160	88.8%	727.5	40	4.00/8	Approaching			
	Free/Reduced-Price Lunch Eligible	68	86.4%	716.1	14	0.25/1	Does Not Meet			
	Minority Students	65	94.4%	713.4	9	0.25/1	Does Not Meet			
	Multilingual Learners	52	96.4%	700.3	1	0.25/1	Does Not Meet			
	Students with Disabilities	17	70.8%	683.2	1	0.25/1	Does Not Meet			
CMAS - Science	All Students	65	91.9%	729.0	41	4.00/8	Approaching			
	Free/Reduced-Price Lunch Eligible	28	87.5%	717.5	19	0.50/1	Approaching			
	Minority Students	29	100.0%	711.6	12	0.25/1	Does Not Meet			
	Multilingual Learners	23	100.0%	695.0	1	0.25/1	Does Not Meet			
	Students with Disabilities	n < 16	-	-	-	0.00/0	-			
TOTAL		*	*	*	*	15.25/35	Approaching			

ACADEMIC GR	ROWTH				
			Median Growth		
Subject	Student Group	Count	Percentile/Rate	Pts Earned/ Eligible	Rating
CMAS - English	All Students	132	59.0	6.00/8	Meets
Language Arts	Free/Reduced-Price Lunch Eligible	57	55.0	0.75/1	Meets
	Minority Students	52	57.5	0.75/1	Meets
	Multilingual Learners	40	51.5	0.75/1	Meets
	Students with Disabilities	n < 20	-	0.00/0	-
CMAS - Math	All Students	138	52.0	6.00/8	Meets
	Free/Reduced-Price Lunch Eligible	60	59.5	0.75/1	Meets
	Minority Students	59	48.0	0.50/1	Approaching
	Multilingual Learners	47	44.0	0.50/1	Approaching
	Students with Disabilities	n < 20	-	0.00/0	-
English Language	English Language Proficiency	26	64.0	1.50/2	Meets
Proficiency	On Track to EL Proficiency	26	38.5%	2.00/2	Exceeds
TOTAL		*	*	19.50/26	Meets

This page displays the performance indicator data for the middle school level. For the 1-year report, calculations are based on 2024 state assessment results. Multi-year reports include 2022 through 2024 results.

Academic Achievement: mean scale scores represent outcomes for designated subjects and student groups; participation rates included on this page count parent excusals as non-participants. Cut-scores for the CMAS Science metric were re-normed based on 2024 results.

Academic Growth: median student growth percentiles and percentages of students on track to meet targets represent outcomes for designated subjects and student groups.

For additional information regarding Academic Achievement and Academic Growth points, cut-points, and ratings, refer to the scoring guide at the end of this document. Additional resources are available at http://www.cde.state.co.us/accountability/accountability-resources

Multilingual Learners describes students that are Non-English Proficient (NEP), Limited English Proficient (LEP), and Fluent English Proficient (FEP) - Monitor Year 1, Monitor Year 2, Exited Year 1, & Exited Year 2.

(*) Not Applicable; (-) No Reportable Data

1570: Estes Park R-3
High School - (1 Year)

ACADEMIC ACI	HIEVEMENT						
Subject	Student Group	Count	Participation Rate	Mean Scale Score	Percentile Rank	Pts Earned/ Eligible	Rating
CO PSAT - Reading	All Students	130	87.3%	439.5	32	4.00/8	Approaching
& Writing	Free/Reduced-Price Lunch Eligible	49	86.0%	407.1	10	0.25/1	Does Not Meet
	Minority Students	51	85.0%	395.3	6	0.25/1	Does Not Meet
	Multilingual Learners	21	72.4%	336.7	1	0.25/1	Does Not Meet
	Students with Disabilities	n < 16	-	-	-	0.00/0	-
CO PSAT - Math	All Students	130	92.7%	420.5	40	4.00/8	Approaching
	Free/Reduced-Price Lunch Eligible	49	93.0%	388.2	16	0.50/1	Approaching
	Minority Students	51	96.7%	389.2	16	0.50/1	Approaching
	Multilingual Learners	21	100.0%	347.7	1	0.25/1	Does Not Meet
	Students with Disabilities	n < 16	-	-	-	0.00/0	-
CMAS - Science	All Students	54	80.9%	725.3	22	4.00/8	Approaching
	Free/Reduced-Price Lunch Eligible	19	83.3%	724.3	20	0.50/1	Approaching
	Minority Students	21	84.6%	708.0	1	0.25/1	Does Not Meet
	Multilingual Learners	n < 16	-	-	-	0.00/0	-
	Students with Disabilities	n < 16	-	-	-	0.00/0	-
TOTAL		*	*	*	*	14.75/32	Approaching

ACADEMIC GR	OWTH				
Subject	Student Group	Count	Median Growth Percentile/Rate	Pts Earned/ Eligible	Rating
CO PSAT/SAT -	All Students	103	42.0	4.00/8	Approaching
Reading & Writing	Free/Reduced-Price Lunch Eligible	39	42.0	0.50/1	Approaching
	Minority Students	35	42.0	0.50/1	Approaching
	Multilingual Learners	n < 20	-	0.00/0	-
	Students with Disabilities	n < 20	-	0.00/0	-
CO PSAT/SAT -	All Students	162	46.0	4.00/8	Approaching
Math	Free/Reduced-Price Lunch Eligible	57	34.0	0.25/1	Does Not Meet
	Minority Students	60	32.0	0.25/1	Does Not Meet
	Multilingual Learners	21	31.0	0.25/1	Does Not Meet
	Students with Disabilities	n < 20	-	0.00/0	-
English Language	English Language Proficiency	21	55.0	1.50/2	Meets
Proficiency	On Track to EL Proficiency	21	42.9%	2.00/2	Exceeds
TOTAL		*	*	13.25/25	Approaching

This page displays the performance indicator data for the high school level. For the 1-year report, calculations are based on 2024 state assessment results. Multi-year reports include 2022 through 2024 results.

Academic Achievement: mean scale scores represent outcomes for designated subjects and student groups; participation rates included on this page count parent excusals as non-participants. Cut-scores for the digital PSAT/SAT and CMAS Science metrics were re-normed based on 2024 results.

Academic Growth: median student growth percentiles and percentages of students on track to meet targets represent outcomes for designated subjects and student groups.

For additional information regarding Academic Achievement and Academic Growth points, cut-points, and ratings, refer to the scoring guide at the end of this document. Additional resources are available at http://www.cde.state.co.us/accountability/accountability-resources

Multilingual Learners describes students that are Non-English Proficient (NEP), Limited English Proficient (LEP), and Fluent English Proficient (FEP) - Monitor Year 1, Monitor Year 2, Exited Year 1, & Exited Year 2.

(*) Not Applicable; (-) No Reportable Data



1570: Estes Park R-3 High School - (1 Year)

POSTSECOND	ARY AND WORKFORCE REAL	DINESS					
			Best		Participation	Pts Earned/	
Subject	Student Group	Count	Rate	Rate/Score	Rate	Eligible	Rating
CO SAT - Reading	All Students	61	*	460.7	95.5%	2.00/4	Approaching
& Writing	Free/Reduced-Price Lunch Eligible	21	*	421.0	91.7%	0.25/1	Does Not Meet
	Minority Students	22	*	388.6	92.3%	0.25/1	Does Not Meet
	Multilingual Learners	n < 16	*	-	-	0.00/0	-
	Students with Disabilities	n < 16	*	-	-	0.00/0	-
CO SAT - Math	All Students	62	*	438.9	95.5%	2.00/4	Approaching
	Free/Reduced-Price Lunch Eligible	21	*	415.2	91.7%	0.25/1	Does Not Meet
	Minority Students	23	*	395.2	92.3%	0.25/1	Does Not Meet
	Multilingual Learners	n < 16	*	-	-	0.00/0	-
	Students with Disabilities	n < 16	*	-	-	0.00/0	-
Dropout Rate	All Students	574	*	0.0%	*	8.00/8	Exceeds
	Free/Reduced-Price Lunch Eligible	181	*	0.0%	*	2.00/2	Exceeds
	Minority Students	215	*	0.0%	*	2.00/2	Exceeds
	Multilingual Learners	63	*	0.0%	*	2.00/2	Exceeds
	Students with Disabilities	49	*	0.0%	*	2.00/2	Exceeds
Matriculation	All Students	75	*	49.3%	*	2.00/4	Approaching
Rate	2 Year	*	*	9.3%	*	0.00/0	-
	4 Year	*	*	25.3%	*	0.00/0	-
	CTE	*	*	4.0%	*	0.00/0	-
	Military	*	*	0.0%	*	0.00/0	-
	Postsecondary Program	*	*	12.0%	*	0.00/0	-
Graduation Rate	All Students	73	7yr	93.2%	*	6.00/8	Meets
	Free/Reduced-Price Lunch Eligible	39	6yr	92.3%	*	1.50/2	Meets
	Minority Students	24	7yr	100.0%	*	2.00/2	Exceeds
	Multilingual Learners	n < 16	-	-	*	0.00/0	-
	Students with Disabilities	n < 16	-	-	*	0.00/0	-
TOTAL		*	*	*	*	32.50/44	Meets

REFERENCE TABLE: DISAGGREGATED GRADUATION RATES

Student Group	4-Year Rate	5-Year Rate	6-Year Rate	7-Year Rate	Best Rate
All Students	88.1%	84.8%	90.8%	93.2%	7yr
Free/Reduced-Price Lunch Eligible	76.9%	77.1%	92.3%	90.9%	6yr
Minority Students	87.1%	87.5%	87.0%	100.0%	7yr
Multilingual Learners	-	-	-	-	-
Students with Disabilities	-	-	-	-	-

CO SAT: represent outcomes for designated subjects and student groups; participation rates count parent excusals as non-participants. For the 1-year report, calculations are based on 2024 state assessment results. Multi-year reports include 2022-2024 results. Cut-scores were re-normed based on 2024 results. Dropout Rates: represent percentages of students enrolled in grades 7-12 for districts and 9-12 for schools at any time during the year who left and did not subsequently enroll in another Colorado school. 1-Year calculations are based on the 2023 End of Year (EOY) data submission. Multi-year reports include 2021 through 2023 records.

Matriculation Rates: represent percentages of high school graduates with a qualifying credential, enrollment, or enlistment status in a Career & Technical Education (CTE) program, a 2- or 4-year institute of higher education, a branch of the military, or a postsecondary program. Beginning in 2024, high school graduates who were enrolled in ASCENT, P-TECH, or TREP programs (i.e., Postsecondary Program) during their 5th year of high school count as successes. 1-Year calculations are based on the 2023 graduation cohort. Multi-year reports include 2021 through 2023 records.

Graduation Rates: represent percentages of students graduating high school within designated timeframes. Ratings are based on the best of the 4-, 5-, 6-, and 7-year graduation rates. AYGs designate Anticipated Years of Graduation, which are defined as four years after the year that students initially enroll in 9th grade. Calculations for 1-Year and Multi-Year reports are based on data for students with AYGs between 2020 and 2023.

For additional information about ratings, refer to the scoring guide on the last page of this report. Additional resources are available at http://www.cde.state.co.us/accountability/accountability-resources

Multilingual Learners describes students that are Non-English Proficient (NEP), Limited English Proficient (LEP), and Fluent English Proficient (FEP) - Monitor Year 1, Monitor Year 2, Exited Year 1, & Exited Year 2.

	r 2024 District/School Performanc	e Framewo	rks						
Performance Indicator	or Measure/Metric Rating					Point Value			
	Mean Scale Score was:		All Students	Each Disaggregated Group	ELP On Track Growth				
Academic Achievement	at or above the 85th percentile		Exceeds	8	1.00	2.0			
&	at or above the 50th percentile but below	Meets	6	0.75	1.5				
ELP On Track Growth	at or above the 15th percentile but below	Approaching	4	0.50	1.0				
ELF OII HACK GIOWIII	below the 15th percentile	Does Not Meet	2	0.25	0.5				
	Students Previously Identified for a READ Plan (I	bonus point)							
	CMAS ELA Mean scale score at or above 72	1 bonus point							
	Median Growth Percentile was:		All Students	Each Disaggregated Group	ELP				
A and and a Consult	at or above 65		Exceeds	8	1.00	2.0			
Academic Growth	at or above 50 but below 65		Meets	6	0.75	1.5			
	at or above 35 but below 50			Approaching	4	0.50	1.0		
	• below 35			Does Not Meet	2	0.25	0.5		
	Mean CO SAT Reading and Writing (EBRW) scale				All Students	Each Disago	Each Disaggregated Group		
		1-Year	3-Year		-				
	• at or above	553.1	552.5	Exceeds	4		1.00 0.75		
	below previous cut but at or above	494.6	495.1	Meets	3				
	below previous cut but at or above	448.1	452.5	Approaching	2		0.50		
	• below	448.1	452.5	Does Not Meet			0.25		
	Mean CO SAT Math scale score was**:	1-Year	3-Year		All Students				
	at or above	527.0	522.5	Exceeds		4			
	below previous cut but at or above	465.8	466.4	Meets	3		0.75		
	below previous cut but at or above	423.3	424.7	Approaching	2		0.50		
	• below	423.3	424.7	Does Not Meet	1		0.25		
	Dropout Rate: The district or school dropout rat	e was (of all scho		All Students		Each Disaggregated Group			
Postsecondary and	• at or below 0.5%		Exceeds	8		2.0			
Workforce Readiness	at or below 2.0% but above 0.5%		Meets	6		1.5			
	at or below 5.0% but above 2.0%			Approaching Does Not Meet	4		1.0		
	• above 5.0%			0.5					
	Matriculation Rate (of all schools in 2018):	All Students							
	at or above the 75.8%		Exceeds	4					
	• at or above 61.1% but below 75.8%		Meets	3					
	at or above 46.8% but below 61.1%	Approaching	2						
	• below 46.8%	1							
	Graduation Rate and Disaggregated Graduation	ar):	All Students		regated Group				
	• at or above 95.0%		Exceeds	8		2.0			
	• at or above 85.0% but below 95.0%			Meets	6		1.5		
	• at or above 75.0% but below 85.0%	·	Approaching	4		1.0			
	• below 75.0%			Does Not Meet	2		0.5		

Academic Achievement: Mean Scale Score by Percentile Cut-Points
The Academic Achievement Indicator reflects achievement as measured by the mean scale score on Colorado's standardized assessments. The presented targets for the Achievement

The read entire remede and the remede as measured by the mean soule store on colorado standard assessments. The presented talgets for the remede and the remede as measured by the mean soule store on colorado standard assessments.											
	English Language Arts &										
	Reading & Writing for CO PSAT			Mathematics			Science				
			CO PSAT	CO PSAT			CO PSAT	CO PSAT			
Percentile	Elementary	Middle	1-Year	3-Year	Elementary	Middle	1-Year	3-Year	Elem	Middle	High
15th percentile	722.3	724.1	415.1	419.1	719.1	716.5	387.4	397.6	717.9	714.2	721.4
50th percentile	739.5	740.1	458.9	457.7	734.3	731.2	430.2	434.3	736.9	732.8	734.6
85th percentile	755.9	757.3	505.0	505.0	751.9	746.2	480.4	479.4	753.2	749.3	746.4

Percent of Students On Track for ELP Growth Targets					
	ELP On Track Growth				
Percentile	Elem	Middle	High		
15th percentile	52.1%	13.8%	14.1%		
50th percentile	64.4%	24.2%	22.7%		
85th percentile	76.7%	37.3%	35.1%		

Cut-Points for Each Performance Indicator					
Achievement;	Cut-Point: The district or school earnedof points eligible				
Growth;	 at or above 87.5% 	Exceeds			
Postsecondary Readiness	 at or above 62.5% but below 87.5% 	Meets			
	 at or above 37.5% but below 62.5% 	Approaching			
	• below 37.5%	Does Not Meet			

Total Possible Points by Performance Indicator						
Indicator	Total Possible Points	Elementary/Middle	High/District			
Achievement	36 points (8 per subject for all students, 4 per subject by disaggregated group)	40%	30%			
Growth	28 total points (8 per subject for all students, 4 per subject by disaggregated group, 2 for ELP growth, 2 for ELP On Track Growth)	60%	40%			
Postsecondary Readiness	52 total points (16 for graduation, 4 for matriculation, 16 for dropout, 8 per CO SAT subject)	not applicable	30%			

Cut-Points for Plan/Category Type Assignment						
Total Framework Points	District	School	Accreditation Category/Plan Type			
	74.0%	not applicable	Accredited w/Distinction (District only)			
	56.0%	53.0%	Accredited (District) or Performance Plan (School)			
	44.0%	42.0%	Accredited w/Improvement Plan (District) or Improvement Plan (School)			
	34.0%	34.0%	Accredited w/Priority Improvement Plan (District) or Priority Improvement (School)			
	25.0%	25.0%	Accredited w/Turnaround Plan(District) or Turnaround Plan (School)			

^{*} School data used as baseline: 2016 for CMAS & CoAlt ELA & Math (g3-8). 2024 for CO PSAT & CoAlt EBRW/ELA & Math (g9-10). 2024 for CMAS and CoAlt Science (g5, 8, 11). 2024 for ELP On Track to Proficiency Growth as planned prior to the COVID-19 pandemic.